IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF TEXAS DALLAS DIVISION

FELIX V. CUADRADO	§	
	§	
	§	
Plaintiff,	§	
	§	
v.	§	CIVIL ACTION NO.
	§	
TI COMMUNITIES	§	
	§	
	§	
	§	
Defendant.	§	

INDEX OF DOCUMENTS FOR REMOVAL

The following	documents are attached:
Exhibit A-1	Docket Sheet
Exhibit A-2	Plaintiff's Original Petition
Exhibit A-3	Issue Citation – View at Kessler Park
Exhibit A-4	Issue Citation – TI Communities
Exhibit A-5	Notice of Dismissal for Want of Prosecution
Exhibit A-6	Joint Stipulation of Extension of Time to Answer Plaintiff's
	Original Petition
Exhibit A-7	Return of Service – TI Communities
Exhibit A-8	Non-Signed Proposed Order
Exhibit A-9	Notice of Dismissal for Want of Prosecution
Exhibit A-10	Motion for Substitute Service

Exhibit A-11 Proposed Order to Substitute Service

- Exhibit A-12 Order Substitute Service
- Exhibit A-13 TI Communities' Original Answer
- Exhibit A-14 Notice of Trial
- Exhibit A-15 Scheduling Order
- Exhibit A-16 Return of Service View at Kessler Park
- Exhibit A-17 Westmount at Kessler Park, L.P.'s Original Answer
- Exhibit A-18 Dismissal for Want of Prosecution
- Exhibit A-19 Certificate of Written Discovery
- Exhibit A-20 Letter from mediator case not settled
- Exhibit A-21 Plaintiff's First Amended Petition
- Exhibit A-22 Plaintiff's First Amended Petition Corrected
- Exhibit A-23 Certificate of Written Discovery
- Exhibit A-24 Certificate of Written Discovery
- Exhibit A-25 Westmount at Kessler Park, L.P.'s No Evidence Motion for Summary Judgment
- Exhibit A-26 Certificate of Written Discovery
- Exhibit A-27 Notice of Hearing Westmount at Kessler Park, L.P.'s No

 Evidence Motion for Summary Judgment
- Exhibit A-28 Certificate of Written Discovery
- Exhibit A-29 Plaintiff's Second Amended Petition
- Exhibit A-30 Notice of Nonsuit as to View at Kessler Park
- Exhibit A-31 Westmount at Kessler Park's No Evidence Motion for Summary

 Judgment

- Exhibit A-32 Notice of Hearing Westmount at Kessler Park, LP's No Evidence

 Motion for Summary Judgment
- Exhibit A-33 Notice of Non-Jury Trial
- Exhibit A-34 Notice of Non-Jury Trial
- Exhibit B Declaration of Christine Schoellhorn

Respectfully submitted,

By: /s/ Kristin L. Bauer

Kristin L. Bauer

Texas Bar No. 24006813

kristin.bauer@jacksonlewis.com

Julie A. Farmer

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JACKSON LEWIS P.C.

500 N. Akard, Suite 2500

Dallas, Texas 75201

Phone: 214.520.2400

Fax: 214.520.2008

ATTORNEYS FOR DEFENDANT

CERTIFICATE OF SERVICE

I hereby certify that the foregoing document has been served by filing with the ECF filing system on November 25, 2020, which will cause service to be made upon the following:

Vincent J. Bhatti Vincent.bhatti@bhattilawfirm.com Ditty S. Bhatti Ditty.bhatti@bhattilawfirm.com The Bhatti Law Firm, PLLC 14785 Preston Road, Suite 550 Dallas, Texas 75254

/s/ Kristin L. Bauer

Kristin L. Bauer

Case Information

DC-20-03308 | FELIX V. CUADRADO vs. VIEW AT KESSLER PARK et al

Case Number Court

DC-20-03308134th District CourtTILLERY, DALEFile DateCase TypeCase Status02/28/2020DEFAMATIONOPEN

Party

SUITE 100 IRVING TX 75038

PLAINTIFF Active Attorneys ▼

CUADRADO, FELIX V.

Lead Attorney
BHATTI, VINCENT J

Retained

Judicial Officer

DEFENDANT Active Attorneys ▼

VIEW AT KESSLER PARK

Lead Attorney

BAUER, KRISTIN

2511 WEDGLEA DR. Retained

DALLAS TX 75211

DEFENDANT

TI COMMUNITIES

Active Attorneys ▼

Lead Attorney

Address BAUER, KRISTIN
Retained

1125 EXECUTIVE CIRCLE

DEFENDANT

WESTMOUNT AT KESSLER PARK, L.P.

Active Attorneys ▼

Lead Attorney

HARLAN, ALAN J
Retained

EXHIBIT A-1

Events and Hearings

Case 3:20-cv-03492-M Document 1-1 Filed 11/25/20 Page 6 of 189 PageID 10 02/28/2020 NEW CASE FILED (OCA) - CIVIL 02/28/2020 ORIGINAL PETITION ▼ **ORIGINAL PETITION** 02/28/2020 ISSUE CITATION ▼ ISSUE CITATION - 1. VIEW AT KESSLER PARK ISSUE CITATION - 2. TI COMMUNITIES 03/02/2020 NOTICE OF DISMISSAL FOR WANT OF PROSECUTION ▼ DC-20-03308 NDWOP.pdf Comment NOTICE OF DISMISSAL FOR WANT OF PROSECUTION 03/05/2020 CITATION ▼ Served 06/02/2020 **Anticipated Server ESERVE** Anticipated Method Actual Server PRIVATE PROCESS SERVER Returned 06/18/2020 Comment VIEW AT KESSLER PARK 03/05/2020 CITATION ▼ Served 03/12/2020 **Anticipated Server ESERVE** Anticipated Method **Actual Server** PRIVATE PROCESS SERVER Returned 03/18/2020 Comment T1 COMMUNITIES

03/18/2020 RULE 11 ▼

JT STIPULATION OF EXTENSION OF TIME TO ANSWER PLAINTIFF'S ORIGINAL PETITION

Comment

JOINT STIPULATION OF EXTENSION OF TIME TO ANSWER PLAINTIFF'S ORIGINAL PETITION

Case 3:20-cv-03492-M Document 1-1 Filed 11/25/20 Page 7 of 189 PageID 11

03/18/2020 RETURN OF SERVICE ▼

EXECUTED CITATION: TI COMMUNITIES

Comment

EXECUTED CITATION: TI COMMUNITIES

05/05/2020 NON-SIGNED PROPOSED ORDER/JUDGMENT ▼

PROPOSED ORDER GRANTING MOTION FOR SUBSTITUTED SERVICE

Comment

PROPOSED ORDER GRANTING MOTION FOR SUBSTITUTED SERVICE

05/05/2020 NOTE - ADMINISTRATOR ▼

Comment

need aff / motion

05/18/2020 NOTICE OF DISMISSAL FOR WANT OF PROSECUTION ▼

NOTICE OF DISMISSAL

Comment

NOTICE OF DISMISSAL FOR WANT OF PROSECUTION

05/26/2020 MOTION - SUBSTITUTE SERVICE ▼

MOTION FOR SUBSTITUTE SERVICE

05/27/2020 NON-SIGNED PROPOSED ORDER/JUDGMENT ▼

PROPOSED ORDER TO SUBST SERVICE

Comment

PROPOSED ORDER TO SUBST SERVICE

05/29/2020 ORDER - SUBSTITUTE SERVICE ▼

ORDER - SUBSTITUTE SERVICE

Comment

VIEW AT KESSLER PARK

06/05/2020 ORIGINAL ANSWER - GENERAL DENIAL ▼

ORIGINAL ANSWER

06/17/2020 NOTICE OF TRIAL ▼

NOTICE OF TRIAL

06/17/2020 SCHEDULING ORDER ▼

SCHEDULING ORDER

Comment as 2:20-cv-03492-M Document 1-1 Filed 11/25/20 Page 8 of 189 PageID 12

06/18/2020 RETURN OF SERVICE ▼

EXECUTED CITATION - VIEW AT KESSLER PARK

Comment

EXECUTED CITATION - VIEW AT KESSLER PARK

06/18/2020 ORIGINAL ANSWER - GENERAL DENIAL ▼

ORIGINAL ANSWER

06/19/2020 DISMISSAL FOR WANT OF PROSECUTION ▼

134thDWOP-Rule 165A Letter

Judicial Officer

TILLERY, DALE

Hearing Time

10:00 AM

Cancel Reason

BY COURT ADMINISTRATOR

06/19/2020 CERTIFICATE OF WRITTEN DISCOVERY ▼

CERTIFICATE OF WRITTEN DISCOVERY

Comment

DEFENDANTS

07/10/2020 CASE NOT SETTLED AT MEDIATION ▼

CASE NOT SETTLED AT MEDIATION - IMPASSE

Comment

- IMPASSE

07/27/2020 AMENDED PETITION ▼

PLAINTIFF FIRST AMENDED PETITION

Comment

FIRST

07/27/2020 AMENDED PETITION ▼

PLAINTIFF FIRST AMENDED PETITION-CORRECTED

Comment

FIRST AMENDED-CORRECTED

07/31/2020 CERTIFICATE OF WRITTEN DISCOVERY ▼

DEFENDANT CERTIFICATE OF WRITTEN DISCOVERY-CO-DEFENDANT

Comment WESTMOUNT AT KESSLER PARK, L.P.)-DEFENDANT Case 3:20-cv-03492-M Document 1-1 Filed 11/25/20 Page 9 of 189 PageID 13 07/31/2020 CERTIFICATE OF WRITTEN DISCOVERY ▼ DEFENDANT CERTIFICATE OF WRITTEN DISCOVERY Comment (WESTMOUNT AT KESSLER PARK L.P.)DEFENDANT 09/16/2020 NO EVIDENCE MOTION FOR SUMMARY JUDGMENT ▼ DEFENDANT (WESMOUNT AT KESSLER PARK) NO EVIDENCE MOTION SUMMARY JUDGMENT 09/22/2020 CERTIFICATE OF WRITTEN DISCOVERY ▼ CERTIFICATE OF WRITTEN DISCOVERY Comment **DEFENDANTS** 10/09/2020 NOTICE OF HEARING / FIAT ▼ NOTICE OF HEARING Comment MOTION SUMMARY JUDGMENT 11/10/20 8:00 AM 10/29/2020 CERTIFICATE OF WRITTEN DISCOVERY ▼ CERTIFICATE OF WRITTEN DISCOVERY Comment **DEFENDANTS** 10/29/2020 AMENDED PETITION ▼ PLAINTIFF-2ND AMENDED PETITION Comment **SECOND** 11/02/2020 NOTICE OF NONSUIT ▼ PLAINTIFF NOTICE OF NONSUIT-VIEW AT KESSLER PARK Comment AS TO VIEW AT KESSLER PARK--NO ORDER 11/10/2020 Motion - Summary Judgment ▼ DEFENDANT (WESMOUNT AT KESSLER PARK) NO EVIDENCE MOTION SUMMARY JUDGMENT NOTICE OF HEARING Judicial Officer TILLERY, DALE

Hearing Time 8:00 AM

Cancel Reason

REQUESTED BY ATTORNEY/PRO SE

Case 3:20-cv-03492-M Document 1-1 Filed 11/25/20 Page 10 of 189 PageID 14

Comment

DEFT-3OM-SET BY SIDNEY-972-788-1600-EXT-4739

06/21/2021 Non Jury Trial ▼

134th Trial Notice Letters

134th Trial Notice Letters

Judicial Officer

TILLERY, DALE

Hearing Time

9:00 AM

Financial

CUADRADO, FELIX V.

Total Financial Assessment \$308.00
Total Payments and Credits \$308.00

3/2/2020 Transaction Assessment \$308.00

3/2/2020 CREDIT CARD - TEXFILE (DC) Receipt # 14468-2020-DCLK CUADRADO, FELIX V. (\$308.00)

Documents

ORIGINAL PETITION

DC-20-03308 NDWOP.pdf

ISSUE CITATION - 1. VIEW AT KESSLER PARK

ISSUE CITATION - 2. TI COMMUNITIES

JT STIPULATION OF EXTENSION OF TIME TO ANSWER PLAINTIFF'S ORIGINAL PETITION

EXECUTED CITATION: TI COMMUNITIES

PROPOSED ORDER GRANTING MOTION FOR SUBSTITUTED SERVICE

134thDWOP-Rule 165A Letter

NOTICE OF DISMISSAL

MOTION FOR SUBSTITUTE SERVICE

PROPOSED ORDER TO SUBST SERVICE

ORDER - SUBSTITUTE SERVICE

ORIGINAL ANSWER

134th Trial Notice Letters

134th Trial Notice Letters

NOTICE OF TRIAL

EXECUTED CITATION - VIEW AT KESSLER PARK Case 3:20-cv-03492-M Document 1-1 Filed 11/25/20 Page 11 of 189 PageID 15

ORIGINAL ANSWER

SCHEDULING ORDER

CERTIFICATE OF WRITTEN DISCOVERY

CASE NOT SETTLED AT MEDIATION - IMPASSE

PLAINTIFF FIRST AMENDED PETITION

PLAINTIFF FIRST AMENDED PETITION-CORRECTED

DEFENDANT CERTIFICATE OF WRITTEN DISCOVERY-CO-DEFENDANT

DEFENDANT CERTIFICATE OF WRITTEN DISCOVERY

DEFENDANT (WESMOUNT AT KESSLER PARK) NO EVIDENCE MOTION SUMMARY JUDGMENT

CERTIFICATE OF WRITTEN DISCOVERY

NOTICE OF HEARING

CERTIFICATE OF WRITTEN DISCOVERY

PLAINTIFF-2ND AMENDED PETITION

PLAINTIFF NOTICE OF NONSUIT-VIEW AT KESSLER PARK

2/28/2020 11:02 AM
FELICIA PITRE
DISTRICT CLERK
DALLAS CO., TEXAS

Alicia Mata DEPUTY

Case 3:20-cv-03492-M Document 1-1 Filed 11/25/20 Page 12 of 189 PageID 16

CASE NO.	DC-20-	03308
FELIX V. CUADRADO Plaintiff,	§ §	IN THE DISTRICT COURT OF
v.	§ § §	DALLAS COUNTY, TEXAS
VIEW AT KESSLER PARK AND TI COMMUNITIES Defendants.	§ § §	G-134TH JUDICIAL DISTRICT

PLAINTIFF'S ORIGINAL PETITION

TO THE HONORABLE JUDGE OF SAID COURT:

COMES Plaintiff, Felix Cuadrado, and files his Original Petition. Plaintiff respectfully shows the Court as follows:

I. RULE 190 DISCOVERY CONTROL PLAN

- 1. Plaintiff intends that discovery will be conducted in accordance with a Level 3 discovery control plan pursuant to Rule 190.4 of the Texas Rules of Civil Procedure.
- 2. Defendant seeks monetary relief between \$200,000 and \$1,000,000. The damages sought are within the jurisdictional limits of the Court.

II. PARTIES

- 3. The foregoing paragraphs are hereby incorporated by reference as if fully set forth herein.
 - 4. Plaintiff, Felix V. Cuadrado is an individual resident of Dallas County, Texas.
- 5. Defendant, <u>View at Kessler Park</u> (hereinafter referred to as "Kessler") is a business operating and doing business in Dallas County, Texas and may be served with process by delivery to its property location at <u>2511 Wedglea Dr.</u>, <u>Dallas</u>, <u>TX 75211</u> or wherever it may be found.

EXHIBIT A-2

6. Defendant, <u>TI Communities</u> (hereinafter referred to as "TIC") is a business operating and doing business in Dallas County, Texas and may be served with process by delivery to its corporate headquarters located at <u>1125 Executive Circle</u>, <u>Suite 100</u>, <u>Irving</u>, <u>TX 75038</u>.

III. JURISDICTION

- 7. The foregoing paragraphs are hereby incorporated by reference as if fully set forth herein.
- 8. This Court has jurisdiction over this cause of action because it involves an amount in controversy within the original jurisdiction of the Court, transacts business in the State of Texas. This State has personal jurisdiction over this Defendant because it has purposefully availed itself of the privilege of conducting activities in the State of Texas, specifically Dallas County. The cause of actions complained of and the events that transpired took place in Dallas County and, thereby, confers specific jurisdiction with respect to said Defendant. Furthermore, Defendants have engaged in activities constituting business in the State of Texas, specifically Dallas County.
- 9. Venue is proper in this Court because all or a substantial part of the events or omissions giving rise to the claim occurred in Dallas County, Texas and pursuant to Tex. Civ. Prac. and Rem. Code § 15.002, because Defendants operate in Dallas County and maintain offices in Dallas County.
- 10. All conditions precedent to recovery have been performed, waived, or have occurred.

IV. FACTUAL BACKGROUND

- 11. The foregoing paragraphs are hereby incorporated by reference as if fully set forth herein.
- 12. On or about February 26, 2018, Mr. Felix V. Cuadrado ("Cuadrado") was hired by Defendants as a Technician Director in Maintenance for service at an apartment building named View at Kessler Park ("View").
- 13. Shortly after Mr. Cuadrado's arrival, the building manager at the View left his/her position and was replaced by an interim manager named Jessica.
- 14. Jessica informed Mr. Cuadrado that her boyfriend had a company that would bring maintenance personnel to the View and expressed an intention to terminate Mr. Cuadrado's crew.
 - 15. Mr. Cuadrado advocated for his team to continue retaining their positions.
- 16. Jessica began retaliating against Mr. Cuadrado systematically by harassing him verbally, through job assignments and micromanaging every aspect of his job.
- 17. About one week prior to his termination, Mr. Cuadrado called Christine and Kathleen Ball at the corporate TI Communities office to report Jessica's harassing behavior.
- 18. Both Kathleen and Christine stated they would speak with Jessica about the matter.
- 19. Shortly thereafter, Jessica was removed as interim manager at the View to continuing her work as manager of another TI Community property called the Carlton.
- 20. Nevertheless, on or about March 1, 2019, Jessica sent her lead maintenance person, Brian, with a pick-up truck to pick up a couple stoves at the View to be transferred to the Carlton.

- 21. Typically, a person would pick-up the items in the back of the property to avoid disruption for residents, staff and potential residents in the front. Nevertheless, Brian insisted he pick-up the stoves in the front of the property and demanded that Mr. Cuadrado bring the stoves to the front.
- 22. Mr. Cuadrado brought the stoves to the front, as instructed, and helped Brian load them into his truck.
- 23. Later that day, Mr. Cuadrado was called into the front office and told by Christine that he had stolen two stoves from the property. Mr. Cuadrado explained that he brought the stoves to the front and loaded them into Brian's truck, as instructed.
- 24. TI Management ignored Mr. Cuadrado's explanation and insisted that they had him on a video stealing the stoves.
 - 25. Mr. Cuadrado was then terminated from his position.
 - 26. TI Management insisted that Mr. Cuadrado take off his company T-Shirt and coat.
- 27. Mr. Cuadrado complied and was shamefully escorted off the property, without a shirt, through the lobby of the property in front of residents and employees.
- 28. On all knowledge and belief, Defendants did not call the police, initiate a criminal investigation or otherwise investigate the matter themselves before terminating Mr. Cuadrado.
- 29. Defendants called Mr. Cuadrado a thief and published that facts to residents and employees.
 - 30. Mr. Cuadrado believes that he was set up for termination intentionally.
 - 31. Plaintiff has been damaged as a direct result of Defendant's acts/omissions.

V. CAUSES OF ACTION – DEFAMATION PER SE

- 32. The foregoing paragraphs are hereby incorporated by reference as if fully set forth herein.
- 33. Defendants called Mr. Cuadrado a thief and used this as a basis for his termination.
- 34. Defendants were informed by Mr. Cuadrado that he was not a thief and that he provided the stoves to another employee named Brian who worked at the Carlton, another TI Communities property.
- 35. Nevertheless, Defendants continued to call Mr. Cuadrado a thief and published the same to residents and employees.
- 36. Defendants' statements assumed to be defamatory because calling Mr. Cuadrado a thief labels him as someone who committed a crime of moral turpitude.
- 37. Defendants' statements are so obviously harmful that no proof of injurious effect is necessary.
 - 38. Defendants' actions and statements were intentional and/or negligent.
- 39. Defendants knew or should have known that Mr. Cuadrado did not steal the stoves.

VII. PRESERVING EVIDENCE

40. Plaintiff requests and demand that Defendant preserve and maintain all evidence pertaining to any claim or defense related to the incident made the basis of this lawsuit or the damages resulting there from, including statements, photographs, videotapes, audiotapes, surveillance or security tapes or information, business or medical records, incident reports, claim files, policy files, periodic reports, financial statements, bills, telephone call slips or records, estimates, invoices, checks, measurements, correspondence, facsimiles, email, voice mail, text

messages, and any electronic image or information related to the referenced incident or damages.

Failure to maintain such items will constitute "spoliation" of the evidence.

IX. DAMAGES

- 41. Plaintiff re-asserts and re-alleges everything contained in the preceding paragraphs.
- 42. The above described acts, omissions, failures and conduct of Defendant have caused Plaintiff damages which include, without limitation, the costs associated with actual damages, presumed damages, punitive damages, and consequential damages from Defendants' actions.

X. EXEMPLARY DAMAGES

- 43. Defendants' statements about Plaintiff were done intentionally, with a conscious indifference to the rights and welfare of Plaintiff and with "malice" as that term is defined in Chapter 41 of the Texas Civil Practice and Remedies Code.
- 44. These violations by Defendants are the type of conduct which the State of Texas protects its citizen against by the imposition of exemplary damages. Therefore, Plaintiff seeks the recovery of exemplary damages in an amount to be determined by the finder of fact that is sufficient to punish Defendants for their wrongful conduct and to set an example to deter Defendants and others similarly situated from committing similar acts in the future

XI. ATTORNEYS' FEES AND COSTS

- 45. Plaintiff integrates all preceding paragraphs as if fully set forth herein and further incorporate by reference herein all preceding paragraphs hereto.
- 46. Plaintiff seeks recovery of their reasonable and necessary attorneys' fees, costs and expenses through trial and all appeals under applicable Texas law.

47. Plaintiff has been required to obtain legal counsel as a result of Defendants' intentional acts and omissions. As a result, Plaintiff has and will incur attorney's fees and expenses prosecuting their claims. Plaintiff is therefore entitled to recover their reasonable and necessary attorney's fees.

XII. JURY DEMAND

- 48. Plaintiff adopts the preceding paragraphs as if fully set forth herein.
- 49. Plaintiff requests that a jury be convened to try the factual issues in this action.

XIII. REQUEST FOR DISCLOSURE

- 50. Plaintiff hereby request that each party disclose within fifty (50) days of the service of this request, the information and material subject to disclosure subject to disclosure pursuant to Rules 190.2(b)(6) and 194.2.
- 51. This request does not extend nor in any way alter the time for the filing an answer by any Defendant; Plaintiff reserves the right to move for a default judgment against any Defendant that fails to timely answer or appear.

XIV. NOTICE OF INTENT TO USE PRODUCED DOCUMENTS

52. Pursuant to Rule 193.7 of the Texas Rules of Civil Procedure, each party is hereby given notice of Plaintiff's intent to use any and all documents produced by any and all parties at any pretrial hearing, depositions, proceedings, through discovery, the trial of this matter, or any combination. See Tex. R. Civ. P. 193.7.

XV. NOTICE OF DUTY TO SUPPLEMENT AND AMEND DISCOVERY RESPONSE

53. Pursuant to Rules 193.5 and 195.6 of the Texas Rules of Civil Procedure, each party is hereby requested to take notice of his, her, or its duty to amend or supplement incomplete or incorrect responses to written discovery reasonably promptly after the necessity

for such a response is discovered. See Tex. R. Civ. P. 193.5(a), (b); see also Tex. R. Civ. P. 195.6.

XVI. PRAYER

WHEREFORE, PREMISES CONSIDERED, Plaintiff prays that Defendant be cited to appear and answer herein, and that upon trial hereof, said Plaintiff has and recover such sums as would reasonably and justly compensate them in accordance with the rules of law and procedure, both as to actual damages, consequential damages, and all punitive, additional, and exemplary damages as may be found.

In addition, Plaintiff requests the award of attorney's fees for the trial and any appeal of this case, for all costs of court, for prejudgment and post judgment interest as allowed by law, and for any other and further relief, at law or in equity, to which they may show themselves to be justly entitled.

DATED: February 28, 2020 Respectfully submitted,

The Bhatti Law Firm, PLLC

/s/ Vincent J. Bhatti

Vincent J. Bhatti

State Bar No. 24055169

Ditty S. Bhatti

State Bar No. 24062803

14785 Preston Road, Suite 550

Dallas, TX 75254

Telephone: (214) 253-2533

Facsimile: (214) 279-0033

vincent.bhatti@bhattilawfirm.com

ditty.bhatti@bhattilawfirm.com

ATTORNEYS FOR PLAINTIFF

FELIX CUADRADO

FORM NO. 353-3 - CITATION THE STATE OF TEXAS

To: VIEW AT KESSLER PARK
2511 WEDGLEA DR
DALLAS TEXAS 75211

GREETINGS:

You have been sued. You may employ an attorney. If you or your attorney do not file a written answer with the clerk who issued this citation by 10 o'clock a.m. of the Monday next following the expiration of twenty days after you were served this citation and petition, a default judgment may be taken against you. Your answer should be addressed to the clerk of the **134th District Court** at 600 Commerce Street, Ste. 101, Dallas, Texas 75202.

Said Plaintiff being FELIX V. CUADRADO

Filed in said Court 28th day of February, 2020 against

VIEW AT KESSLER PARK, ET AL

For Suit, said suit being numbered <u>DC-20-03308</u>, the nature of which demand is as follows: Suit on **DEFAMATION** etc. as shown on said petition & **REQUEST FOR DISCLOSURE**, a copy of which accompanies this citation. If this citation is not served, it shall be returned unexecuted.

WITNESS: FELICIA PITRE, Clerk of the District Courts of Dallas, County Texas. Given under my hand and the Seal of said Court at office this 5th day of March, 2020.

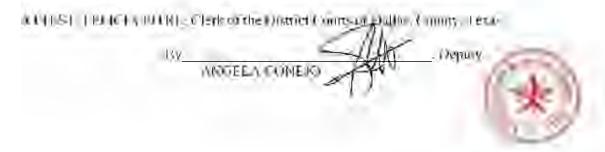


EXHIBIT A-3

ESERVE

CITATION

DC-20-03308

FELIX V. CUADRADO
vs.
VIEW AT KESSLER PARK et al

ISSUED THIS 5th day of March, 2020

FELICIA PITRE Clerk District Courts, Dallas County, Texas

By: ANGELA CONEJO, Deputy

Attorney for Plaindft
VINCENT'S BHATT!
TUR BHATT!
LAW SPAN PLLC
LIVES PRESTON RD, SUITE 550
DALL AND EXAST 75254
214-255-2533

Villes and annihilation

BALLAS COUNTY SERVICE FEES NOT PAID

OFFICER'S RETURN

Case No.: DC-20-03308					
Court No.134th District C	ourt				
Style: FELIX V. CUADR	ADO				
vs.					
VIEW AT KESSLER PAI	RK et al				
Came to hand on the	day of	, 20	, ato'clock_	.M. Executed at	
within the County of	;	at o'clock	M. on the	day of	,
20, by o	delivering to the within name	d			
each, in person, a true cop	y of this Citation together wi	th the accompanying copy of	of this pleading, having first	endorsed on same date of delivery. The	ne distance actually traveled by
me in serving such process	s wasmiles and n	ny fees are as follows: To c	ertify which witness my ha	nd.	
	For serving Citation	\$			-
	For mileage	\$	of	County,	
	For Notary	\$	Ву	Deputy	
		(Must be verified if	served outside the State of	Texas.)	
Signed and sworn to by th	e said	before me this	day of	, 20,	
to certify which witness m	y hand and seal of office.				
			Notary Public	County	

FORM NO. 353-3 - CITATION THE STATE OF TEXAS

To: TI COMMUNITIES

1125 EXECUTIVE CIRCLE, SUITE 100

IRVING, TEXAS 75038

GREETINGS:

You have been sued. You may employ an attorney. If you or your attorney do not file a written answer with the clerk who issued this citation by 10 o'clock a.m. of the Monday next following the expiration of twenty days after you were served this citation and petition, a default judgment may be taken against you. Your answer should be addressed to the clerk of the **134th District Court** at 600 Commerce Street, Ste. 101, Dallas, Texas 75202.

Said Plaintiff being FELIX V. CUADRADO

Filed in said Court 28th day of February, 2020 against

VIEW AT KESSLER PARK, ET AL

For Suit, said suit being numbered <u>DC-20-03308</u>, the nature of which demand is as follows: Suit on **DEFAMATION** etc. as shown on said petition & **REQUEST FOR DISCLOSURE**, a copy of which accompanies this citation. If this citation is not served, it shall be returned unexecuted.

WITNESS: FELICIA PITRE, Clerk of the District Courts of Dallas, County Texas. Given under my hand and the Seal of said Court at office this 5th day of March, 2020.

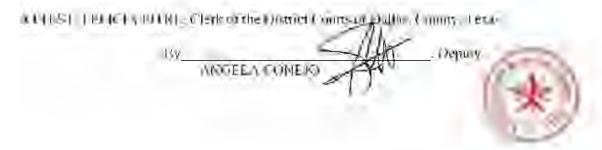


EXHIBIT A-4

ESERVE

CITATION

DC-20-03308

FELIX V. CUADRADO
vs.
VIEW AT KESSLER PARK et al

ISSUED THIS 5th day of March, 2020

FELICIA PITRE Clerk District Courts, Dallas County, Texas

By: ANGELA CONEJO, Deputy

Attorney for Plaindft
VINCENT'S BHATT!
TUR BHATT!
LAW SPAN PLLC
LIVES PRESTON RD, SUITE 550
DALL AND EXAST 75254
214-255-2533

Villes and annihilation

BALLAS COUNTY SERVICE FEES NOT PAID

OFFICER'S RETURN

Case No.: DC-20-03308					
Court No.134th District C	ourt				
Style: FELIX V. CUADR	ADO				
vs.					
VIEW AT KESSLER PA	RK et al				
Came to hand on the	day of	, 20	, ato'clock_	M. Executed at	
within the County of	8	ut o'clock	M. on the	day of	
20, by o	delivering to the within name	d			
each, in person, a true cop	y of this Citation together wi	th the accompanying copy of	of this pleading, having first	t endorsed on same date of delivery. The	distance actually traveled by
me in serving such proces	s wasmiles and m	y fees are as follows: To o	certify which witness my ha	and.	
	For serving Citation	\$			
	For mileage	\$	of	County,	
	For Notary	\$	By	Deputy	
		(Must be verified if	served outside the State of	Texas.)	
Signed and sworn to by th	e said	before me this	day of	, 20	
to certify which witness m	ny hand and seal of office.				
			Notary Public	County	

FILE 3/2/2020 3:41 PI FELICIA PITR

Case 3:20-cv-03492-M Document 1-1 Filed 11/25/20 Page 24 of 189 PageID 28

JUDGE DALE TILLERY PRESIDING PARTY DEPUTY

1.44TH JUDICIAL DISTINCT COURT 600 Commerce Sc., 6th Floor, Room 650 Dallas, Texas 75202-4606. 214/653-7546 - 1346 Ct. Clerk 214/653-695 - Ct. Coordinator By@dallascourts.org

March 02, 2020

VINCENT J BHATTI THE BHATTI LAW FIRM PLLC 14785 PRESTON ROAD SUITE 550 DALLAS TX 75254

Re: FELIX V. CUADRADO vs. VIEW AT KESSLER PARK et al

DC-20-03308

All Counsel of Record/Pro Se Litigants:

Pursuant to Rule 165A of the Texas Rules of Civil procedure, and the inherent power of the Court, the above case is set for dismissal on:

May 15, 2020 at 10:00 AM

If **NO ANSWER** has been filed you are expected to have moved for a default judgment on or prior to the above stated date. Failure to move for a default judgment will result in the dismissal of the case on the above date.

If you have been unable to obtain service of process and you wish to retain the case on the docket, you must appear on the above date, unless you have obtained a new setting from the court coordinator.

Sincerely,

DALE TILLERY
Presiding Judge

pc: VINCENT J BHATTI

EXHIBIT A-5

DALLAS CO., TEXAS CAROLYN SELLERS DEPUTY

CAUSE NO. DC-20-03308

FELIX V. CUADRADO,	§	IN THE DISTRICT COURT
Plaintiff,	§ §	
v.	§ 8	DALLAS COUNTY, TEXAS
VIEW AT KESSLER PARK AND	§ §	
TI COMMUNITIES,	8	
Defendants.	§ §	134 th JUDICIAL DISTRICT

JOINT STIPULATION OF EXTENSION OF TIME TO ANSWER PLAINTIFF'S ORIGINAL PETITION

Defendants' Answer to Plaintiff Felix Cuadrado's Original Petition is due by 10:00 a.m. on Monday, April 6, 2020. The parties, by and through their undersigned counsel, have agreed that Defendants may have an extension until and including June 5, 2020, to answer or otherwise respond to Plaintiff's Original Petition.

The parties intend to use the extended time to explore early resolution of this matter.

EXHIBIT A-6

Respectfully submitted,

Respectfully submitted,

/s/ Vincent J. Bhatti

Vincent J. Bhatti
Texas State Bar No. 24055169
Vincent.bhatti@bhattilawfirm.com
Ditty S. Bhatti
Texas State Bar No. 24062803

Ditty.bhatti@bhattilawfirm.com
The Bhatti Law Firm, PLLC
14785 Preston Road, Suite 550
Dallas, Texas 75254

Telephone: (214) 253-2533

Facsimile: (214) 279-0033

ATTORNEYS FOR PLAINTIFF

/s/ Kristin L. Bauer___

Kristin L. Bauer, Esq.

Lead Attorney

State Bar No. 24006813

Kristin.bauer@jacksonlewis.com

Julie A. Farmer, Esq. State Bar No. 24059734

Julie.farmer@jacksonlewis.com

Jackson Lewis P.C.

500 N. Akard, Suite 2500

Dallas, Texas 75201 PH: (214) 520-2400

FX: (214) 520-2008

ATTORNEYS FOR DEFENDANTS

CERTIFICATE OF SERVICE

I certify that a true and correct copy of the foregoing pleading was served on the following counsel of record via electronic service on March 18, 2020:

Vincent J. Bhatti Vincent.bhatti@bhattilawfirm.com Ditty S. Bhatti Ditty.bhatti@bhattilawfirm.com The Bhatti Law Firm, PLLC 14785 Preston Road, Suite 550 Dallas, Texas 75254

/s/ Kristin L. Bauer

Kristin L. Bauer, Esq.

FILED 3/18/2020 2:24 PM FELICIA PITRE

DISTRICT CLERK

Case 3:20-cv-03492-M Document 1-1 Filed 11/25/20 Page 27 of 189 PageID 31

CAUSE NO. <u>DC-20-03308</u>

DALLAS CO., TEXAS Deondria Grant DEPUTY

FELIX V. CUADRADO	§	IN THE DISTRICT COURT
Plaintiff, VS. VIEW AT KESSLER PARK AND TI	or eor eor eor eor e	134TH JUDICIAL DISTRICT
COMMUNITIES Defendant(s).	& & &	DALLAS COUNTY, TEXAS

RETURN OF SERVICE

Came to my hand on Monday, March 9, 2020 at 1:25 PM, Executed at: 1125 EXECUTIVE CIRCLE, SUITE 100, IRVING, TX 75038 within the county of DALLAS at 2:55 PM, on Thursday, March 12, 2020, by delivering to the within named:

TI COMMUNITIES

By delivering to its Vice President, CARRIE POLONSKY a true copy of this

CITATION and PLAINTIFF'S ORIGINAL PETITION

having first endorsed thereon the date of the delivery.

BEFORE ME, the undersigned authority, on this day personally appeared Brian K. Lewis who after being duly sworn on oath states: "My name is Brian K. Lewis. I am a person not less than eighteen (18) years of age and I am competent to make this oath. I am a resident of the State of Texas. I have personal knowledge of the facts and statements contained herein and aver that each is true and correct. I am not a party to nor related or affiliated with any party to this suit. I have no interest in the outcome of the suit. I have never been convicted of a felony or of a misdemeanor involving moral turpitude. I am familiar with the Texas Rules of Civil Procedure, and the Texas Civil Practice and Remedies Codes as they apply to service of process. I am certified by the Judicial Branch Certification Commission to deliver citations and other notices from any District, County and Justice Courts in and for the State of Texas in compliance with rule 103 and 501.2 of the TRCP."

By:

Brian K. Lewis - PSC 10485 - Exp 08/31/21 served@specialdelivery.com

Subscribed and Sworn to by Brian K. Lewis, Before Me, the undersigned authority, on this 12TH day of March, 2020.

MICHAEL S. HARP
Notary Public
STATE OF TEXAS
ID#12499806-6
My Comm. Exp. July 23, 2020

Notary Public in and for the State of Texas

EXHIBIT A-7

FORM NO. 353-3 - CITATION THE STATE OF TEXAS

TI COMMUNITIES To:

1125 EXECUTIVE CIRCLE, SUITE 100

IRVING, TEXAS 75038

GREETINGS:

You have been sued. You may employ an attorney. If you or your attorney do not file a written answer with the clerk who issued this citation by 10 o'clock a.m. of the Monday next following the expiration of twenty days after you were served this citation and petition, a default judgment may be taken against you. Your answer should be addressed to the clerk of the 134th District Court at 600 Commerce Street, Ste. 101, Dallas, Texas 75202.

Said Plaintiff being FELIX V. CUADRADO

Filed in said Court 28th day of February, 2020 against

VIEW AT KESSLER PARK, ET AL

For Suit, said suit being numbered DC-20-03308, the nature of which demand is as follows: Suit on DEFAMATION etc. as shown on said petition & REQUEST FOR DISCLOSURE, a copy of which accompanies this citation. If this citation is not served, it shall be returned unexecuted.

WITNESS: FELICIA PITRE, Clerk of the District Courts of Dallas, County Texas. Given under my hand and the Seal of said Court at office this 5th day of March, 2020.

ATTEST: FELICIA PITRE, Clerk of the District Courts of Dallas, County, Texas

ANGELA CONEJO

Deputy



CITATION

DC-20-03308

FELIX V. CUADRADO VIEW AT KESSLER PARK et al

ISSUED THIS 5th day of March, 2020

FELICIA PITRE Clerk District Courts, Dallas County, Texas

By: ANGELA CONEJO, Deputy

Attorney for Plaintiff VINCENT J BHATTI THE BHATTI LAW FIRM PLLC 14785 PRESTON RD. SUITE 550 DALLAS TEXAS 75254

214-253-2533 Vincent.bhatti@bhattilawfirm.com

> DALLAS COUNTY **SERVICE FEES NOT PAID**

OFFICER'S RETURN

Case No.: DC-20-03308

Court No.134th District Court

	County	Notary Public	No			
					and seal of office.	to certify which witness my hand and seal of office.
	, 20,	f	day of	before me this		Signed and sworn to by the said
	.)	(Must be verified if served outside the State of Texas.)	if served out	(Must be verified		
	Deputy	У	Ву	59	For Notary	Fo
	County,		of	₩	For mileage	For
				€	For serving Citation	For
		ch witness my hand.	certify whi	miles and my fees are as follows: To certify which witness my hand.	miles and my	me in serving such process was
date of delivery. The distance actually traveled by		ding, having first endor	of this plea	the accompanying copy	s Citation together with	each, in person, a true copy of this Citation together with the accompanying copy of this pleading, having first endorsed on same
					, by delivering to the within named	20, by delivering
	day of	.M. on the	.M.	o'clock	at	within the County of
	.M. Executed at	o'clock_	, at	, 20	day of	Came to hand on the
						VIEW AT KESSLER PARK ct al
						vs.
						Style: FELIX V. CUADRADO

CASE NO. DC-20-03308

FELIX V. CUADRADO	§	IN THE DISTRICT COURT OF
Plaintiff,	§	
	§	
v.	§	DALLAS COUNTY, TEXAS
	§	
VIEW AT KESSLER PARK AND	§	
TI COMMUNITIES	§	134 th JUDICIAL DISTRICT
Defendants.	§	

ORDER GRANTING MOTION FOR SUBSTITUTED SERVICE

On this day the Court considered Plaintiff's Motion for Substituted Service and the affidavit attached thereto.

The Court finds that service on the Secretary of State of Texas as provided by law is a manner of service that will be reasonably effective to give Defendant, View at Kessler Park notice of the suit. The Court further finds that View at Kessler Park may be properly served by leaving a true copy of the citation, with a copy of the Petition attached, to the front door of Defendant, View at Kessler Park place of business at 2511 Wedglea Dr., Dallas, TX 75211, or by delivering the citations, with a copy of the citation and Petition, to any employee over 16 years of age at 2511 Wedglea Dr., Dallas, TX 75211.

IT IS THEREFORE AUTHORIZED AND ORDERED that the citation be served on Defendant, View at Kessler Park, by serving the Secretary of State of Texas by delivering to and leaving with him, or with the Assistant Secretary of State, or with any clerk having charge of the corporation department of her office, duplicate copies of the citations in this cause, with copies of the Petition and Amended Petition attached to it. The Secretary of State shall immediately send one of the copies by registered mail addressed to Defendant, View at Kessler Park.

IT IS THEREBY AUTHORIZED AND ORDERED that the Defendant, View at Kessler Park may be served by either leaving a true copy of the citations, with a copy of the Petition

Order EXHIBIT
A-8

attached, to the front door of Defendant, View at Kessler Park place of business at 2511 Wedglea Dr., Dallas, TX 75211, or by delivering the citations, with a copy of the citation and Petition attached to any employee over 16 years of age at 2511 Wedglea Dr., Dallas, TX 75211.

IT IS FURTHER ORDERED that the Return of Citation, endorsed on or attached to the citations, will state when and how the citations were served.

SIGNED this ______ day of ______ 2020.

HONORABLE DALE TILLERY Judge Presiding

Order Page 2

FILE 18/2020 10:26 AI FELICIA PITR

Case 3:20-cv-03492-M Document 1-1 Filed 11/25/20 Page 32 of 189 PageID 36

JUDGE DALE TILLERY PRESIDENTAL AS CO., TEXAS

LMTH JUDICIAL DISTRICT COURT 600 Commerce St., 6th Phoor. Room 650 Dallas, Texas 75202-4606 214/653-7546 -- 134th Cl. Clerk 214/653-6995 -- Ct. Coordinator fly@dallascourts.org

May 18, 2020

VINCENT J BHATTI THE BHATTI LAW FIRM PLLC 14785 PRESTON ROAD SUITE 550 DALLAS TX 75254

Re: FELIX V. CUADRADO vs. VIEW AT KESSLER PARK et al

DC-20-03308

All Counsel of Record/Pro Se Litigants:

Pursuant to Rule 165A of the Texas Rules of Civil procedure, and the inherent power of the Court, the above case is set for dismissal on:

June 19, 2020 at 10:00 AM

If **NO ANSWER** has been filed you are expected to have moved for a default judgment on or prior to the above stated date. Failure to move for a default judgment will result in the dismissal of the case on the above date.

If you have been unable to obtain service of process and you wish to retain the case on the docket, you must appear on the above date, either by appearance at the dismissal docket hearing or by a filed motion to retain the case on the docket, unless you have obtained a new setting from the court coordinator.

Sincerely,

Presiding Judge

DBT/fll

pc: VINCENT J BHATTI

EXHIBIT A-9

5/26/2020 12:00 AM
FELICIA PITRE
TELICIA PITRE
DISTRICT CLERK
DALLAS CO., TEXAS
Martin Reyes DEPUTY

CASE NO. DC-20-03308

Martin Reyes

FELIX V. CUADRADO	§	IN THE DISTRICT COURT OF
Plaintiff,	§	
	§	
v.	§	DALLAS COUNTY, TEXAS
	§	
VIEW AT KESSLER PARK AND	§	
TI COMMUNITIES	§	134 th JUDICIAL DISTRICT
Defendants.	§	

MOTION FOR SUBSTITUTED SERVICE

TO THE HONORABLE JUDGE OF SAID COURT:

COMES NOW, Plaintiff in the above-styled and numbered cause of action, requesting this Court to allow Plaintiff to serve Defendant, View at Kessler Park, through substituted service of citation, and would show as follows:

- 1. Plaintiff moves that the Court authorize and order substituted service of citation as provided for by Tex. R. Civ. P. 106 and the Tex. Bus. Corp. Act Ann. Art. 2.11B.
- 2. Defendant, View at Kessler Park is a domestic business whose office is located at 2511 Wedglea Dr., Dallas, TX 75211. This is Defendant, View at Kessler Park's location for service of citation purposes.
- 3. Service of citation at Defendant, View at Kessler Park usual place of business and where defendants can probably be found has been attempted by delivery to the defendant in person on two occasions. On the two occasions, Plaintiff attempted to serve Defendant, View at Kessler Park, but such attempts were not successful because Defendant's office is closed, potentially due to COVID-19. See attached Affidavit of Service, Exhibit A.
- 4. Plaintiffs have been unable to secure personal service by delivery of the citation to Defendant, View at Kessler Park in person. The attached affidavit shows the location of the

EXHIBIT A-10 Defendant and the specific facts showing that service has been attempted under the requirements of Tex. R. Civ. P. 106, but has not been successful.

- 5. Service on Defendant, View at Kessler Park by serving the Secretary of State of Texas in accordance with law is a manner of service that will be reasonably effective to give Defendant, View at Kessler Park notice of the suit.
- 6. Further, Defendant, View at Kessler Park may be given proper notice of this suit if the process server either leaves a copy of the citation and Petition to the front door of Defendant, View at Kessler Park's place of business at 2511 Wedglea Dr., Dallas, TX 75211.

Respectfully submitted,

THE BHATTI LAW FIRM, PLLC

/s/Ditty S. Bhatti

Vincent J. Bhatti
State Bar No. 24055169
Ditty S. Bhatti
State Bar No. 24062803
14785 Preston Road
Suite 550
Dallas, Texas 75254
(214) 253-2533 (Telephone)
(214) 279-0033 (Facsimile)
vincent.bhatti@bhattilawfirm.com

ATTORNEYS FOR PLAINTIFFS

ditty.bhatti@bhattilawfirm.com

CERTIFICATE OF SERVICE

THIS WILL CERTIFY that a true and correct copy of the foregoing instrument has been mailed, telecopied or hand delivered to all attorneys of record in this cause of action on the 25th day of May, 2020.

/s/Ditty S. Bhatti

Ditty S. Bhatti

CAUSE NO. <u>DC-20-03308</u>

FELIX V. CUADRADO	§	IN THE DISTRICT COURT
	§	
Plaintiff	§	
VS.	§	134TH JUDICIAL DISTRICT
VIEW AT KESSLER PARK AND TI	§	
COMMUNITIES	§	
Defendant	§	DALLAS COUNTY, TEXAS

AFFIDAVIT OF DILIGENCE TO EFFECT SERVICE

On this day, before me the undersigned authority, personally appeared RAYQUEL BRANCH, known to me to be the person whose name is subscribed hereto and under oath states:

"My name is RAYQUEL BRANCH. I am over the age of eighteen (18) years, of sound mind, and am not party to or interested in the above styled and numbered cause. I have personal knowledge of the facts and statements contained in this affidavit and aver that each is true and correct.

It is impractical to secure service of process on VIEW AT KESSLER PARK, Party in the above entitled and numbered cause, by delivering to said party, in person, a true and correct copy of the CITATION and PLAINTIFF'S ORIGINAL PETITION.

I have attempted to personally deliver said CITATION and PLAINTIFF'S ORIGINAL PETITION upon the defendant on the following days and times, at 2511 WEDGLEA DRIVE #1B, DALLAS, TX 75211, but have been unsuccessful for the following reasons:

Wednesday, March 11, 2020, 9:30 AM - CITATION and PLAINTIFF'S ORIGINAL PETITION came to my hand.

Monday, March 16, 2020 12:35 PM - I attempted service at the business of VIEW AT KESSLER PARK at the address of 2511 Wedglea Drive #1B, Dallas, TX and the office was closed.

Thursday, March 26, 2020 2:01 PM - I attempted service at the business of VIEW AT KESSLER PARK at the address of 2511 Wedglea Drive #1B, Dallas, TX and the office was closed. I observed a sign stating the office is only open for virtual assistance due to the pandemic. I called and left a message for someone to return my call.

As of the date of this affidavit, I have not been contacted by the defendant.

I am a person not less than eighteen (18) years of age and I am competent to make this oath. I am a resident of the State of Texas. I have personal knowledge of the facts and statements contained herein and aver that each is true and correct. I am not a party to nor related or affiliated with any party to this suit. I have no interest in the outcome of the suit. I have never been convicted of a felony or of a misdemeanor involving moral turpitude. I am familiar with the Texas Rules of Civil Procedure, and the Texas Civil Practice and Remedies Codes as they apply to service of process. I am certified by the Judicial Branch Certification Commission to deliver citations and other notices from any District, County and Justice Courts in and for the State of Texas in compliance with rule 103 and 501.2 of the TRCP."

My name is RAYQUEL BRANCH, my date of birth is September 19, 1981, and my address is 3017 Graystone CT, Seagoville, Texas 75159, in the county of Dallas, United States of America. I declare under penalty of perjury that the foregoing is true and correct.

RAYQUEL BRANCH - PSC 15153 - Exp 07/31/20

CASE NO. DC-20-03308

FELIX V. CUADRADO	§	IN THE DISTRICT COURT OF
Plaintiff,	§	
	§	
v.	§	DALLAS COUNTY, TEXAS
	§	
VIEW AT KESSLER PARK AND	§	
TI COMMUNITIES	§	134 th JUDICIAL DISTRICT
Defendants.	§	

ORDER GRANTING MOTION FOR SUBSTITUTED SERVICE

On this day the Court considered Plaintiff's Motion for Substituted Service and the affidavit attached thereto.

The Court finds that service on the Secretary of State of Texas as provided by law is a manner of service that will be reasonably effective to give Defendant, View at Kessler Park notice of the suit. The Court further finds that View at Kessler Park may be properly served by leaving a true copy of the citation, with a copy of the Petition attached, to the front door of Defendant, View at Kessler Park place of business at 2511 Wedglea Dr., #1B, Dallas, TX 75211, or by delivering the citations, with a copy of the citation and Petition, to any employee over 16 years of age at 2511 Wedglea Dr., #1B, Dallas, TX 75211.

IT IS THEREFORE AUTHORIZED AND ORDERED that the citation be served on Defendant, View at Kessler Park, by serving the Secretary of State of Texas by delivering to and leaving with him, or with the Assistant Secretary of State, or with any clerk having charge of the corporation department of her office, duplicate copies of the citations in this cause, with copies of the Petition and Amended Petition attached to it. The Secretary of State shall immediately send one of the copies by registered mail addressed to Defendant, View at Kessler Park.

IT IS THEREBY AUTHORIZED AND ORDERED that the Defendant, View at Kessler Park may be served by either leaving a true copy of the citations, with a copy of the Petition

Order EXHIBIT
A-11

attached, to the front door of Defendant, View at Kessler Park place of business at 2511 Wedglea Dr., #1B, Dallas, TX 75211, or by delivering the citations, with a copy of the citation and Petition attached to any employee over 16 years of age at 2511 Wedglea Dr., #1B, Dallas, TX 75211.

IT IS FURTHER ORDERED that the Return of Citation, endorsed on or attached to the citations, will state when and how the citations were served.

SIGNED this _____ day of _____ 2020.

HONORABLE DALE TILLERY Judge Presiding

Order Page 2

CASE NO. DC-20-03308

FELIX V. CUADRADO	§	IN THE DISTRICT COURT OF
Plaintiff,	§	
	§	
V.	§	DALLAS COUNTY, TEXAS
	§	
VIEW AT KESSLER PARK AND	§	
TI COMMUNITIES	§	134 th JUDICIAL DISTRICT
Defendants.	§	

ORDER GRANTING MOTION FOR SUBSTITUTED SERVICE

On this day the Court considered Plaintiff's Motion for Substituted Service and the affidavit attached thereto.

The Court finds that service on the Secretary of State of Texas as provided by law is a manner of service that will be reasonably effective to give Defendant, View at Kessler Park notice of the suit. The Court further finds that View at Kessler Park may be properly served by leaving a true copy of the citation, with a copy of the Petition attached, to the front door of Defendant, View at Kessler Park place of business at 2511 Wedglea Dr., #1B, Dallas, TX 75211, or by delivering the citations, with a copy of the citation and Petition, to any employee over 16 years of age at 2511 Wedglea Dr., #1B, Dallas, TX 75211.

IT IS THEREFORE AUTHORIZED AND ORDERED that the citation be served on Defendant, View at Kessler Park, by serving the Secretary of State of Texas by delivering to and leaving with him, or with the Assistant Secretary of State, or with any clerk having charge of the corporation department of her office, duplicate copies of the citations in this cause, with copies of the Petition and Amended Petition attached to it. The Secretary of State shall immediately send one of the copies by registered mail addressed to Defendant, View at Kessler Park.

IT IS THEREBY AUTHORIZED AND ORDERED that the Defendant, View at Kessler Park may be served by either leaving a true copy of the citations, with a copy of the Petition

EXHIBIT A-12

attached, to the front door of Defendant, View at Kessler Park place of business at 2511 Wedglea Dr., #1B, Dallas, TX 75211, or by delivering the citations, with a copy of the citation and Petition attached to any employee over 16 years of age at 2511 Wedglea Dr., #1B, Dallas, TX 75211.

IT IS FURTHER ORDERED that the Return of Citation, endorsed on or attached to the citations, will state when and how the citations were served.

SIGNED this 29 day of 11

2020.

HONORABLE DALE TILLERY Judge Presiding

6/5/2020 1:57 PM FELICIA PITRE DISTRICT CLERK DALLAS CO., TEXAS Martin Reyes DEPUTY

CAUSE NO. DC-20-03308

Martin Reyes

FELIX V. CUADRADO,	§	IN THE DISTRICT COURT
Plaintiff,	§ §	
v.	\$ \$ 8	DALLAS COUNTY, TEXAS
VIEW AT KESSLER PARK AND	§ §	
TI COMMUNITIES,	§ §	
Defendants.	§	134th JUDICIAL DISTRICT

DEFENDANT TI COMMUNITIES' ORIGINAL ANSWER TO PLAINTIFF'S ORIGINAL PETITION

Defendant TI Communities ("Defendant") files its Original Answer to Plaintiff's Original Petition as follows:

I. GENERAL DENIAL

Defendant enters a general denial under Texas Rule of Civil Procedure 92 and requests that Plaintiff be required to prove all facts necessary to establish his causes of action by a preponderance of the evidence.

II. <u>DEFENSES AND AFFIRMATIVE DEFENSES</u>

- 1. Any alleged slanderous, libelous or disparaging statements are not defamatory.
- 2. Any alleged publication of the alleged defamatory statements is absolutely and/or qualifiedly privileged.
 - 3. Statements regarding Plaintiff were true or substantially true.
- 4. Plaintiff has failed to mitigate his alleged damages or has failed to take reasonable steps to mitigate his alleged damages, if any.
- 5. Plaintiff has no evidence of, and cannot show that Defendant acted with, actual malice.

DEFENDANT TI COMMUNITIES' ORIGINAL ANSWER

TO PLAINTIFF'S ORIGINAL PETITION

EXHIBIT A-13

- 6. All or part of the relief sought by Plaintiff is not available under the applicable law. To the extent necessary, Defendant invokes all applicable damage caps or limitations, including but not limited to, the limitations set forth in Tex. Civ. Prac. & Rem. Code Ann. § 41.008.
- 7. To the extent Plaintiff complains of a written statement given to a person desiring to employ Plaintiff, his claims are barred by Section 52.031 of the Texas Labor Code.
- 8. Plaintiff's defamation claim is barred by Section 103.004 of the Texas Labor Code.
 - 9. Any alleged defamatory statements are matters of opinion and not actionable.
 - 10. Plaintiff's claims are barred by waiver, estoppel, unclean hands, and ratification.
- 11. In addition to the foregoing defenses, Defendant reserves the right to assert any other defenses available under the Texas Rules of Civil Procedure upon the completion of discovery.

III. REQUEST FOR RELIEF

For these reasons, Defendant requests that Plaintiff's claims be dismissed with prejudice, that Plaintiff take nothing by this action, that Defendant recovers its costs and attorneys' fees, and that the Court grant such other and further relief as is appropriate.

Respectfully submitted,

JACKSON LEWIS P.C. 500 N. Akard, Suite 2500 Dallas, Texas 75201 PH: (214) 520-2400

FX: (214) 520-2008

FOR STATE LANGE TO SERVICE TO SER

ATTORNEYS FOR DEFENDANT TI COMMUNITIES

CERTIFICATE OF SERVICE

I certify that a true and correct copy of the foregoing pleading was served on the following counsel of record via electronic service on June 5, 2020:

Vincent J. Bhatti Vincent.bhatti@bhattilawfirm.com Ditty S. Bhatti Ditty.bhatti@bhattilawfirm.com The Bhatti Law Firm, PLLC 14785 Preston Road, Suite 550 Dallas, Texas 75254

> /s/ Kristin L. Bauer Kristin L. Bauer, Esq.

Case 3:20-cv-03492-M Document 1-1 Filed 11/25/20 Page 45 of 189 PageID 49

June 17, 2020

FILE 6/17/2020 5:20 P
FELICIA PITR
DISTRICT CLERY
DALLAS CO., TEXAS

MILL Climinure St. 6th Floor, Reserved.

Dallas Co., Reserved.

Dall

VINCENT J BHATTI THE BHATTI LAW FIRM PLLC 14785 PRESTON ROAD **SUITE 550** DALLAS TX 75254

> FELIX V. CUADRADO vs. VIEW AT KESSLER PARK et al Re:

DC-20-03308

All Counsel of Record/Pro Se Litigants:

PLEASE TAKE NOTE of the following settings:

NON JURY TRIAL: 06/21/2021 @ 9:00 AM

Trial announcements MUST BE MADE in accordance with Rule 3.02, Local Rules of the Civil Court of Dallas County, Texas.

When **NO** announcement is made for defendant, defendant will be presumed ready. If ANY plaintiff fails to announce or to appear at trial, the case will be dismissed for want of prosecution in accordance with Rule 165a, Texas Rules of Civil Procedure.

Completion of discovery, presentation of pretrial motions, and other matters relating to the preparation for trial, are controlled by the Scheduling Order in this case or by the Texas Rules of Civil Procedure, in the event no Scheduling Order has been signed by the Court.

Please forward a copy of this notice to counsel of record for each party and all pro se parties by a method approved in Texas Rules of Civil Procedure 21a.

Sincerely,

DALE TILLERY.

Presiding Judge

DBT/fl1

pc: VINCENT J BHATTI; KRISTIN BAUER

EXHIBIT A-14

HOUSE DALE TILLERY PRESIDING
HATTURING OF SERVICE COLUMN
MIII Character St., 6th 121-

June 17, 2020

KRISTIN BAUER JACKSON LWIS LLP 500 N AKARD SUITE 2500 DALLAS TX 75201

> FELIX V. CUADRADO vs. VIEW AT KESSLER PARK et al Re:

DC-20-03308

All Counsel of Record/Pro Se Litigants:

PLEASE TAKE NOTE of the following settings:

NON JURY TRIAL: 06/21/2021 @ 9:00 AM

Trial announcements MUST BE MADE in accordance with Rule 3.02, Local Rules of the Civil Court of Dallas County, Texas.

When **NO** announcement is made for defendant, defendant will be presumed ready. If **ANY** plaintiff fails to announce or to appear at trial, the case will be dismissed for want of prosecution in accordance with Rule 165a, Texas Rules of Civil Procedure.

Completion of discovery, presentation of pretrial motions, and other matters relating to the preparation for trial, are controlled by the Scheduling Order in this case or by the Texas Rules of Civil Procedure, in the event no Scheduling Order has been signed by the Court.

Please forward a copy of this notice to counsel of record for each party and all pro se parties by a method approved in Texas Rules of Civil Procedure 21a.

Sincerely,

Presiding Judge

DBT/fl1

DALE TILLERY,

pc: VINCENT J BHATTI; KRISTIN BAUER

CAUSE No. DC-20-03308

FELIX V. CUADRADO

IN THE DISTRICT COURT

vs.

134TH JUDICIAL DISTRICT

VIEW AT KESSLER PARK et al

DALLAS COUNTY, TEXAS

UNIFORM SCHEDULING ORDER (LEVEL 3)

In accordance with Rules 166, 190 and 192 of the Texas Rules of Civil Procedure, the Court makes the following order to control discovery and the schedule of this cause:

- 1. This case will be ready and is set for **NON JURY TRIAL** on **JUNE 21, 2021** at **9:00 AM** ("this Trial Setting"). Reset or continuance of this Trial Setting will not alter any deadlines established in this Order or established by the Texas Rules of Civil Procedure, unless otherwise provided by order. **If not reached as set, the case will be carried to the next week.**
 - 2. Pretrial matters will be completed by the following dates:
 - a. amended pleadings asserting new causes of 130 days before this Trial Setting action or defenses..... c. party seeking affirmative relief to designate experts (if no reports provided) See: Rule 115 days before this Trial Setting 195.3(a)(1) d. party seeking affirmative relief to designate experts (if reports provided) See: Rule 105 days before this Trial Setting 195.3(a)(3) e. party not seeking affirmative relief or opposing affirmative relief to designate 90 days before this Trial Setting experts & make available for deposition See: Ruler 195.3(b)..... f. designation of rebuttal experts either make 75 days before this Trial Setting available for deposition or provide reports h. other amended pleadings...... 45 days before this Trial Setting
- 3. The parties may, by written agreement, alter the pretrial deadlines, set forth above. Amended pleadings responsive to timely filed pleadings under this Order may be filed after the deadline for amended pleadings if filed within two (2) weeks after the pleading to which they respond. Except by agreement of the party, leave of court, or where expressly authorized by the Texas Rules of Civil Procedure, no party may obtain discovery of information subject to disclosure under Rule 194 by any other form of discovery. Any objection or motion to exclude or limit expert testimony due to qualification of the expert or reliability of the opinions must be filed no later than seven (7) days after the close of expert discovery, or such objection is waived. Any motion to compel responses to discovery (other than relating to factual matters arising after the end of fact discovery) must be filed no later than seven (7) days after the close of fact discovery or such complaint is waived, except for the sanction of exclusion under Rule 193.6.

- 4. Each side may have 75 hours of depositions and each party may have 50 interrogatories.
- 5. No additional parties may be joined more than eight (8) months after the commencement of this case except on motion for leave showing good cause. This paragraph does not otherwise alter the requirements of Rule 38. The party joining an additional party shall serve a copy of this Order on the new party concurrently with the pleading joining that party.
- 6. If mediation, or other alternative dispute resolution, is agreed to by the parties, then it will be conducted in accordance with the Texas Rules of Civil Procedure; the Texas Government Code and the standing Dallas County Civil District Court order regarding mediation, which is available from the Dallas County ADR Coordinator.

Mediation must be conducted thirty (30) days prior to the first trial setting in this case.

The parties' decision to mediate in this case will not be a basis for a continuance of any trial setting.

- 7. Fourteen (14) days before this Trial Setting, the parties shall exchange designations of deposition testimony to be offered in direct examination and a list of exhibits, including any demonstrative aids and affidavits, and shall exchange copies of any exhibits not previously produced in discovery; over-designation is strongly discouraged and may be sanctioned. Except for records to be offered by way of business record affidavits, each exhibit must be identified separately and not by category or group designation. Ten (10) days before this Trial Setting, the parties shall exchange in writing their objections to the opposing party's proposed exhibits, including objections under Rule 193.7, and deposition testimony. On or before ten (10) days before this Trial Setting, the attorneys in charge for all parties shall meet in person to confer on stipulations regarding the materials to be submitted to the Court under this paragraph and attempt to maximize agreement on such matters. By 4 p.m. on the Thursday before this Trial Setting, the parties shall file with the Court the materials stated in Rule 166(d)-(m), an estimate of the length of trial, designation of deposition testimony to be offered in direct examination, and any motions in limine. The duty to file the materials stated in Rule 166(e)-(l) exists even in the absence of the parties' ability to meet in person in order to confer on stipulations regarding the materials to be submitted to the Court. The failure to filethe materials stated in Rule 166(e)-(l), an estimate of the length of trial, designation of deposition testimony to be offered in direct examination, and any motions in limine may result in dismissal for want of prosecution or other appropriate sanction.
- 8. All Daubert challenges and witness challenges and all dispositive motions, including Motions for Summary Judgment, shall be set and heard at least 30 days prior to this trial setting or they are waived.
- 9. The provisions of Chapter 18 of the Texas Civil Practice & Remedies Code shall control, and not be interpreted in conflict with, this UNIFORM SCHEDULING ORDER.

Plaintiff/Plaintiff's counsel shall serve a copy of this order on any currently named defendants answering after the date of this order.

SIGNED on 6/17/2020.

DALE TILLERY, Presiding Ladge

pc: VINCENT J BHATTI; KRISTIN BAUER

ADDITIONALLY AND MARKATE AND ADD OF THE DISTORDANCE.

CAUSE No. DC-20-03308

FELIX V. CUADRADO

IN THE DISTRICT COURT

vs.

134TH JUDICIAL DISTRICT

VIEW AT KESSLER PARK et al

DALLAS COUNTY, TEXAS

UNIFORM SCHEDULING ORDER (LEVEL 3)

In accordance with Rules 166, 190 and 192 of the Texas Rules of Civil Procedure, the Court makes the following order to control discovery and the schedule of this cause:

- 1. This case will be ready and is set for **NON JURY TRIAL** on **JUNE 21, 2021** at **9:00 AM** ("this Trial Setting"). Reset or continuance of this Trial Setting will not alter any deadlines established in this Order or established by the Texas Rules of Civil Procedure, unless otherwise provided by order. **If not reached as set, the case will be carried to the next week.**
 - 2. Pretrial matters will be completed by the following dates:

a.	amended pleadings asserting new causes of action or defenses	130 days before this Trial Setting
b.	fact discovery closes	115 days before this Trial Setting
c.	party seeking affirmative relief to designate experts (if no reports provided) See: Rule 195.3(a)(1)	115 days before this Trial Setting
d.	party seeking affirmative relief to designate experts (if reports provided) See: Rule 195.3(a)(3)	105 days before this Trial Setting
e.	party not seeking affirmative relief or opposing affirmative relief to designate experts & make available for deposition See: Ruler 195.3(b)	90 days before this Trial Setting
f.	designation of rebuttal experts either make available for deposition or provide reports	75 days before this Trial Setting
g.	all expert discovery closes	45 days before this Trial Setting
h.	other amended pleadings	45 days before this Trial Setting

3. The parties may, by written agreement, alter the pretrial deadlines, set forth above. Amended pleadings responsive to timely filed pleadings under this Order may be filed after the deadline for amended pleadings if filed within two (2) weeks after the pleading to which they respond. Except by agreement of the party, leave of court, or where expressly authorized by the Texas Rules of Civil Procedure, no party may obtain discovery of information subject to disclosure under Rule 194 by any other form of discovery. Any objection or motion to exclude or limit expert testimony due to qualification of the expert or reliability of the opinions must be filed no later than seven (7) days after the close of expert discovery, or such objection is waived. Any motion to compel responses to discovery (other than relating to factual matters arising after the end of fact discovery) must be filed no later than seven (7) days after the close of fact discovery or such complaint is waived, except for the sanction of exclusion under Rule 193.6.

EXHIBIT A-15

- 4. Each side may have 75 hours of depositions and each party may have 50 interrogatories.
- 5. No additional parties may be joined more than eight (8) months after the commencement of this case except on motion for leave showing good cause. This paragraph does not otherwise alter the requirements of Rule 38. The party joining an additional party shall serve a copy of this Order on the new party concurrently with the pleading joining that party.
- 6. If mediation, or other alternative dispute resolution, is agreed to by the parties, then it will be conducted in accordance with the Texas Rules of Civil Procedure; the Texas Government Code and the standing Dallas County Civil District Court order regarding mediation, which is available from the Dallas County ADR Coordinator.

Mediation must be conducted thirty (30) days prior to the first trial setting in this case.

The parties' decision to mediate in this case will not be a basis for a continuance of any trial setting.

- 7. Fourteen (14) days before this Trial Setting, the parties shall exchange designations of deposition testimony to be offered in direct examination and a list of exhibits, including any demonstrative aids and affidavits, and shall exchange copies of any exhibits not previously produced in discovery; over-designation is strongly discouraged and may be sanctioned. Except for records to be offered by way of business record affidavits, each exhibit must be identified separately and not by category or group designation. Ten (10) days before this Trial Setting, the parties shall exchange in writing their objections to the opposing party's proposed exhibits, including objections under Rule 193.7, and deposition testimony. On or before ten (10) days before this Trial Setting, the attorneys in charge for all parties shall meet in person to confer on stipulations regarding the materials to be submitted to the Court under this paragraph and attempt to maximize agreement on such matters. By 4 p.m. on the Thursday before this Trial Setting, the parties shall file with the Court the materials stated in Rule 166(d)-(m), an estimate of the length of trial, designation of deposition testimony to be offered in direct examination, and any motions in limine. The duty to file the materials stated in Rule 166(e)-(l) exists even in the absence of the parties' ability to meet in person in order to confer on stipulations regarding the materials to be submitted to the Court. The failure to filethe materials stated in Rule 166(e)-(l), an estimate of the length of trial, designation of deposition testimony to be offered in direct examination, and any motions in limine may result in dismissal for want of prosecution or other appropriate sanction.
- 8. All Daubert challenges and witness challenges and all dispositive motions, including Motions for Summary Judgment, shall be set and heard at least 30 days prior to this trial setting or they are waived.
- 9. The provisions of Chapter 18 of the Texas Civil Practice & Remedies Code shall control, and not be interpreted in conflict with, this UNIFORM SCHEDULING ORDER.

Plaintiff/Plaintiff's counsel shall serve a copy of this order on any currently named defendants answering after the date of this order.

SIGNED on 6/17/2020.

DALE TILLERY, Presiding Ladge

pc: VINCENT J BHATTI; KRISTIN BAUER

ADDITIONALLY AND MARKATE AND ADD OF THE DISTORDANCE.

DALLAS CO., TEXAS
Daniel Macias DEPUTY

CAUSE NO. DC-20-03308

FELIX V. CUADRADO,	§ 8	IN THE DISTRICT COURT
Plaintiff, V. VIEW AT KESSLER PARK AND TI	***************************************	134TH JUDICIAL DISTRICT
COMMUNITIES, Defendant(s).	\$ \$	DALLAS COUNTY, TEXAS

RETURN OF SERVICE

Came to my hand on Tuesday, June 2, 2020 at 9:45 AM, Executed at: 2511 WEDGLEA DRIVE, #1B, DALLAS, TX 75211 within the county of DALLAS at 2:30 PM, on Tuesday, June 2, 2020, by delivering to the within named:

VIEW AT KESSLER PARK

a true copy of this

CITATION, PLAINTIFF'S ORIGINAL PETITION and ORDER GRANTING MOTION FOR SUBSTITUTED SERVICE

By leaving a a true copy of the Citation, with a copy of the Petition, and Order Granting Motion for Substituted Service, attached to the front door of Defendant, View at Kessler Park's, place of business at 2511 Wedglea Drive, #1b, Dallas, Texas 75211 per ORDER GRANTING MOTION FOR SUBSTITUTED SERVICE (See EXHIBIT "A" attached) having first endorsed thereon the date of the delivery.

BEFORE ME, the undersigned authority, on this day personally appeared Brian K. Lewis who after being duly sworn on oath states: "My name is Brian K. Lewis. I am a person not less than eighteen (18) years of age and I am competent to make this oath. I am a resident of the State of Texas. I have personal knowledge of the facts and statements contained herein and aver that each is true and correct. I am not a party to nor related or affiliated with any party to this suit. I have no interest in the outcome of the suit. I have never been convicted of a felony or of a misdemeanor involving moral turpitude. I am familiar with the Texas Rules of Civil Procedure, and the Texas Civil Practice and Remedies Codes as they apply to service of process. I am certified by the Judicial Branch Certification Commission to deliver citations and other notices from any District, County and Justice Courts in and for the State of Texas in compliance with rule 103 and 501.2 of the TRCP."

By:

Brian K. Lewis - PSC 10485 - Exp 08/31/21 served@specialdelivery.com

Subscribed and Sworn to by Brian K. Lewis, Before Me, the undersigned authority, on this 8TH day of June, 2020.



EXHIBIT

Notary Public in and for the State of Texas

A-16

CASE NO. DC-20-03308

FELIX V. CUADRADO	§	IN THE DISTRICT COURT OF
Plaintiff,	§	
	§	
v.	§	DALLAS COUNTY, TEXAS
	§	
VIEW AT KESSLER PARK AND	§	
TI COMMUNITIES	§	134 th JUDICIAL DISTRICT
Defendants.	δ	

ORDER GRANTING MOTION FOR SUBSTITUTED SERVICE

On this day the Court considered Plaintiff's Motion for Substituted Service and the affidavit attached thereto.

The Court finds that service on the Secretary of State of Texas as provided by law is a manner of service that will be reasonably effective to give Defendant, View at Kessler Park notice of the suit. The Court further finds that View at Kessler Park may be properly served by leaving a true copy of the citation, with a copy of the Petition attached, to the front door of Defendant, View at Kessler Park place of business at 2511 Wedglea Dr., #1B, Dallas, TX 75211, or by delivering the citations, with a copy of the citation and Petition, to any employee over 16 years of age at 2511 Wedglea Dr., #1B, Dallas, TX 75211.

IT IS THEREFORE AUTHORIZED AND ORDERED that the citation be served on Defendant, View at Kessler Park, by serving the Secretary of State of Texas by delivering to and leaving with him, or with the Assistant Secretary of State, or with any clerk having charge of the corporation department of her office, duplicate copies of the citations in this cause, with copies of the Petition and Amended Petition attached to it. The Secretary of State shall immediately send one of the copies by registered mail addressed to Defendant, View at Kessler Park.

IT IS THEREBY AUTHORIZED AND ORDERED that the Defendant, View at Kessler Park may be served by either leaving a true copy of the citations, with a copy of the Petition

Order Page 1

attached, to the front door of Defendant, View at Kessler Park place of business at 2511 Wedglea Dr., #1B, Dallas, TX 75211, or by delivering the citations, with a copy of the citation and Petition attached to any employee over 16 years of age at 2511 Wedglea Dr., #1B, Dallas, TX 75211.

IT IS FURTHER ORDERED that the Return of Citation, endorsed on or attached to the citations, will state when and how the citations were served.

SIGNED this 29 day of Ma

2020.

HONORABLE DALE TILLERY Judge Presiding

FORM NO. 353-3 - CITATION THE STATE OF TEXAS

To: VIEW AT KESSLER PARK
2511 WEDGLEA DR
DALLAS TEXAS 75211

GREETINGS:

You have been sued. You may employ an attorney. If you or your attorney do not file a written answer with the clerk who issued this citation by 10 o'clock a.m. of the Monday next following the expiration of twenty days after you were served this citation and petition, a default judgment may be taken against you. Your answer should be addressed to the clerk of the 134th District Court at 600 Commerce Street, Ste. 101, Dallas, Texas 75202.

Said Plaintiff being FELIX V. CUADRADO

Filed in said Court 28th day of February, 2020 against

VIEW AT KESSLER PARK, ET AL

For Suit, said suit being numbered <u>DC-20-03308</u>, the nature of which demand is as follows: Suit on **DEFAMATION** etc. as shown on said petition & **REQUEST FOR DISCLOSURE**, a copy of which accompanies this citation. If this citation is not served, it shall be returned unexecuted.

WITNESS: FELICIA PITRE, Clerk of the District Courts of Dallas, County Texas. Given under my hand and the Seal of said Court at office this 5th day of March, 2020.

ATTEST: FELICIA PITRE, Clerk of the District Courts of Dallas, County, Texas

ANGELA CONEJO

Deputy



ESERVE

CITATION

DC-20-03308

FELIX V. CUADRADO vs. VIEW AT KESSLER PARK et al

ISSUED THIS
5th day of March, 2020

FELICIA PITRE Clerk District Courts, Dallas County, Texas

By: ANGELA CONEJO, Deputy

Attorney for Plaintiff
VINCENT J BHATTI
THE BHATTI LAW FIRM PLLC
14785 PRESTON RD, SUITE 550
DALLAS TEXAS 75254
214-253-2533
Vincent.bhatti@bhattilawfirm.com

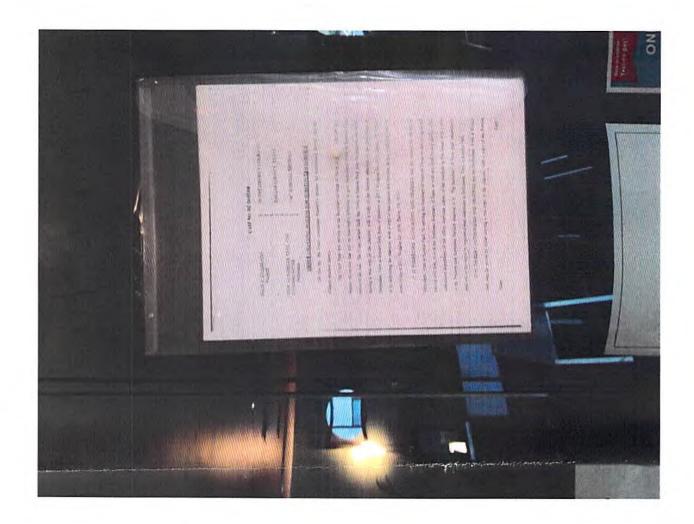
DALLAS COUNTY SERVICE FEES NOT PAID

OFFICER'S RETURN

Case No.: DC-20-03308						
Court No.134th District C	ourt					
Style: FELIX V. CUADR	ADO					
vs.						
VIEW AT KESSLER PA	RK ct al					
Came to hand on the	day of	, 20	, ato'clocl	.M. Executed at _	,	
						_,
	delivering to the within name					
each, in person, a true cop	y of this Citation together wi	th the accompanying copy of	of this pleading, having fir	st endorsed on same date of d	elivery. The distance actually traveled	l by
	s wasmiles and m				•	•
	For serving Citation	\$				
	For mileage	\$	of	County,		
	For Notary	\$	Ву		Deputy	
		(Must be verified if	served outside the State o	f Texas.)		
Signed and sworn to by th	e said	before me this	day of	, 20,		
to certify which witness n	y hand and seal of office.					
			Notary Public	County		



EXHIBIT "A"



FILED 6/18/2020 3:48 PM FELICIA PITRE OISTRICT CLERK

DALLAS CO., TEXAS Miranda Lynch DEPUTY

NO. DC-20-03308

FELIX V. CUADRADO,	§	IN THE DISTRICT COURT
Plaintiffs,	§	
\mathbf{v}_{\star}	§ §	DALLAS COUNTY, TEXAS
VIEW AT KESSLER PARK and, TI COMMUNITIES,	8 8 8	
Defendants.	\$ \$	134 th JUDICIAL DISTRICT

ORIGINAL ANSWER OF WESTMOUNT AT KESSLER PARK L.P.

TO THE HONORABLE JUDGE OF SAID COURT:

COME NOW, Westmount at Kessler Park L.P. ("WKPLP"), one of the parties *presumably* named as a party defendant in the above captioned cause, and for its Original Answer to Plaintiff's Original Petition would state the following:

I.

Special Exception

While WKPLP has been the record owner of a multi-family project commonly known as "View at Kessler Park" since early August of 2019, it has not registered an assumed name certificate under the name "View at Kessler Park", nor is it aware of any other party, or potential party, which has. As such, WKPLP would assert that it is not a proper party to the case at bar and, thus, files this special exception to the claims and causes of action asserted in Plaintiff's Original Petition.

ORIGINAL ANSWER OF KESSLER PARK L.P.

Page 1

II.

General Denial

Without waiving the above and foregoing special exception, WKPLP denies each and every, all and singularly, the material allegations set forth in Plaintiff's Original Petition, states the same are untrue, in whole or in part, and demands strict proof thereof by a preponderance of the evidence in accordance with its right at law, reserving hereby its right to amend this Answer to incorporate other and/or further defenses, if, when and/or should become necessary.

III.

Verified Denial

Once again, without waving the above and foregoing special exception, WKPLP would assert, by way of further answer, that, pursuant to the provisions of Rules 93(2), (4), and (14), Texas Rules of Civil Procedure, there is a defect in the parties defendant in the case at bar, that WKPLP at no time employed Plaintiff, in any capacity, either directly or through an agent, did not own the "View at Kessler Park" property during the timeframe in which Plaintiff claims to have been damaged, and that WKPLP is not liable in the capacity in which it has *presumably* been sued.

WHEREFORE, PREMISES CONSIDERED, Westmount at Kessler Park L.P. prays that Plaintiff take nothing by way of this suit, that it recover its reasonable and necessary attorneys' fees and costs incurred in its defense of same, along with such other and further relief, either at law or in equity it may show itself to be justly entitled.

Respectfully submitted,

COATS | ROSE, P.C.

By: /s/ Alan J. Harlan

Alan J. Harlan State Bar No. 09010200

600 Signature Place 14755 Preston Road Dallas, Texas 75254 (972) 788-1600 Telephone (972) 702-0662 Telecopy aharlan@coatsrose.com

ATTORNEYS FOR DEFENDANT

CERTIFICATE OF SERVICE

The undersigned hereby certifies that on this 18th day of June, 2020, a true and correct copy of the foregoing instrument was submitted with the Clerk of the 134th District Court, Dallas County, Texas, and was served on the following using the e-file service of the Court.

Via Electronic Service
The Bhatti Law Firm, PLLC
Vincent J. Bhatti
State Bar No. 24055169
Ditty S. Bhatti
State Bar No. 24062803
14785 Preston Road, Suite 550
Dallas, Texas 75254
Telephone: (214) 253-2533
Facsimile: (214) 279-0033
Email: vincent bhatti@bhattilawftrm.com
Email: ditty.bhatti@bhattilawftrm.com

/s/ Alan J. Harlan Alan J. Harlan

VERIFICATION

STATE OF TEXAS §
COUNTY OF DALLAS §

BEFORE ME, the undersigned authority, on this day personally appeared Clifford A. Booth, known to me to be the person whose name is subscribed below, and, after having been duly sworn, stated under oath as follows:

"My name is Clifford A. Booth. I am over twenty-one years of age and in all respects competent to make this Affidavit. I am Manager of Westmount at Kessler Park G.P., LLP, a Delaware limited liability company, which is the general partner of Westmount at Kessler Park LP, a Delaware limited partnership, owner of that multi-family property commonly known as "View at Kessler Park", a named defendant in this lawsuit. I have reviewed Westmount at Kessler Park LP's Original Answer and the statements contained therein are within my personal knowledge and are true and correct."

Further, Affiant sayeth not.

WESTMOUNT AT KESSLER PARK LP, a Delaware limited partnership

By: WESTMOUNT AT KESSLER PARK GP LLC, a Delaware limited liability company, its general partner

By: Name: Cliffor A. Booth

Title: Manager

SWORN AND SUBSCRIBED TO BEFORE ME on this the 18th day of June, 2020.

DIANNA HARTWELL Notary ID # 129041838 My Commission Expires July 3, 2020

Notary Public, State of Texas

May 18, 2020

VINCENT J BHATTI THE BHATTI LAW FIRM PLLC 14785 PRESTON ROAD SUITE 550 DALLAS TX 75254

Re: FELIX V. CUADRADO vs. VIEW AT KESSLER PARK et al

DC-20-03308

All Counsel of Record/Pro Se Litigants:

Pursuant to Rule 165A of the Texas Rules of Civil procedure, and the inherent power of the Court, the above case is set for dismissal on:

June 19, 2020 at 10:00 AM

If **NO ANSWER** has been filed you are expected to have moved for a default judgment on or prior to the above stated date. Failure to move for a default judgment will result in the dismissal of the case on the above date.

If you have been unable to obtain service of process and you wish to retain the case on the docket, you must appear on the above date, either by appearance at the dismissal docket hearing or by a filed motion to retain the case on the docket, unless you have obtained a new setting from the court coordinator.

Sincerely,

Presiding Judge

DBT/fl1

pc: VINCENT J BHATTI

EXHIBIT A-18

FELICIA PITRE

70 DISTRICT CLERK

DALLAS CO., TEXAS

Miranda Lynch DEPUTY

6/19/2020 4:27 PM

NO. DC-20-03308

FELIX V. CUADRADO,	§	IN THE DISTRICT COURT
Plaintiffs,	§ 8	
1,	\$ §	
v.	§	DALLAS COUNTY, TEXAS
VIEW AT KESSLER PARK and,	§ §	
TI COMMUNITIES,	§	
Defendants.	8 §	134 th JUDICIAL DISTRICT

CERTIFICATE OF WRITTEN DISCOVERY

Westmount at Kessler Park L.P. ("WKPLP") files this Certificate of Written Discovery directed to Plaintiff, Felix V. Cuadrado, in this cause, pursuant to the applicable local rule and states that the discovery set forth below was served on all parties on the 19th day of June, 2020:

1. Defendant Westmount at Keller Park, L.P.'s Request for Disclosure to Plaintiff.

Respectfully submitted,

COATS | ROSE, P.C.

By: <u>/s/ Alan J. Harlan</u>

Alan J. Harlan

State Bar No. 09010200

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ATTORNEYS FOR DEFENDANT WESTMOUNT AT KESSLER PARK, L.P.

CERTIFICATE OF WRITTEN DISCOVERY

Page 1

CERTIFICATE OF SERVICE

The undersigned hereby certifies that on this 19th day of June, 2020, a true and correct copy of the foregoing instrument was submitted with the Clerk of the 134th District Court, Dallas County, Texas, and was served on the following using the e-file service of the Court.

Phr Bharn Law Firm: PLLC

Vir. exp. 1 Bhadi
Sinte Bar No. 24(0.5)(6)
Diny S. Bhani
State Har No. 24(0.5)(6)
14785 Presion Road, Sunto 25(0
Dallas, Tellas 75254
Tulcphone: [214, 251–253]
Encember, (214) 27(0.0)(3)
Litted: A agent bhattaíobhani swílmacam
Email. diffe,bhattaíobhani swílmacam

Jackson Lewis P.C Kristin — Hauer Some Bar Vo. 24006813 Julie A. Parmer Som Bar No. 24059794 Slitt N. Akam Some 3500 Dullan, Lovie 75201 Telephone — (214) 520-2400 Presentle: (214) 520-2400 Invall Language Jackson agris com Email: Language Jackson agris com

/s/ Alan J. Harlan

Alan J. Harlan

CBS Television/CBS Tower 12001 N. Central Expressway Suite 650 Dallas, Texas 75243 (214) 303-4500 1 - 0 - 11 - 12 - 14

Honorable Dale Tillery 134th Judicial District Court George L. Allen, Sr. Courts Bldg. 600 Commerce Street, Box 650 Dallas, TX 75202

> RE: Felix Cuadrado v. View at Kessler Park and TI Communities Cause No. DC-20-03308

Dear Judge Tillery:

By agreement of the parties, the above-referenced case was referred to me for the purpose of conducting a mediation session which was held on July 9, 2020.

108 10 02

The parties were unable to reach a settlement at the mediation session. I will continue working with the parties and counsel while this matter is pending in an effort to resolve this matter prior to trial. If further progress is made, I will provide the Court with an updated report when appropriate.

I appreciate the opportunity to serve as mediator in this matter. Please let me know when I may be of further service to the Court.

Yours very truly,

|s| Courtenay L Bass

Courtenay L. Bass

CLB/da

cc: Vincent J. Bhatti, Esq. Kristin L. Bauer, Esq. Julie A. Farmer, Esq.

CASE NO. DC-20-03308

§	IN THE DISTRICT COURT OF
§	
§	
§	DALLAS COUNTY, TEXAS
§	
§	
§	134 th JUDICIAL DISTRICT
§	
	\$ \$ \$ \$ \$ \$ \$ \$ \$ \$

PLAINTIFF'S ORIGINAL PETITION

TO THE HONORABLE JUDGE OF SAID COURT:

COMES Plaintiff, Felix Cuadrado, and files his Original Petition. Plaintiff respectfully shows the Court as follows:

I. RULE 190 DISCOVERY CONTROL PLAN

- 1. Plaintiff intends that discovery will be conducted in accordance with a Level 3 discovery control plan pursuant to Rule 190.4 of the Texas Rules of Civil Procedure.
- 2. Defendant seeks monetary relief between \$200,000 and \$1,000,000. The damages sought are within the jurisdictional limits of the Court.

II. PARTIES

- 3. The foregoing paragraphs are hereby incorporated by reference as if fully set forth herein.
 - 4. Plaintiff, Felix V. Cuadrado is an individual resident of Dallas County, Texas.
- 5. Defendant, View at Kessler Park (hereinafter referred to as "Kessler") is a business operating and doing business in Dallas County, Texas and may be served with process by delivery to its property location at 2511 Wedglea Dr., Dallas, TX 75211 or wherever it may be found.



6. Defendant, TI Communities (hereinafter referred to as "TIC") is a business operating and doing business in Dallas County, Texas and may be served with process by delivery to its corporate headquarters located at 1125 Executive Circle, Suite 100, Irving, TX 75038.

III. JURISDICTION

- 7. The foregoing paragraphs are hereby incorporated by reference as if fully set forth herein.
- 8. This Court has jurisdiction over this cause of action because it involves an amount in controversy within the original jurisdiction of the Court, transacts business in the State of Texas. This State has personal jurisdiction over this Defendant because it has purposefully availed itself of the privilege of conducting activities in the State of Texas, specifically Dallas County. The cause of actions complained of and the events that transpired took place in Dallas County and, thereby, confers specific jurisdiction with respect to said Defendant. Furthermore, Defendants have engaged in activities constituting business in the State of Texas, specifically Dallas County.
- 9. Venue is proper in this Court because all or a substantial part of the events or omissions giving rise to the claim occurred in Dallas County, Texas and pursuant to Tex. Civ. Prac. and Rem. Code § 15.002, because Defendants operate in Dallas County and maintain offices in Dallas County.
- 10. All conditions precedent to recovery have been performed, waived, or have occurred.

IV. FACTUAL BACKGROUND

- 11. The foregoing paragraphs are hereby incorporated by reference as if fully set forth herein.
- 12. On or about February 26, 2018, Mr. Felix V. Cuadrado ("Cuadrado") was hired by Defendants as a Technician Director in Maintenance for service at an apartment building named View at Kessler Park ("View").
- 13. Shortly after Mr. Cuadrado's arrival, the building manager at the View left his/her position and was replaced by an interim manager named Jessica.
- 14. Jessica informed Mr. Cuadrado that her boyfriend had a company that would bring maintenance personnel to the View and expressed an intention to terminate Mr. Cuadrado's crew.
 - 15. Mr. Cuadrado advocated for his team to continue retaining their positions.
- 16. Jessica began retaliating against Mr. Cuadrado systematically by harassing him verbally, through job assignments and micromanaging every aspect of his job.
- 17. About one week prior to his termination, Mr. Cuadrado called Christine and Kathleen Ball at the corporate TI Communities office to report Jessica's harassing behavior.
- 18. Both Kathleen and Christine stated they would speak with Jessica about the matter.
- 19. Shortly thereafter, Jessica was removed as interim manager at the View to continuing her work as manager of another TI Community property called the Carlton.
- 20. Nevertheless, on or about March 1, 2019, Jessica sent her lead maintenance person, Brian, with a pick-up truck to pick up a couple stoves at the View to be transferred to the Carlton.

- 21. Typically, a person would pick-up the items in the back of the property to avoid disruption for residents, staff and potential residents in the front. Nevertheless, Brian insisted he pick-up the stoves in the front of the property and demanded that Mr. Cuadrado bring the stoves to the front.
- 22. Mr. Cuadrado brought the stoves to the front, as instructed, and helped Brian load them into his truck.
- 23. Later that day, Mr. Cuadrado was called into the front office and told by Christine that he had stolen two stoves from the property. Mr. Cuadrado explained that he brought the stoves to the front and loaded them into Brian's truck, as instructed.
- 24. TI Management ignored Mr. Cuadrado's explanation and insisted that they had him on a video stealing the stoves.
 - 25. Mr. Cuadrado was then terminated from his position.
 - 26. TI Management insisted that Mr. Cuadrado take off his company T-Shirt and coat.
- 27. Mr. Cuadrado complied and was shamefully escorted off the property, without a shirt, through the lobby of the property in front of residents and employees.
- 28. On all knowledge and belief, Defendants did not call the police, initiate a criminal investigation or otherwise investigate the matter themselves before terminating Mr. Cuadrado.
- 29. Defendants called Mr. Cuadrado a thief and published that facts to residents and employees and Plaintiff's prospective employers.
- 30. Plaintiff applied for several positions after leaving Defendant. He was initially offered the jobs contingent upon a reference check. In each case, Plaintiff was not offered the job after the prospective employer contacted Defendants.

- 31. Based on all information and knowledge, Defendants published the false accusation that Plaintiff was a thief to Plaintiff's prospective employers which prevented him from securing similar jobs.
- 32. Approximately six (6) months after starting his employment with Defendants, Plaintiff was promised an unconditional bonus of approximately \$10,000.00 upon sale of the building as an incentive to go above and beyond in making improvements and maintaining the building to prepare it for sale.
 - 33. Plaintiff made extraordinary efforts to help Defendants accomplish this goal.
- 34. After six (6) months of working, Plaintiff was told by Defendants that he would receive a \$10,000.00 bonus upon sale of the building.
- 35. The only condition for Plaintiff to receive the bonus was that the building must sell.
 - 36. The building did sell shortly after Plaintiff was wrongfully terminated.
- 37. Upon all knowledge and belief, this bonus was offered to incentivize Plaintiff to go above and beyond in preparing the building for sale and for him to continue working at the job.
 - 38. Plaintiff did both.
- 39. The building required over a million dollars worth of repair to make sure the elevators were safe and up to date.
- 40. Plaintiff learned the procedures from the elevator contractor and saved Defendants thousands of dollars by knowing how to make the repair himself.
- 41. Defendants needed to repair the entire roof of the building for millions of dollars because the roof would flood during each rainstorm.

- 42. Plaintiff solved this problem by purchasing water pumps that turned on during the rainstorms and pumped the water off the building's roof. This saved Defendants millions of dollars.
- 43. Plaintiff hung signage on the building using makeshift ladders and procedures putting his own life at risk to save Defendant's thousands of dollars.
- 44. Plaintiff wired and provided lighting in the parking lot without needed another contractor saving Defendants thousands of dollars.
- 45. Plaintiff found that the previous HVAC person had mixed two different types of Freon in several A/C units to save money. The proposed fix was to completely replace the HVAC units. Plaintiff modified the HVAC units which saved the Defendants hundreds of thousands of dollars in replacement costs for HVAC units.
- 46. After he accomplished this goal, Defendants then concocted a false scenario to justify Plaintiff's summary termination and failed to pay him the promised bonus upon sale of the building which occurred shortly after Plaintiff's termination.
 - 47. Mr. Cuadrado believes that he was set up for termination intentionally.
 - 48. Plaintiff has been damaged as a direct result of Defendant's acts/omissions.

V. CAUSES OF ACTION

Defamation Per Se

- 49. The foregoing paragraphs are hereby incorporated by reference as if fully set forth herein.
- 50. Defendants called Mr. Cuadrado a thief and used this as a basis for his termination.

- 51. Defendants were informed by Mr. Cuadrado that he was not a thief and that he provided the stoves to another employee named Brian who worked at the Carlton, another TI Communities property, as instructed by his superiors.
- 52. Nevertheless, Defendants continued to call Mr. Cuadrado a thief and published the same to residents, employees and prospective employers.
- 53. Defendants' statements are assumed to be defamatory because calling Mr. Cuadrado a thief labels him as someone who committed a crime of moral turpitude.
- 54. Defendants' statements are so obviously harmful that no proof of injurious effect is necessary.
 - 55. Defendants' actions and statements were intentional and/or negligent.
- 56. Defendants knew or should have known that Mr. Cuadrado did not steal the stoves.

Tortious Interference With Prospective Business Relationship

- 57. The foregoing paragraph is incorporated as if fully set forth herein.
- 58. Plaintiff applied and interviewed for several jobs after he was terminated from Defendants.
- 59. On at least three (3) occasions, Plaintiff was offered the job contingent upon a reference check.
- 60. After the prospective employers contacted Defendants, Plaintiff's job offer was withdrawn because they were told that Mr. Cuadrado was terminated for being a thief which was a knowingly false statement.

- 61. Plaintiff has been unable to secure a position similar to his previous position with Defendant and has been forced to take on a lesser position with lesser pay to provide for his family.
- 62. Plaintiff had a reasonable probability to enter into an employment relationship with each of the prospective employers.
- 63. Defendants clearly knew that Plaintiff was not a thief as they themselves ordered him to load up the stoves on the truck of another one of Defendants employees.
- 64. By communicating that Plaintiff was a thief to Defendant's prospective employers, they had a conscious desire or were substantially conscious or certain that Defendant would not obtain the position with a prospective employer by communicating he was a thief.
- 65. The Defendants actions were independently tortious because they were defamatory and more specifically constituted defamation per se.
- 66. Defendants' interference caused Plaintiff not to obtain the jobs with prospective employers.
- 67. Plaintiff has not been able to secure a similar level job to the one he held with Defendants after leaving and therefore has suffered damages proximately caused by Defendants' actions.

Negligent/Intentional Misrepresentation

- 68. Plaintiff incorporates all paragraphs above as if stated herein.
- 69. Plaintiff relied upon Defendants representation that he would obtain a \$10,000 bonus in making his decision to take these actions and continue his employment with Defendants.

- 70. Defendants either knew or should have known at the time of making the representation that they would not pay the bonus to Plaintiff.
 - 71. Defendants failed to pay the \$10,000.00 bonus upon sale of the building.
 - 72. Plaintiff suffered injury by relying on Defendants' misrepresentations.

Breach of Contract

- 73. Plaintiff incorporates all previous paragraphs as if fully state herein.
- 74. Defendants offered to pay Plaintiff a \$10,000 bonus upon sale of the building in exchange for Plaintiff staying at the job and helping to get the building ready for sale.
 - 75. Plaintiff accepted the offer.
 - 76. Defendants sold the building.
 - 77. Defendants breached the agreement by failing to pay the \$10,000 bonus as agreed.
 - 78. Plaintiff suffered damages as a result of the breach.

Promissory Estoppel (in the alternative to breach of contract)

- 79. Plaintiff incorporates all previous paragraphs as if fully set forth herein.
- 80. Defendants promised a \$10,000 bonus to Plaintiff upon sale of the building.
- 81. Plaintiff relied on this promise by continuing his employment with Defendants and going above-beyond to help the building be prepared for sale.
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- 84. Plaintiff incorporates all previous paragraphs as if fully set forth herein.
- 85. Plaintiff provided valuable services and used his own personal tools and equipment in providing services to Defendants to prepare the building for sale.

- 86. Defendants gladly accepted the services provided by Plaintiff.
- 87. Defendant was reasonably on notice that Plaintiff expected to be paid for the services he provided to Defendant including but not limited to the \$10,000 bonus.

Intentional Infliction of Emotional Distress

- 88. Plaintiff incorporates all previous paragraphs as if fully set forth herein.
- 89. Defendants acted intentionally and recklessly by calling Plaintiff a thief with absolutely no significant evidence to justify such a statement.
- 90. Defendants ordered Plaintiff to bring two stoves from the basement to be loaded on the truck of another one of Defendants' employees.
 - 91. Plaintiff complied as instructed.
 - 92. Defendants then turned around and accused Plaintiff of being a thief.
- 93. Defendants then ordered Plaintiff to take off his jacket and T-shirt with their logos and leave the building.
- 94. Plaintiff was forced to remove his shirt and jacket in front of fellow employees and residents the apartment leasing office and walk out of the building with completely no clothes on his chest.
 - 95. Plaintiff was shamed and humiliated and accused of being a thief.
- 96. To date, Defendants have consistently claimed they have a video which shows Plaintiff stealing two (2) stoves, but have consistently refused to provide such video.
- 97. His termination and his label as a thief throughout the DFW apartment community has caused plaintiff significant/severe emotional distress.

VII. PRESERVING EVIDENCE

98. Plaintiff requests and demand that Defendant preserve and maintain all evidence pertaining to any claim or defense related to the incident made the basis of this lawsuit or the damages resulting there from, including statements, photographs, videotapes, audiotapes, surveillance or security tapes or information, business or medical records, incident reports, claim files, policy files, periodic reports, financial statements, bills, telephone call slips or records, estimates, invoices, checks, measurements, correspondence, facsimiles, email, voice mail, text messages, and any electronic image or information related to the referenced incident or damages. Failure to maintain such items will constitute "spoliation" of the evidence.

IX. DAMAGES

- 99. Plaintiff re-asserts and re-alleges everything contained in the preceding paragraphs.
- 100. The above described acts, omissions, failures and conduct of Defendant have caused Plaintiff damages which include, without limitation, the costs associated with actual damages, presumed damages, punitive damages, and consequential damages from Defendants' actions.

X. EXEMPLARY DAMAGES

- 101. Defendants' statements about Plaintiff were done intentionally, with a conscious indifference to the rights and welfare of Plaintiff and with "malice" as that term is defined in Chapter 41 of the Texas Civil Practice and Remedies Code.
- 102. These violations by Defendants are the type of conduct which the State of Texas protects its citizen against by the imposition of exemplary damages. Therefore, Plaintiff seeks the recovery of exemplary damages in an amount to be determined by the finder of fact that is

sufficient to punish Defendants for their wrongful conduct and to set an example to deter Defendants and others similarly situated from committing similar acts in the future

XI. ATTORNEYS' FEES AND COSTS

- 103. Plaintiff integrates all preceding paragraphs as if fully set forth herein and further incorporate by reference herein all preceding paragraphs hereto.
- 104. Plaintiff seeks recovery of their reasonable and necessary attorneys' fees, costs and expenses through trial and all appeals under applicable Texas law.
- 105. Plaintiff has been required to obtain legal counsel as a result of Defendants' intentional acts and omissions. As a result, Plaintiff has and will incur attorney's fees and expenses prosecuting their claims. Plaintiff is therefore entitled to recover their reasonable and necessary attorney's fees.

XII. JURY DEMAND

- 106. Plaintiff adopts the preceding paragraphs as if fully set forth herein.
- 107. Plaintiff requests that a jury be convened to try the factual issues in this action.

XIII. REQUEST FOR DISCLOSURE

- 108. Plaintiff hereby request that each party disclose within fifty (50) days of the service of this request, the information and material subject to disclosure subject to disclosure pursuant to Rules 190.2(b)(6) and 194.2.
- 109. This request does not extend nor in any way alter the time for the filing an answer by any Defendant; Plaintiff reserves the right to move for a default judgment against any Defendant that fails to timely answer or appear.

XIV. NOTICE OF INTENT TO USE PRODUCED DOCUMENTS

110. Pursuant to Rule 193.7 of the Texas Rules of Civil Procedure, each party is

hereby given notice of Plaintiff's intent to use any and all documents produced by any and all

parties at any pretrial hearing, depositions, proceedings, through discovery, the trial of this

matter, or any combination. See Tex. R. Civ. P. 193.7.

XV. NOTICE OF DUTY TO SUPPLEMENT AND AMEND DISCOVERY

RESPONSE

111. Pursuant to Rules 193.5 and 195.6 of the Texas Rules of Civil Procedure, each

party is hereby requested to take notice of his, her, or its duty to amend or supplement

incomplete or incorrect responses to written discovery reasonably promptly after the necessity

for such a response is discovered. See Tex. R. Civ. P. 193.5(a), (b); see also Tex. R. Civ. P.

195.6.

XVI. PRAYER

WHEREFORE, PREMISES CONSIDERED, Plaintiff prays that Defendant be

cited to appear and answer herein, and that upon trial hereof, said Plaintiff has and recover such

sums as would reasonably and justly compensate them in accordance with the rules of law and

procedure, both as to actual damages, consequential damages, and all punitive, additional, and

exemplary damages as may be found.

In addition, Plaintiff requests the award of attorney's fees for the trial and any appeal of

this case, for all costs of court, for prejudgment and post judgment interest as allowed by law,

and for any other and further relief, at law or in equity, to which they may show themselves to be

justly entitled.

DATED:

July 27, 2020

Respectfully submitted,

The Bhatti Law Firm, PLLC

/s/ Vincent J. Bhatti Vincent J. Bhatti State Bar No. 24055169 Ditty S. Bhatti State Bar No. 24062803 14785 Preston Road, Suite 550 Dallas, TX 75254 Telephone: (214) 253-2533

Facsimile: (214) 279-0033 vincent.bhatti@bhattilawfirm.com ditty.bhatti@bhattilawfirm.com

ATTORNEYS FOR PLAINTIFF FELIX CUADRADO

CERTIFICATE OF SERVICE

The undersigned certifies that a copy of the foregoing instrument was served upon the attorneys of record of all parties by electronic mail and/or facsimile on July 27, 2020:

Kristin L. Bauer and Julie A. Farmer Jackson Lewis, P.C. 500 N. Akard, Suite 2500 Dallas, TX 75201 Fax: (214) 520-2008 bauerk@jacksonlewis.com

Alan J. Harlan Coats Rose, P.C. 600 Signature Place 14755 Preston Road

farmer@jacksonlewis.com

Dallas, TX 75254 Fax: (972) 702-0662 aharlan@coatsrose.com

Vincent J. Bhatti

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Automated Certificate of eService

This automated certificate of service was created by the efiling system. The filer served this document via email generated by the efiling system on the date and to the persons listed below. The rules governing certificates of service have not changed. Filers must still provide a certificate of service that complies with all applicable rules.

Ditty Bhatti on behalf of Vincent Bhatti Bar No. 24055169 ditty.bhatti@bhattilawfirm.com Envelope ID: 44846711 Status as of 07/27/2020 12:30:27 PM -05:00

Associated Case Party: FELIXV.CUADRADO

Name	BarNumber	Email	TimestampSubmitted	Status
Ditty Bhatti	24062803	ditty.bhatti@bhattilawfirm.com	7/27/2020 12:20:18 PM	SENT
Vincent Bhatti		Vincent.bhatti@bhattilawfirm.com	7/27/2020 12:20:18 PM	SENT

Associated Case Party: VIEW AT KESSLER PARK

Name	BarNumber	Email	TimestampSubmitted	Status
Kristin L.Bauer		bauerk@jacksonlewis.com	7/27/2020 12:20:18 PM	SENT
Julie A.Farmer		farmerj@jacksonlewis.com	7/27/2020 12:20:18 PM	SENT

Associated Case Party: TI COMMUNITIES

Name	BarNumber	Email	TimestampSubmitted	Status
Julie A.Farmer		farmerj@jacksonlewis.com	7/27/2020 12:20:18 PM	SENT
Kristin L.Bauer		bauerk@jacksonlewis.com	7/27/2020 12:20:18 PM	SENT

Case Contacts

Name	BarNumber	Email	TimestampSubmitted	Status
Dallas Docketing		DallasDocketing@jacksonlewis.com	7/27/2020 12:20:18 PM	SENT
Alan J. Harlan	9010200	aharlan@coatsrose.com	7/27/2020 12:20:18 PM	SENT
Sidney Perkins		sperkins@coatsrose.com	7/27/2020 12:20:18 PM	SENT
Nancy Blum		nancy.blum@jacksonlewis.com	7/27/2020 12:20:18 PM	SENT
Francine Ly		fly@dallascourts.org	7/27/2020 12:20:18 PM	SENT

DALLAS CO., TEXAS Margaret Thomas DEPUTY

CASE NO. DC-20-03308

§	IN THE DISTRICT COURT OF
§	
§	
§	DALLAS COUNTY, TEXAS
§	
§	
§	134 th JUDICIAL DISTRICT
§	
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PLAINTIFF'S FIRST AMENDED PETITION

TO THE HONORABLE JUDGE OF SAID COURT:

COMES Plaintiff, Felix Cuadrado, and files his Original Petition. Plaintiff respectfully shows the Court as follows:

I. RULE 190 DISCOVERY CONTROL PLAN

- 1. Plaintiff intends that discovery will be conducted in accordance with a Level 3 discovery control plan pursuant to Rule 190.4 of the Texas Rules of Civil Procedure.
- 2. Defendant seeks monetary relief between \$200,000 and \$1,000,000. The damages sought are within the jurisdictional limits of the Court.

II. PARTIES

- 3. The foregoing paragraphs are hereby incorporated by reference as if fully set forth herein.
 - 4. Plaintiff, Felix V. Cuadrado is an individual resident of Dallas County, Texas.
- 5. Defendant, View at Kessler Park (hereinafter referred to as "Kessler") is a business operating and doing business in Dallas County, Texas and may be served with process by delivery to its property location at 2511 Wedglea Dr., Dallas, TX 75211 or wherever it may be found.

EXHIBIT A-22

6. Defendant, TI Communities (hereinafter referred to as "TIC") is a business operating and doing business in Dallas County, Texas and may be served with process by delivery to its corporate headquarters located at 1125 Executive Circle, Suite 100, Irving, TX 75038.

III. JURISDICTION

- 7. The foregoing paragraphs are hereby incorporated by reference as if fully set forth herein.
- 8. This Court has jurisdiction over this cause of action because it involves an amount in controversy within the original jurisdiction of the Court, transacts business in the State of Texas. This State has personal jurisdiction over this Defendant because it has purposefully availed itself of the privilege of conducting activities in the State of Texas, specifically Dallas County. The cause of actions complained of and the events that transpired took place in Dallas County and, thereby, confers specific jurisdiction with respect to said Defendant. Furthermore, Defendants have engaged in activities constituting business in the State of Texas, specifically Dallas County.
- 9. Venue is proper in this Court because all or a substantial part of the events or omissions giving rise to the claim occurred in Dallas County, Texas and pursuant to Tex. Civ. Prac. and Rem. Code § 15.002, because Defendants operate in Dallas County and maintain offices in Dallas County.
- 10. All conditions precedent to recovery have been performed, waived, or have occurred.

IV. FACTUAL BACKGROUND

- 11. The foregoing paragraphs are hereby incorporated by reference as if fully set forth herein.
- 12. On or about February 26, 2018, Mr. Felix V. Cuadrado ("Cuadrado") was hired by Defendants as a Technician Director in Maintenance for service at an apartment building named View at Kessler Park ("View").
- 13. Shortly after Mr. Cuadrado's arrival, the building manager at the View left his/her position and was replaced by an interim manager named Jessica.
- 14. Jessica informed Mr. Cuadrado that her boyfriend had a company that would bring maintenance personnel to the View and expressed an intention to terminate Mr. Cuadrado's crew.
 - 15. Mr. Cuadrado advocated for his team to continue retaining their positions.
- 16. Jessica began retaliating against Mr. Cuadrado systematically by harassing him verbally, through job assignments and micromanaging every aspect of his job.
- 17. About one week prior to his termination, Mr. Cuadrado called Christine and Kathleen Ball at the corporate TI Communities office to report Jessica's harassing behavior.
- 18. Both Kathleen and Christine stated they would speak with Jessica about the matter.
- 19. Shortly thereafter, Jessica was removed as interim manager at the View to continuing her work as manager of another TI Community property called the Carlton.
- 20. Nevertheless, on or about March 1, 2019, Jessica sent her lead maintenance person, Brian, with a pick-up truck to pick up a couple stoves at the View to be transferred to the Carlton.

- 21. Typically, a person would pick-up the items in the back of the property to avoid disruption for residents, staff and potential residents in the front. Nevertheless, Brian insisted he pick-up the stoves in the front of the property and demanded that Mr. Cuadrado bring the stoves to the front.
- 22. Mr. Cuadrado brought the stoves to the front, as instructed, and helped Brian load them into his truck.
- 23. Later that day, Mr. Cuadrado was called into the front office and told by Christine that he had stolen two stoves from the property. Mr. Cuadrado explained that he brought the stoves to the front and loaded them into Brian's truck, as instructed.
- 24. TI Management ignored Mr. Cuadrado's explanation and insisted that they had him on a video stealing the stoves.
 - 25. Mr. Cuadrado was then terminated from his position.
 - 26. TI Management insisted that Mr. Cuadrado take off his company T-Shirt and coat.
- 27. Mr. Cuadrado complied and was shamefully escorted off the property, without a shirt, through the lobby of the property in front of residents and employees.
- 28. On all knowledge and belief, Defendants did not call the police, initiate a criminal investigation or otherwise investigate the matter themselves before terminating Mr. Cuadrado.
- 29. Defendants called Mr. Cuadrado a thief and published that facts to residents and employees and Plaintiff's prospective employers.
- 30. Plaintiff applied for several positions after leaving Defendant. He was initially offered the jobs contingent upon a reference check. In each case, Plaintiff was not offered the job after the prospective employer contacted Defendants.

- 31. Based on all information and knowledge, Defendants published the false accusation that Plaintiff was a thief to Plaintiff's prospective employers which prevented him from securing similar jobs.
- 32. Approximately six (6) months after starting his employment with Defendants, Plaintiff was promised an unconditional bonus of approximately \$10,000.00 upon sale of the building as an incentive to go above and beyond in making improvements and maintaining the building to prepare it for sale.
 - 33. Plaintiff made extraordinary efforts to help Defendants accomplish this goal.
- 34. After six (6) months of working, Plaintiff was told by Defendants that he would receive a \$10,000.00 bonus upon sale of the building.
- 35. The only condition for Plaintiff to receive the bonus was that the building must sell.
 - 36. The building did sell shortly after Plaintiff was wrongfully terminated.
- 37. Upon all knowledge and belief, this bonus was offered to incentivize Plaintiff to go above and beyond in preparing the building for sale and for him to continue working at the job.
 - 38. Plaintiff did both.
- 39. The building required over a million dollars worth of repair to make sure the elevators were safe and up to date.
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- 46. After he accomplished this goal, Defendants then concocted a false scenario to justify Plaintiff's summary termination and failed to pay him the promised bonus upon sale of the building which occurred shortly after Plaintiff's termination.
 - 47. Mr. Cuadrado believes that he was set up for termination intentionally.
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- 52. Nevertheless, Defendants continued to call Mr. Cuadrado a thief and published the same to residents, employees and prospective employers.
- 53. Defendants' statements are assumed to be defamatory because calling Mr. Cuadrado a thief labels him as someone who committed a crime of moral turpitude.
- 54. Defendants' statements are so obviously harmful that no proof of injurious effect is necessary.
 - 55. Defendants' actions and statements were intentional and/or negligent.
- 56. Defendants knew or should have known that Mr. Cuadrado did not steal the stoves.

Tortious Interference With Prospective Business Relationship

- 57. The foregoing paragraph is incorporated as if fully set forth herein.
- 58. Plaintiff applied and interviewed for several jobs after he was terminated from Defendants.
- 59. On at least three (3) occasions, Plaintiff was offered the job contingent upon a reference check.
- 60. After the prospective employers contacted Defendants, Plaintiff's job offer was withdrawn because they were told that Mr. Cuadrado was terminated for being a thief which was a knowingly false statement.

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- 62. Plaintiff had a reasonable probability to enter into an employment relationship with each of the prospective employers.
- 63. Defendants clearly knew that Plaintiff was not a thief as they themselves ordered him to load up the stoves on the truck of another one of Defendants employees.
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- 65. The Defendants actions were independently tortious because they were defamatory and more specifically constituted defamation per se.
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- 68. Plaintiff incorporates all paragraphs above as if stated herein.
- 69. Plaintiff relied upon Defendants representation that he would obtain a \$10,000 bonus in making his decision to take these actions and continue his employment with Defendants.

- 70. Defendants either knew or should have known at the time of making the representation that they would not pay the bonus to Plaintiff.
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XII. JURY DEMAND

- 106. Plaintiff adopts the preceding paragraphs as if fully set forth herein.
- 107. Plaintiff requests that a jury be convened to try the factual issues in this action.

XIII. REQUEST FOR DISCLOSURE

- 108. Plaintiff hereby request that each party disclose within fifty (50) days of the service of this request, the information and material subject to disclosure subject to disclosure pursuant to Rules 190.2(b)(6) and 194.2.
- 109. This request does not extend nor in any way alter the time for the filing an answer by any Defendant; Plaintiff reserves the right to move for a default judgment against any Defendant that fails to timely answer or appear.

XIV. NOTICE OF INTENT TO USE PRODUCED DOCUMENTS

110. Pursuant to Rule 193.7 of the Texas Rules of Civil Procedure, each party is

hereby given notice of Plaintiff's intent to use any and all documents produced by any and all

parties at any pretrial hearing, depositions, proceedings, through discovery, the trial of this

matter, or any combination. See Tex. R. Civ. P. 193.7.

XV. NOTICE OF DUTY TO SUPPLEMENT AND AMEND DISCOVERY

RESPONSE

111. Pursuant to Rules 193.5 and 195.6 of the Texas Rules of Civil Procedure, each

party is hereby requested to take notice of his, her, or its duty to amend or supplement

incomplete or incorrect responses to written discovery reasonably promptly after the necessity

for such a response is discovered. See Tex. R. Civ. P. 193.5(a), (b); see also Tex. R. Civ. P.

195.6.

XVI. PRAYER

WHEREFORE, PREMISES CONSIDERED, Plaintiff prays that Defendant be

cited to appear and answer herein, and that upon trial hereof, said Plaintiff has and recover such

sums as would reasonably and justly compensate them in accordance with the rules of law and

procedure, both as to actual damages, consequential damages, and all punitive, additional, and

exemplary damages as may be found.

In addition, Plaintiff requests the award of attorney's fees for the trial and any appeal of

this case, for all costs of court, for prejudgment and post judgment interest as allowed by law,

and for any other and further relief, at law or in equity, to which they may show themselves to be

justly entitled.

DATED:

July 27, 2020

Respectfully submitted,

The Bhatti Law Firm, PLLC

/s/ Vincent J. Bhatti Vincent J. Bhatti State Bar No. 24055169 Ditty S. Bhatti State Bar No. 24062803 14785 Preston Road, Suite 550 Dallas, TX 75254 Telephone: (214) 253-2533

Facsimile: (214) 279-0033 vincent.bhatti@bhattilawfirm.com

ditty.bhatti@bhattilawfirm.com
ATTORNEYS FOR PLAINTIFF
FELIX CUADRADO

CERTIFICATE OF SERVICE

The undersigned certifies that a copy of the foregoing instrument was served upon the attorneys of record of all parties by electronic mail and/or facsimile on July 27, 2020:

Kristin L. Bauer and Julie A. Farmer Jackson Lewis, P.C. 500 N. Akard, Suite 2500 Dallas, TX 75201 Fax: (214) 520-2008 bauerk@jacksonlewis.com

Alan J. Harlan Coats Rose, P.C. 600 Signature Place 14755 Preston Road Dallas, TX 75254 Fax: (972) 702-0662

aharlan@coatsrose.com

farmer@jacksonlewis.com

Vincent J. Bhatti

Case 3:20-cv-03492-M Document 1-1 Filed 11/25/20 Page 100 of 189 PageID 104

Automated Certificate of eService

This automated certificate of service was created by the efiling system. The filer served this document via email generated by the efiling system on the date and to the persons listed below. The rules governing certificates of service have not changed. Filers must still provide a certificate of service that complies with all applicable rules.

Ditty Bhatti on behalf of Vincent Bhatti Bar No. 24055169 ditty.bhatti@bhattilawfirm.com Envelope ID: 44863270 Status as of 07/28/2020 09:22:02 AM -05:00

Associated Case Party: FELIXV.CUADRADO

Name	BarNumber	Email	TimestampSubmitted	Status
Ditty Bhatti	24062803	ditty.bhatti@bhattilawfirm.com	7/27/2020 4:26:09 PM	SENT
Vincent Bhatti		Vincent.bhatti@bhattilawfirm.com	7/27/2020 4:26:09 PM	SENT

Associated Case Party: VIEW AT KESSLER PARK

Name	BarNumber	Email	TimestampSubmitted	Status
Kristin L.Bauer		bauerk@jacksonlewis.com	7/27/2020 4:26:09 PM	SENT
Julie A.Farmer		farmerj@jacksonlewis.com	7/27/2020 4:26:09 PM	SENT

Associated Case Party: TI COMMUNITIES

Name	BarNumber	Email	TimestampSubmitted	Status
Julie A.Farmer		farmerj@jacksonlewis.com	7/27/2020 4:26:09 PM	SENT
Kristin L.Bauer		bauerk@jacksonlewis.com	7/27/2020 4:26:09 PM	SENT

Case Contacts

Name	BarNumber	Email	TimestampSubmitted	Status
Dallas Docketing		DallasDocketing@jacksonlewis.com	7/27/2020 4:26:09 PM	SENT
Alan J. Harlan	9010200	aharlan@coatsrose.com	7/27/2020 4:26:09 PM	SENT
Sidney Perkins		sperkins@coatsrose.com	7/27/2020 4:26:09 PM	SENT
Nancy Blum		nancy.blum@jacksonlewis.com	7/27/2020 4:26:09 PM	SENT
Francine Ly		fly@dallascourts.org	7/27/2020 4:26:09 PM	SENT

NO. DC-20-03308

FELIX V. CUADRADO,	§	IN THE DISTRICT COURT
Plaintiffs,	§ 8	
1	\$ §	
v.	§	DALLAS COUNTY, TEXAS
VIEW AT KESSLER PARK and,	§ §	
TI COMMUNITIES,	§	
Defendants.	§ §	134 th JUDICIAL DISTRICT

CERTIFICATE OF WRITTEN DISCOVERY

Westmount at Kessler Park L.P. ("WKPLP") files this Certificate of Written Discovery directed to Co-Defendant, TI Communities, in this cause, pursuant to the applicable local rule and states that the discovery set forth below was served on all parties on the 31st day of July, 2020:

1. Defendant Westmount at Keller Park, L.P.'s First Set of Interrogatories and Request for Production to Co-Defendant TI Communities.

Respectfully submitted,

COATS | ROSE, P.C.

By: /s/ Alan J. Harlan Alan J. Harlan

State Bar No. 09010200

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ATTORNEYS FOR DEFENDANT WESTMOUNT AT KESSLER PARK, L.P.

CERTIFICATE OF WRITTEN DISCOVERY

Page 1



CERTIFICATE OF SERVICE

The undersigned hereby certifies that on this 31st day of July, 2020, a true and correct copy of the foregoing instrument was submitted with the Clerk of the 134th District Court, Dallas County, Texas, and was served on the following using the e-file service of the Court.

Via Electronic Sortice
The Bhant Low Form, DTC
Vincent I Bhath
State Bar No. 24055160
Diny S. Bhani
State Bar No. 24062800
14785 Proston Road, Natio 550
Dallay, Up. as 75254
Telephone (214) 251-2513
Prostonic (214) 279-0033
Email: Concentration boundary impacts
From the dilly boundary boundary impacts

Jackson Lewis Park
Rasion L. Bauero
State Barrion 14006813
Julie A. Farmer
Some Barrion 24089734
S100 N. Akand Suite 2500
Datles, Twass 75201
Telephone (2141 520-2008)
Email: biocephological suite 2500
United [2141 520-2008]

/s/ Alan J. Harlan Alan J. Harlan

Case 3:20-cv-03492-M Document 1-1 Filed 11/25/20 Page 103 of 189 PageID 107

Automated Certificate of eService

This automated certificate of service was created by the efiling system. The filer served this document via email generated by the efiling system on the date and to the persons listed below. The rules governing certificates of service have not changed. Filers must still provide a certificate of service that complies with all applicable rules.

Sidney Perkins on behalf of Alan Harlan Bar No. 9010200 sperkins@coatsrose.com Envelope ID: 44999465

Status as of 07/31/2020 12:19:04 PM -05:00

Case Contacts

Name	BarNumber	Email	TimestampSubmitted	Status
Dallas Docketing		DallasDocketing@jacksonlewis.com	7/31/2020 12:04:24 PM	SENT
Alan J. Harlan	9010200	aharlan@coatsrose.com	7/31/2020 12:04:24 PM	SENT
Sidney Perkins		sperkins@coatsrose.com	7/31/2020 12:04:24 PM	SENT
Nancy Blum		nancy.blum@jacksonlewis.com	7/31/2020 12:04:24 PM	SENT
Francine Ly		fly@dallascourts.org	7/31/2020 12:04:24 PM	SENT

Associated Case Party: VIEW AT KESSLER PARK

Name	BarNumber	Email	TimestampSubmitted	Status
Julie A.Farmer		farmerj@jacksonlewis.com	7/31/2020 12:04:24 PM	SENT
Kristin L.Bauer		bauerk@jacksonlewis.com	7/31/2020 12:04:24 PM	SENT

Associated Case Party: FELIXV.CUADRADO

Name	BarNumber	Email	TimestampSubmitted	Status
Ditty Bhatti	24062803	ditty.bhatti@bhattilawfirm.com	7/31/2020 12:04:24 PM	SENT
Vincent Bhatti		Vincent.bhatti@bhattilawfirm.com	7/31/2020 12:04:24 PM	SENT

Associated Case Party: TI COMMUNITIES

Name	BarNumber	Email	TimestampSubmitted	Status
Kristin L.Bauer		bauerk@jacksonlewis.com	7/31/2020 12:04:24 PM	SENT
Julie A.Farmer		farmerj@jacksonlewis.com	7/31/2020 12:04:24 PM	SENT

NO. DC-20-03308

FELIX V. CUADRADO,	§	IN THE DISTRICT COURT
Plaintiffs,	§ §	
	§	
V.	§ §	DALLAS COUNTY, TEXAS
VIEW AT KESSLER PARK and,	§	
TI COMMUNITIES,	§	
	§	_
Defendants.	§	134 th JUDICIAL DISTRICT

CERTIFICATE OF WRITTEN DISCOVERY

Westmount at Kessler Park L.P. ("WKPLP") files this Certificate of Written Discovery directed to Plaintiff, Felix V. Cuadrado, in this cause, pursuant to the applicable local rule and states that the discovery set forth below was served on all parties on the 31st day of July, 2020:

1. Defendant Westmount at Keller Park, L.P.'s First Set of Interrogatories and Request for Production to Plaintiff.

Respectfully submitted,

COATS | ROSE, P.C.

By: /s/ Alan J. Harlan Alan J. Harlan

State Bar No. 09010200

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ATTORNEYS FOR DEFENDANT WESTMOUNT AT KESSLER PARK, L.P.

EXHIBIT

CERTIFICATE OF SERVICE

The undersigned hereby certifies that on this 31st day of July, 2020, a true and correct copy of the foregoing instrument was submitted with the Clerk of the 134th District Court, Dallas County, Texas, and was served on the following using the e-file service of the Court.

Fig (Jectronic Serger)
The Bharn Law Firm PLLC
Vincent I Blanti
State Bar No. 24055160
Ditty S. Rhanti
Finte Har No. 24062803
19785 Presion Road, Suite \$50
Dallas, Texas 75254
Telephone (214) 255-2531
Freshold (214) 279-0035
Email Muceus bhattlandhamhard

Juckson Lawis D.C.
Raiston L. D. nor
Some Bart vo. 24006813
Julie A. Farmer
Som Bart vo. 24059734
Silo N. Akard Sone 2500
Dallon, Lovie 75701
Holophone (214) 520-2400
Frasimale, (214) 520-2008
Limal bagesky/ Jackson avistant

/s/ Alan J. Harlan
Alan J. Harlan

Case 3:20-cv-03492-M Document 1-1 Filed 11/25/20 Page 106 of 189 PageID 110

Automated Certificate of eService

This automated certificate of service was created by the efiling system. The filer served this document via email generated by the efiling system on the date and to the persons listed below. The rules governing certificates of service have not changed. Filers must still provide a certificate of service that complies with all applicable rules.

Sidney Perkins on behalf of Alan Harlan Bar No. 9010200 sperkins@coatsrose.com Envelope ID: 44998506

Status as of 07/31/2020 12:21:09 PM -05:00

Case Contacts

Name	BarNumber	Email	TimestampSubmitted	Status
Dallas Docketing		DallasDocketing@jacksonlewis.com	7/31/2020 11:48:02 AM	SENT
Alan J. Harlan	9010200	aharlan@coatsrose.com	7/31/2020 11:48:02 AM	SENT
Sidney Perkins		sperkins@coatsrose.com	7/31/2020 11:48:02 AM	SENT
Nancy Blum		nancy.blum@jacksonlewis.com	7/31/2020 11:48:02 AM	SENT
Francine Ly		fly@dallascourts.org	7/31/2020 11:48:02 AM	SENT

Associated Case Party: VIEW AT KESSLER PARK

Name	BarNumber	Email	TimestampSubmitted	Status
Julie A.Farmer		farmerj@jacksonlewis.com	7/31/2020 11:48:02 AM	SENT
Kristin L.Bauer		bauerk@jacksonlewis.com	7/31/2020 11:48:02 AM	SENT

Associated Case Party: FELIXV.CUADRADO

Name	BarNumber	Email	TimestampSubmitted	Status
Ditty Bhatti	24062803	ditty.bhatti@bhattilawfirm.com	7/31/2020 11:48:02 AM	SENT
Vincent Bhatti		Vincent.bhatti@bhattilawfirm.com	7/31/2020 11:48:02 AM	SENT

Associated Case Party: TI COMMUNITIES

Name	BarNumber	Email	TimestampSubmitted	Status
Kristin L.Bauer		bauerk@jacksonlewis.com	7/31/2020 11:48:02 AM	SENT
Julie A.Farmer		farmerj@jacksonlewis.com	7/31/2020 11:48:02 AM	SENT

NO. DC-20-03308

FELIX V. CUADRADO,	§	IN THE DISTRICT COURT
	§	
Plaintiffs,	§	
	§	
\mathbf{v}_{ullet}	§	DALLAS COUNTY, TEXAS
	§	
VIEW AT KESSLER PARK and,	§	
TI COMMUNITIES,	§	
	§	
Defendants.	§	134 th JUDICIAL DISTRICT

DEFENDANT WESTMOUNT AT KESSLER PARK, LP (VIEW AT KESSLER PARK)'S "NO EVIDENCE" MOTION FOR SUMMARY JUDGMENT

TO THE HONORABLE JUDGE OF SAID COURT:

COMES NOW Westmount at Kessler Park, LP, d/b/a View at Kessler Park, one of the Defendants herein, and moves this Court for entry of a "no evidence" summary judgment in its favor, and for cause would state the following:

T.

Pursuant to the provisions of Rule 166a(i), Texas Rules of Civil Procedure, "[A]fter adequate time for discovery, a party without presenting summary judgment evidence may move for summary judgment on the ground that there is no evidence of one or more elements of a claim or defense on which an adverse party would have the burden of proof at trial". While, in the case at bar, Plaintiff Felix V. Cuadrado has had nearly seven (7) months to conduct discovery, he has totally failed to establish the existence of any viable claim or cause of action against this Defendant. More specifically, Movant would point out that, at Paragraphs 12-48 of his First Amended Petition, Plaintiff has actually substantiated only that he was employed by Co-Defendant

DEFENDANT WESTMOUNT AT KESSLER PARK, LP (VIEW AT KESSLER PARK)'S "NO EVIDENCE" MOTION FOR SUMMARY JUDGMENT

Page 1

TI Communities (sometimes referred to as "TI Management"), certain employees of which allegedly *defamed* Mr. Cuadrado and/or wrongfully terminated his employment. These facts are borne out by Plaintiff's Objections and Responses to Defendant Westmount at Kessler Park, LP's First Set of Interrogatories and Request for Production to Plaintiff, a true and correct copy of which is attached hereto as Exhibit "A" and is incorporated herein by reference for all purposes. More specifically:

- (1) In response to Movant's Interrogatory No. 1, Plaintiff answered that "Kathy, (a director level employee at TI Communities) saw Plaintiff working at 800 Link in 2018 and she offered Plaintiff a job"."
- (2) In response to Movant's Interrogatory No. 3, Plaintiff admits that he has never even discussed his employment "with any person purportedly employed by or associated with the owner of the property known as View at Kessler Park".
- (3) In answer to Movant's Interrogatory Nos. 5, 7 and 9, Plaintiff admits that he dealt only with employees and/or representatives of TI Communities in connection with his employment at View at Kessler Park.
- (4) In response to Movant's Request for Production of Documents, Plaintiff produced a written (and signed) employment agreement clearly entered into by and between Mr. Cuadrado and *TI Communities HR, LP and its affiliate TI Communities*. (See Cuadrado 000009, a true and correct copy of which is attached hereto as Exhibit "B" and incorporated herein by reference.)
- (5) In further response to Movant's Request for Production of Documents, Plaintiff produced 2018 and 2019 IRS Form W-2s, which list his employer as *Coadvantage Resources 24*, *Inc.* and the control number as *TI Communities HR*, *LP*. (See Cuadrado 000001-000004, true and

correct copies of which are together attached hereto as Exhibit "C" and incorporated herein by reference.)

None of Plaintiff's Interrogatory Answers nor any of the documents produced by Plaintiff even suggest that Plaintiff Felix V. Cuadrado was employed by any party other than Co-Defendant TI Communities.

II.

On or about June 18, 2020, Movant filed its Original Answer, which Answer incorporates a verified denial pointing out that there is a defect in the parties defendant in the case at bar, that Westmount at Kessler Park, LP at no time employed Plaintiff, in any capacity, either directly or through an agent, nor did Movant own the View at Kessler Park property during the timeframe in which Plaintiff claims to have been damaged. Plaintiff's subsequently filing of his First Amended Petition, on or about June 27, 2020, did not address, in any manner, any of the allegations set forth in Movant's Verified Denial. A true and correct copy of Movant's Original Answer is attached hereto as Exhibit "D" and incorporated herein by reference for all purposes. Despite the filing of Movant's Verified Denial, Plaintiff has neither conducted any discovery to ascertain the validity of its allegations against this Defendant, or amended his pleadings to remove Westmount at Kessler Park, LP and its property in the case at bar.

III.

In light of the clear and obvious absence of *any evidence*, whatsoever, to support any claim or cause of action by Plaintiff against either Westmount at Kessler Park, LP or the *real property* known as View at Kessler Park, this Defendant seeks entry of a summary judgment in its favor and, in addition, would ask that this Court award Movant its reasonable and necessary attorney's

fees and costs incurred in its defense of this lawsuit as an appropriate sanction for Plaintiff' clear violation of Rule 13, Texas Rules of Civil Procedure.

WHEREFORE, Defendant Westmount at Kessler Park, LP d/b/a View at Kessler Park, prays that, upon notice and hearing, this Court grant its "No Evidence" Motion for Summary Judgment, enter a take nothing summary judgment in its favor and award Movant its reasonable and necessary attorneys' fees and costs incurred in its defense of this action, based upon Plaintiff's filing and prosecution of a groundless and frivolous lawsuit against it, along with such other and further relief, either at law or in equity it which Movant may show itself to be justly entitled.

Respectfully submitted,

COATS | ROSE, P.C.

By: /s/ Alan J. Harlan

Alan J. Harlan State Bar No. 09010200

600 Signature Place 14755 Preston Road Dallas, Texas 75254 (972) 788-1600 Telephone (972) 702-0662 Telecopy aharlan@coatsrose.com

ATTORNEYS FOR DEFENDANT

CERTIFICATE OF SERVICE

The undersigned hereby certifies that on this 16th day of September, 2020, a true and correct copy of the foregoing instrument was submitted with the Clerk of the 134th District Court, Dallas County, Texas, and was served on the following using the e-file service of the Court.

Via Electronic Service
The Bhatti Law Firm, PLLC
Vincent I. Bhatti
State Bar No. 24055169
Ditty S. Bhatti
State Bar No. 24062803
14785 Preston Road, Suite 550
Dallas, Texas 75254
Telephone: (214) 253-2533
Facsimile: (214) 279-0033
Email vincent bhatti a bhattilawinn.com
Email

W Alan J. Harlan Alan J. Harlan

CASE NO. DC-20-03308

FELIX V. CUADRADO Plaintiff,	§ §	IN THE DISTRICT COURT OF
v	8 8	DALLAS COUNTY, TEXAS
VIEW AT KESSLER PARK AND TI COMMUNITIES Defendants.	o	134 th JUDICIAL DISTRICT

PLAINTIFF'S OBJECTIONS AND RESPONSES TO DEFENDANT WESTMOUNT AT KESSLER PARK, L.P.'S FIRST SET OF INTERROGATORIES AND REQUEST FOR PRODUCTION TO PLAINTIFF

TO: Defendant, View at Kessler Park, by and through its counsels of record, Felix V. Cuadrado, Coats Rose, P.C., 600 Signature Place, 14755 Preston Road, Dallas, TX 75254.

Plaintiff hereby serves his objections and responses to Defendant's First Set of Interrogatories to Plaintiff and Production Requests.

Respectfully submitted,

THE BHATTI LAW FIRM, PLLC

/s/Vincent J. Bhatti
Vincent J. Bhatti
State Bar No. 24055169
Ditty S. Bhatti
State Bar No. 24062803
14785 Preston Road
Suite 550
Dallas, Texas 75254
(214) 253-2533 (Telephone)
(214) 279-0033 (Facsimile)
vincent.bhatti@bhattilawfirm.com
ditty.bhatti@bhattilawfirm.com
ATTORNEYS FOR PLAINTIFF

CERTIFICATE OF SERVICE

The undersigned certifies that a copy of the foregoing instrument was served upon the attorneys of record of all parties to the above cause in accordance with the Federal Rules of Civil Procedure on September 14, 2020.

Alan J.Harlan
Coats Rose, P.C.
600 Signature Place
14755 Preston Road
Dallas, TX 75254
Facsimile: (972) 702-0662
aharlan@coatsrose.com

/s/Vincent J. Bhatti

Vincent J. Bhatti

INTERROGATORIES & REQUESTS FOR PRODUCTION

INTERROGATORY NO. 1. In Paragraph 12 of his First Amended Petition, Plaintiff states that he was "hired by Defendants" on or about February 26, 2018. In connection therewith:

- (1) How did Plaintiff learn of the position he claims to have been hired for at the View at Kessler Park property?
- (2) With whom did Plaintiff interview for the maintenance position referenced above?
- (3) Identify the specific person(s) who hired Plaintiff no or about February 26, 2018.
- (4) At the time he was hired for the position referenced at Paragraph 12 of his First Amended Petition, did Plaintiff execute a written contract of employment?

ANSWER:

Kathy (a director level employee at TI Communities) saw Plaintiff working at 800 Link in 2018 and she offered Plaintiff a job. Shae, the former manager of View at Kessler Park interviewed Plaintiff. Plaintiff did not have a written contract for employment to his knowledge.

REQUEST FOR PRODUCTION NO. 1. Please produce all documents, correspondence, memoranda, communication and/or notes, whether written or electronic, which substantiate or support Plaintiff's claim that he was hired as "Technician Director in Maintenance for service at an apartment building named View of Kessler Park" on or about February 26, 2018.

ANSWER: Plaintiff objects to this request as vague as almost any document related to View at Kessler Park or TI Communities is evidence of hiring by Kessler Park given

Kessler Park was owned by TI Communities. Notwithstanding such objection, Plaintiff responds with documents.

REQUEST FOR PRODUCTION NO. 2. Please produce all written correspondence, communications, memoranda and/or notes, whether written or electronic, exchanged between or among Plaintiff and the person(s) or entities who hired him and which pertain to Plaintiff's duties and responsibilities in connection with the View at Kessler Park property.

ANSWER: Plaintiff objects to this request as vague because at the time Plaintiff worked at View at Kessler Park it was owned by TI Communities. As such, all documents indicating hiring by TI Communities serves as evidence for employment at View at Kessler Park. Notwithstanding such objections, Plaintiff produces documents responsive to this request.

REQUEST FOR PRODUCTION NO. 3: Please produce all documentation referencing payments made to Plaintiff by those persons and/or entities who purportedly hired him to serve as "Technician Director in Maintenance for Service in an apartment building named View at Kessler Park." Such documentation shall necessarily include any and all Form W-2s, Form-1099s, and all cancelled checks and/or wire transfer confirmations evidencing salary, wages or other compensation paid to Plaintiff by Defendants.

ANSWER: Plaintiff objects to this request as vague because at the time Plaintiff worked at View at Kessler Park it was owned by TI Communities. As such, all documents indicating hiring by TI Communities serves as evidence for employment at View at Kessler Park. Notwithstanding such objections, Plaintiff produces documents responsive to this request.

INTERROGATORY NO. 2. Please identify, by name and address, all persons at

Defendant TI Communities with whom Plaintiff discussed any aspect of his employment as

"Technician Director in Maintenance for Service of an apartment building named View at

Kessler Park".

ANSWER: None

INTERROGATORY NO. 3. Other than employees or representatives of

Defendant TI Communities, did Plaintiff or any legal or other representative acting on his behalf,

discuss his employment with any person purportedly employed by or associated with the owner

of the property known as View at Kessler Park.

ANSWER: No.

REQUEST FOR PRODUCTION NO. 4 If the answer to Interrogatory 3, above, is in

the affirmative, please list all such persons by name and address.

ANSWER: N/A

INTERROGATORY NO. 4. Has Plaintiff ever entered into any contract of

employment, either oral or in writing, with Westmount at Kessler Park, L.P.?

ANSWER: No, Plaintiff was hired by TI Communities and View at Kessler Park at the

time the latter was owned by the former.

REQUEST FOR PRODUCTION NO. 5: If the answer to Interrogatory No. 4, above,

is in the affirmative, please produce copies of all documents, correspondence, memoranda and/or

notes, whether written or electronic, which identify, outline or support Plaintiff's claim that he

was employed by Westmount at Kessler Park, L.P.

EXHIBIT "A"

ANSWER: N/A

INTERROGATORY NO. 5. Who or what entity owned the View at Kessler Park property during the timeframe in which Plaintiff claims to have incurred or sustained the injuries and/or damages referenced in Plaintiff's First Amended Petition?

ANSWER: TI Communities

INTERROGATORY NO. 6. By whom has Plaintiff been employed since his alleged termination by Defendant(s) as "Technician Director in Maintenance for service at an apartment building named View at Kessler Park", on or about March 1, 2019?

ANSWER: S2 Capital, Inc.

INTERROGATORY NO. 7. At Paragraph 26 of his First Amended Petition, Plaintiff alleges that he was required to "take off his company t-shirt and coat" by TI Communities on or about March 1, 2019. What logo or written information was printed or embroidered on said t-shirt and coat which identify said garments as a "company" t-shirt and coat?

ANSWER: TI Communities

INTERROGATORY NO. 8. At Paragraph 15 of his First Amended Petition, Plaintiff references a "team" he presumably worked with or supervised at View at Kessler Park. Please identify, by name and address, all members of said team.

<u>ANSWER</u>: Fernando – Make Ready, Sergio – Assistant Manager of Maintenance, Maria – Housekeeper, Martha – Housekeeper.

Please identify, by name, position and address, the person or persons who "promised an unconditional bonus of approximately \$10,000 upon sale of the building", as referenced in Paragraphs 32-35 of Plaintiff's First Amended Petition.

ANSWER: Kathleen Ball at TI Communities/View at Kessler Park

	VERIFICATION
STATE OF TEXAS)
COUNTY OF DALLAS)

"My name is Felix V. Cuadrado, my date of birth is langary 7, 1962, and my address is 312 Aquaruta Drive, Cedar Hill, TX 75104. Dallas County, USA. I declare under penalty of perjury that the foregoing document titled Plaintiff's Objections and Responses to Defendant Westmount at Kessler Park, L.P.'s First Set of Interrogatories is true and correct.

Executed in Dallas County, State of Texas on the _____ day of September, 2020.

THE IX V CUADRADO Declarant"



2/15/2018

Felix Cuedrado
VIA EMAIL (miriamr2010-15-com)

Dear Felix:

I am prove at to other you the position of Browles recontains for The Ways of Karelet Part Incested to Callina, TX. Your analysts start date is 2/26/2018. This occurse is 5/6-time, non-exempt. If you accord the nestice, you will report to the Service Director.

In exchange for your dedicated efforts to TI Communities HR, L.P. and its affiliate, TI Communities (collectively, TI), you will be paid in many many at \$15.00 per hour, lasts all pupilicable wind reference of the action. This cities is continged upon your successful compiled on a fire production of the production of

Wallo employed by TI, you will be eligible to personate in employee benefit programs, or will have be to the time and conditions of such programs. If will allow employees and their eligible deplinedness a variety of group health in supercess benefits, the premium cases of which will be shared by employees and TI. You will also be eligible to personate in TI a file insurance, clashiffly insurance other group benefit plans. Places every in which in all cases, you will be edgeled to resolve benefit from a plan only for so long as you continue to be employed as an alighbe exployee writer the plan. Ti may star or dispanding any transfer as any time of its lobe dispanding.

Your employment was Ti is "at will," receiving you may terminate your employment at any time, and Ti may do the state. If you wish to turn rate your employment, bowners, we request you provide TIC with at least those weeks," attransa rection.

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Sincerely,

Carrie Polonsky VP, Talant Services, Ti Communities

However, and are supported this offer letter and accept employment with Till upon the terms set forth herein.

Form (Autonom)

Date

1125 Executive Circle, STE 100 | Irving, TX 75038 | (469) 518-1220

COADVANTAGE RESOURCES 24, INC. 3350 BUSCHWOOD PARK DR #200 TAMPA, FL 33618

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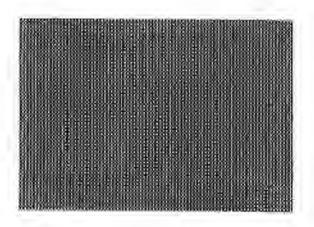
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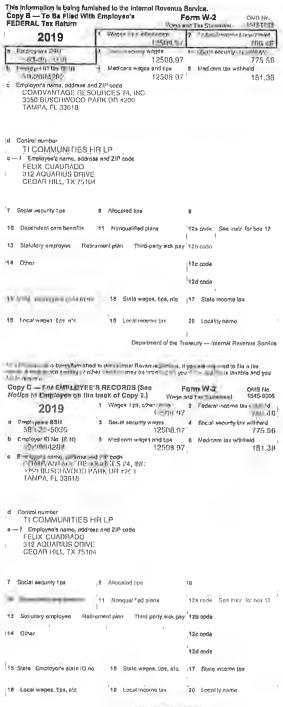
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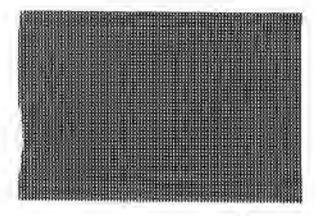
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COADVANTAGE RESOURCES 24, INC. 3350 BUSCHWOOD PARK DR #200 TAMPA, FL 33618







Instructions for Employee (Also see Notice to Employee, on the back of adjacent Copy 2.)

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NO. DC-20-03308

FELIX V. CUADRADO,	§	IN THE DISTRICT COURT
	§	
Plaintiffs,	§	
	§	
v .	§	DALLAS COUNTY, TEXAS
	§	
VIEW AT KESSLER PARK and,	§	
TI COMMUNITIES,	§	
	§	
Defendants.	§	134 th JUDICIAL DISTRICT

ORIGINAL ANSWER OF WESTMOUNT AT KESSLER PARK L.P.

TO THE HONORABLE JUDGE OF SAID COURT:

COME NOW, Westmount at Kessler Park L.P. ("WKPLP"), one of the parties *presumably* named as a party defendant in the above captioned cause, and for its Original Answer to Plaintiff's Original Petition would state the following:

I.

Special Exception

While WKPLP has been the record owner of a multi-family project commonly known as "View at Kessler Park" since early August of 2019, it has not registered an assumed name certificate under the name "View at Kessler Park", nor is it aware of any other party, or potential party, which has. As such, WKPLP would assert that it is not a proper party to the case at bar and, thus, files this special exception to the claims and causes of action asserted in Plaintiff's Original Petition.

ORIGINAL ANSWER OF KESSLER PARK L.P.

Page 1

Miranda Lynch DEPUTY

II.

General Denial

Without waiving the above and foregoing special exception, WKPLP denies each and every, all and singularly, the material allegations set forth in Plaintiff's Original Petition, states the same are untrue, in whole or in part, and demands strict proof thereof by a preponderance of the evidence in accordance with its right at law, reserving hereby its right to amend this Answer to incorporate other and/or further defenses, if, when and/or should become necessary.

III.

Verified Denial

Once again, without waving the above and foregoing special exception, WKPLP would assert, by way of further answer, that, pursuant to the provisions of Rules 93(2), (4), and (14), Texas Rules of Civil Procedure, there is a defect in the parties defendant in the case at bar, that WKPLP at no time employed Plaintiff, in any capacity, either directly or through an agent, did not own the "View at Kessler Park" property during the timeframe in which Plaintiff claims to have been damaged, and that WKPLP is not liable in the capacity in which it has *presumably* been sued.

WHEREFORE, PREMISES CONSIDERED, Westmount at Kessler Park L.P. prays that Plaintiff take nothing by way of this suit, that it recover its reasonable and necessary attorneys' fees and costs incurred in its defense of same, along with such other and further relief, either at law or in equity it may show itself to be justly entitled.

Respectfully submitted,

COATS | ROSE, P.C.

By /s/ Alan J. Harlan

Alan J. Harlan

State Bar No. 09010200

600 Signature Place 14755 Preston Road Dallas, Texas 75254 (972) 788-1600 Telephone (972) 702-0662 Telecopy aharlan@coatsrose.com

ATTORNEYS FOR DEFENDANT

CERTIFICATE OF SERVICE

The undersigned hereby certifies that on this 18th day of June, 2020, a true and correct copy of the foregoing instrument was submitted with the Clerk of the 134th District Court, Dallas County, Texas, and was served on the following using the e-file service of the Court.

Via Electronic Service
The Bhatti Law Firm, PLLC
Vincent J. Bhatti
State Bar No. 24055169
Ditty S. Bhatti
State Bar No. 24062803
14785 Preston Road, Suite 550
Dallas, Texas 75254
Telephone: (214) 253-2533
Lacsimile: (214) 279-0033
Email: vincent, bhatti a, bhattilaw firm, com
Email: ditty bhatti a, bhattilaw firm, com

/s/ Alan J. Harlan Alan J. Harlan

VERIFICATION

STATE OF TEXAS

COUNTY OF DALLAS

8

BEFORE ME, the undersigned authority, on this day personally appeared Clifford A. Booth, known to me to be the person whose name is subscribed below, and, after having been duly sworn, stated under oath as follows:

"My name is Clifford A. Booth. I am over twenty-one years of age and in all respects competent to make this Affidavit. I am Manager of Westmount at Kessler Park G.P., LLP, a Delaware limited liability company, which is the general partner of Westmount at Kessler Park LP, a Delaware limited partnership, owner of that multi-family property commonly known as "View at Kessler Park", a named defendant in this lawsuit. I have reviewed Westmount at Kessler Park LP's Original Answer and the statements contained therein are within my personal knowledge and are true and correct."

Further, Affiant sayeth not.

WESTMOUNT AT KESSLER PARK LP, a Delaware limited partnership

By: WESTMOUNT AT KESSLER PARK GP LLC, a Delaware limited liability company,

its general partner

By: Name: Clifford A. Booth

Title: Manager

SWORN AND SUBSCRIBED TO BEFORE ME on this the 18th day of June, 2020.

DIANNA HARTWELL Notary ID # 129041838 My Commission Expires July 3, 2020

Notary Public, State of Texas

ORIGINAL ANSWER OF KESSLER PARK L.P.

Page 5

Case 3:20-cv-03492-M Document 1-1 Filed 11/25/20 Page 130 of 189 PageID 134

Automated Certificate of eService

This automated certificate of service was created by the efiling system. The filer served this document via email generated by the efiling system on the date and to the persons listed below. The rules governing certificates of service have not changed. Filers must still provide a certificate of service that complies with all applicable rules.

Sidney Perkins on behalf of Alan Harlan Bar No. 9010200 sperkins@coatsrose.com Envelope ID: 46303517 Status as of 9/17/2020 9:19 AM CST

Case Contacts

Name	BarNumber	Email	TimestampSubmitted	Status
Dallas Docketing		DallasDocketing@jacksonlewis.com	9/16/2020 4:15:22 PM	SENT
Alan J. Harlan	9010200	aharlan@coatsrose.com	9/16/2020 4:15:22 PM	SENT
Sidney Perkins		sperkins@coatsrose.com	9/16/2020 4:15:22 PM	SENT
Nancy Blum		nancy.blum@jacksonlewis.com	9/16/2020 4:15:22 PM	SENT
Francine Ly		fly@dallascourts.org	9/16/2020 4:15:22 PM	SENT

Associated Case Party: VIEW AT KESSLER PARK

Name	BarNumber	Email	TimestampSubmitted	Status
Julie A.Farmer		farmerj@jacksonlewis.com	9/16/2020 4:15:22 PM	SENT
Kristin L.Bauer		bauerk@jacksonlewis.com	9/16/2020 4:15:22 PM	SENT

Associated Case Party: FELIXV.CUADRADO

Name	BarNumber	Email	TimestampSubmitted	Status
Ditty Bhatti	24062803	ditty.bhatti@bhattilawfirm.com	9/16/2020 4:15:22 PM	SENT
Vincent Bhatti		Vincent.bhatti@bhattilawfirm.com	9/16/2020 4:15:22 PM	SENT

Associated Case Party: TI COMMUNITIES

Name	BarNumber	Email	TimestampSubmitted	Status
Kristin L.Bauer		bauerk@jacksonlewis.com	9/16/2020 4:15:22 PM	SENT
Julie A.Farmer		farmerj@jacksonlewis.com	9/16/2020 4:15:22 PM	SENT

NO. DC-20-03308

FELIX V. CUADRADO,	§	IN THE DISTRICT COURT
	§	
Plaintiffs,	§	
	§	
V.	§	DALLAS COUNTY, TEXAS
	§	
VIEW AT KESSLER PARK and,	§	
TI COMMUNITIES,	§	
	§	
Defendants.	§	134 th JUDICIAL DISTRICT

CERTIFICATE OF WRITTEN DISCOVERY

Westmount at Kessler Park L.P. ("WKPLP") files this Certificate of Written Discovery directed to Plaintiff, Felix V. Cuadrado, in this cause, pursuant to the applicable local rule and states that the discovery set forth below was served on all parties on the 22nd day of September, 2020:

1. Defendant Westmount at Keller Park, L.P. d/b/a View at Kessler Park's Responses to Plaintiff's Request for Disclosure.

Respectfully submitted,

COATS | ROSE, P.C.

By: /s/ Alan J. Harlan

Alan J. Harlan

State Bar No. 09010200

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ATTORNEYS FOR DEFENDANT

WESTMOUNT AT KESSLER PARK, L.P.

CERTIFICATE OF WRITTEN DISCOVERY

Page 1



CERTIFICATE OF SERVICE

The undersigned hereby certifies that on this 22nd day of September, 2020, a true and correct copy of the foregoing instrument was submitted with the Clerk of the 134th District Court, Dallas County, Texas, and was served on the following using the e-file service of the Court.

Fig Cleebrone Survier
The Bharn Law Firm PLLC
Vincent I Bland
State Bar No. 240 (8) (6)
Ditty S. Bharn
Fitte Har No. 240 (180)
19785 Presion Road, Satto \$50
Dallas, Texas 75254
Telephon (214) 255-251)
Fitesande (214) 279 (1035
Limit) Amcent, bhattij arbhani low firmesor

Juckson Lawis P.C Kristin — D. nor Some Bar vo. 24006813 Julie A. Farmer Som Bar vo. 24059714 Slio N. Akard Some 2500 Dallon, Locus 75701 Polisphone (2141520-2400) Polismale, (2141520-2400) Polismale, (2141520-2400) Email bayerky/ Jackson — vie 2001 Email bayerky/ Jackson — vie 2001

/s/ Alan J. Harlan
Alan J. Harlan

Case 3:20-cv-03492-M Document 1-1 Filed 11/25/20 Page 133 of 189 PageID 137

Automated Certificate of eService

This automated certificate of service was created by the efiling system. The filer served this document via email generated by the efiling system on the date and to the persons listed below. The rules governing certificates of service have not changed. Filers must still provide a certificate of service that complies with all applicable rules.

Sidney Perkins on behalf of Alan Harlan Bar No. 9010200 sperkins@coatsrose.com Envelope ID: 46454117 Status as of 9/22/2020 2:57 PM CST

Case Contacts

Name	BarNumber	Email	TimestampSubmitted	Status
Dallas Docketing		DallasDocketing@jacksonlewis.com	9/22/2020 12:14:18 PM	SENT
Alan J. Harlan	9010200	aharlan@coatsrose.com	9/22/2020 12:14:18 PM	SENT
Sidney Perkins		sperkins@coatsrose.com	9/22/2020 12:14:18 PM	SENT
Nancy Blum		nancy.blum@jacksonlewis.com	9/22/2020 12:14:18 PM	SENT
Francine Ly		fly@dallascourts.org	9/22/2020 12:14:18 PM	SENT

Associated Case Party: VIEW AT KESSLER PARK

Name	BarNumber	Email	TimestampSubmitted	Status
Julie A.Farmer		farmerj@jacksonlewis.com	9/22/2020 12:14:18 PM	SENT
Kristin L.Bauer		bauerk@jacksonlewis.com	9/22/2020 12:14:18 PM	SENT

Associated Case Party: FELIXV.CUADRADO

Name	BarNumber	Email	TimestampSubmitted	Status
Ditty Bhatti	24062803	ditty.bhatti@bhattilawfirm.com	9/22/2020 12:14:18 PM	SENT
Vincent Bhatti		Vincent.bhatti@bhattilawfirm.com	9/22/2020 12:14:18 PM	SENT

Associated Case Party: TI COMMUNITIES

Name	BarNumber	Email	TimestampSubmitted	Status
Kristin L.Bauer		bauerk@jacksonlewis.com	9/22/2020 12:14:18 PM	SENT
Julie A.Farmer		farmerj@jacksonlewis.com	9/22/2020 12:14:18 PM	SENT

10/9/2020 12:55 PM **FELICIA PITRE** DALLAS CO., TEXAS

Miranda Lynch DEPUTY

NO. DC-20-03308

FELIX V. CUADRADO,	§	IN THE DISTRICT COURT
DI : 000	§	
Plaintiffs,	§ 8	
V.	§	DALLAS COUNTY, TEXAS
	§	
VIEW AT KESSLER PARK and,	§	
TI COMMUNITIES,	§	
	§	
Defendants.	8	134 th JUDICIAL DISTRICT

NOTICE OF HEARING

Please take notice that the Court will hear Defendant Westmount at Kessler Park, LP (View at Kessler Park)'s "No Evidence" Motion for Summary Judgment Tuesday, November 10, 2020, at 8 a.m. Hearing will be held telephonically through Microsoft Teams, the call-in number is 1-469-208-1731 and the hearing identification number is 333 002 514#.

Respectfully submitted,

COATS | ROSE, P.C.

DO. /s/ Alan J. Harlan

Alan J. Harlan State Bar No. 09010200

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ATTORNEYS FOR DEFENDANT

NOTICE OF HEARING Page 1

EXHIBIT

CERTIFICATE OF SERVICE

The undersigned hereby certifies that on this 9th day of October, 2020, a true and correct copy of the foregoing instrument was submitted with the Clerk of the 134th District Court, Dallas County, Texas, and was served on the following using the e-file service of the Court, via email and certified mail return receipt requested.

CERTIFIED MAIL

Receipt No7015 1730 0001 8873 2726

Via Electronic Service

Lowell - Incent Countile bind to awairan com Email - Littly Omnage binna ayairan com

The Bhatti Law Firm, PLLC Vincent J. Bhatti State Bar No. 24055169 Ditty S. Bhatti State Bar No. 24062803 14785 Preston Road, Suite 550 Dallas, Texas 75254 Telephone: (214) 253-2533 Facsimile: (214) 279-0033

Email:

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Jackson Lewis P.C. Kristin L. Bauer State Bar No. 24006813 Julie A. Farmer State Bar No. 24059734 500 N. Akard, Suite 2500 Dallas, Texas 75201

Dallas, Texas /5201 Telephone: (214) 520-2400

Facsimile: (214) 520-2008

/s/ Alan J. Harlan Alan J. Harlan

NOTICE OF HEARING Page 2

Case 3:20-cv-03492-M Document 1-1 Filed 11/25/20 Page 136 of 189 PageID 140

Automated Certificate of eService

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Sidney Perkins on behalf of Alan Harlan Bar No. 9010200 sperkins@coatsrose.com Envelope ID: 47055378

Status as of 10/12/2020 8:45 AM CST

Case Contacts

Name	BarNumber	Email	TimestampSubmitted	Status
Dallas Docketing		DallasDocketing@jacksonlewis.com	10/9/2020 12:55:36 PM	SENT
Alan J. Harlan	9010200	aharlan@coatsrose.com	10/9/2020 12:55:36 PM	SENT
Sidney Perkins		sperkins@coatsrose.com	10/9/2020 12:55:36 PM	SENT
Nancy Blum		nancy.blum@jacksonlewis.com	10/9/2020 12:55:36 PM	SENT
Francine Ly		fly@dallascourts.org	10/9/2020 12:55:36 PM	SENT

Associated Case Party: VIEW AT KESSLER PARK

Name	BarNumber	Email	TimestampSubmitted	Status
Julie A.Farmer		farmerj@jacksonlewis.com	10/9/2020 12:55:36 PM	SENT
Kristin L.Bauer		bauerk@jacksonlewis.com	10/9/2020 12:55:36 PM	SENT

Associated Case Party: FELIXV.CUADRADO

Name	BarNumber	Email	TimestampSubmitted	Status
Ditty Bhatti	24062803	ditty.bhatti@bhattilawfirm.com	10/9/2020 12:55:36 PM	SENT
Vincent Bhatti		Vincent.bhatti@bhattilawfirm.com	10/9/2020 12:55:36 PM	SENT

Associated Case Party: TI COMMUNITIES

Name	BarNumber	Email	TimestampSubmitted	Status
Kristin L.Bauer		bauerk@jacksonlewis.com	10/9/2020 12:55:36 PM	SENT
Julie A.Farmer		farmerj@jacksonlewis.com	10/9/2020 12:55:36 PM	SENT

NO. DC-20-03308

FELIX V. CUADRADO,	§	IN THE DISTRICT COURT
	§	
Plaintiffs,	§	
	§	
V.	§	DALLAS COUNTY, TEXAS
	§	
VIEW AT KESSLER PARK and,	§	
TI COMMUNITIES,	§	
	§	
Defendants.	§	134 th JUDICIAL DISTRICT

CERTIFICATE OF WRITTEN DISCOVERY

Westmount at Kessler Park L.P. ("WKPLP") files this Certificate of Written Discovery directed to Plaintiff, Felix V. Cuadrado, in this cause, pursuant to the applicable local rule and states that the discovery set forth below was served on all parties on the 29th day of October, 2020:

1. Defendant Westmount at Kessler Park, L.P. d/b/a View at Kessler Park's Responses to Plaintiff's First Request for Production.

Respectfully submitted,

COATS | ROSE, P.C.

/s/ Alan J. Harlan Alan J. Harlan State Bar No. 09010200

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ATTORNEYS FOR DEFENDANT WESTMOUNT AT KESSLER PARK, L.P.

EXHIBIT

FELICIA PITRE

Miranda Lynch DEPUTY

CERTIFICATE OF SERVICE

The undersigned hereby certifies that on this 29th day of October, 2020, a true and correct copy of the foregoing instrument was submitted with the Clerk of the 134th District Court, Dallas County, Texas, and was served on the following using the e-file service of the Court.

Lacy Usedowne Section
Place Bharn Law Time PLLC
Villegia | Bladd
Sinte Bar No. 240 (5) (6)
Diny S. Bhard
State Har No. 240 (180)
L1785 Presion Road, Suno 550
Dallas, Tellas 75254
Tulcphone (214) 279-0033
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Email. diffe, bhattion bland Swiften Cong

Jackson Lewis P.C Kristor — Batter State Bar Vol. 24006813 Julie A. Farmer State Bar No. 24059714 Slitt N. Akard State 2500 Dallan, Lovie 75201 Telephone — (214) \$20-2400 Presented (214) \$20-2008 Limstif Lagrage Jackson — vis com Email: Lagrage Jackson — vis com

> <u>/s/ Alan J. Harlan</u> Alan J. Harlan

Case 3:20-cv-03492-M Document 1-1 Filed 11/25/20 Page 139 of 189 PageID 143

Automated Certificate of eService

This automated certificate of service was created by the efiling system. The filer served this document via email generated by the efiling system on the date and to the persons listed below. The rules governing certificates of service have not changed. Filers must still provide a certificate of service that complies with all applicable rules.

Sidney Perkins on behalf of Alan Harlan Bar No. 9010200 sperkins@coatsrose.com Envelope ID: 47660290 Status as of 10/30/2020 9:49 AM CST

Case Contacts

Name	BarNumber	Email	TimestampSubmitted	Status
Dallas Docketing		DallasDocketing@jacksonlewis.com	10/29/2020 4:46:34 PM	SENT
Alan J. Harlan	9010200	aharlan@coatsrose.com	10/29/2020 4:46:34 PM	SENT
Sidney Perkins		sperkins@coatsrose.com	10/29/2020 4:46:34 PM	SENT
Nancy Blum		nancy.blum@jacksonlewis.com	10/29/2020 4:46:34 PM	SENT
Francine Ly		fly@dallascourts.org	10/29/2020 4:46:34 PM	SENT

Associated Case Party: VIEW AT KESSLER PARK

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Julie A.Farmer		farmerj@jacksonlewis.com	10/29/2020 4:46:34 PM	SENT
Kristin L.Bauer		bauerk@jacksonlewis.com	10/29/2020 4:46:34 PM	SENT

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Julie A.Farmer		farmerj@jacksonlewis.com	10/29/2020 4:46:34 PM	SENT

Rhonda Burks DEPUTY

CASE NO. DC-20-03308

FELIX V. CUADRADO	§	IN THE DISTRICT COURT OF
Plaintiff,	§	
	§	
v.	§	DALLAS COUNTY, TEXAS
	§	
VIEW AT KESSLER PARK AND	§	
TI COMMUNITIES	§	134 th JUDICIAL DISTRICT
Defendants.	§	

PLAINTIFF'S SECOND AMENDED PETITION

TO THE HONORABLE JUDGE OF SAID COURT:

COMES Plaintiff, Felix Cuadrado, and files his Original Petition. Plaintiff respectfully shows the Court as follows:

I. **RULE 190 DISCOVERY CONTROL PLAN**

- 1. Plaintiff intends that discovery will be conducted in accordance with a Level 3 discovery control plan pursuant to Rule 190.4 of the Texas Rules of Civil Procedure.
- 2. Defendant seeks monetary relief between \$200,000 and \$1,000,000. The damages sought are within the jurisdictional limits of the Court.

II. **PARTIES**

- 3. The foregoing paragraphs are hereby incorporated by reference as if fully set forth herein.
 - Plaintiff, Felix V. Cuadrado is an individual resident of Dallas County, Texas. 4.
- 5. Defendant, View at Kessler Park (hereinafter referred to as "Kessler") is a business operating and doing business in Dallas County, Texas and may be served with process by delivery to its property location at 2511 Wedglea Dr., Dallas, TX 75211 or wherever it may be found.

6. Defendant, TI Communities (hereinafter referred to as "TIC") is a business operating and doing business in Dallas County, Texas and may be served with process by delivery to its corporate headquarters located at 1125 Executive Circle, Suite 100, Irving, TX 75038.

III. JURISDICTION

- 7. The foregoing paragraphs are hereby incorporated by reference as if fully set forth herein.
- 8. This Court has jurisdiction over this cause of action because it involves an amount in controversy within the original jurisdiction of the Court, transacts business in the State of Texas. This State has personal jurisdiction over this Defendant because it has purposefully availed itself of the privilege of conducting activities in the State of Texas, specifically Dallas County. The cause of actions complained of and the events that transpired took place in Dallas County and, thereby, confers specific jurisdiction with respect to said Defendant. Furthermore, Defendants have engaged in activities constituting business in the State of Texas, specifically Dallas County.
- 9. Venue is proper in this Court because all or a substantial part of the events or omissions giving rise to the claim occurred in Dallas County, Texas and pursuant to Tex. Civ. Prac. and Rem. Code § 15.002, because Defendants operate in Dallas County and maintain offices in Dallas County.
- 10. All conditions precedent to recovery have been performed, waived, or have occurred.

IV. FACTUAL BACKGROUND

- 11. The foregoing paragraphs are hereby incorporated by reference as if fully set forth herein.
- 12. On or about February 26, 2018, Mr. Felix V. Cuadrado ("Cuadrado") was hired by Defendants as a Technician Director in Maintenance for service at an apartment building named View at Kessler Park ("View").
 - 13. Plaintiff served as an employee of both Defendants who acted as joint employers.
 - 14. Plaintiff worked more than 12 months for Defendants.
 - 15. Plaintiff worked more than 1250 hours in a year for Defendants.
- 16. Defendants had multiple properties within 75 miles of each other with 50 or more employees.
- 17. Shortly after Mr. Cuadrado's arrival, the building manager at the View left his/her position and was replaced by an interim manager named Jessica.
- 18. Jessica informed Mr. Cuadrado that her boyfriend had a company that would bring maintenance personnel to the View and expressed an intention to terminate Mr. Cuadrado's crew.
 - 19. Mr. Cuadrado advocated for his team to continue retaining their positions.
- 20. Jessica began retaliating against Mr. Cuadrado systematically by harassing him verbally, through job assignments and micromanaging every aspect of his job.
- 21. About one week prior to his termination, Mr. Cuadrado called Christine and Kathleen Ball at the corporate TI Communities office to report Jessica's harassing behavior.
- 22. Both Kathleen and Christine stated they would speak with Jessica about the matter.

- 23. Shortly thereafter, Jessica was removed as interim manager at the View to continuing her work as manager of another TI Community property called the Carlton.
- 24. Nevertheless, on or about March 1, 2019, Jessica sent her lead maintenance person, Brian, with a pick-up truck to pick up a couple stoves at the View to be transferred to the Carlton.
- 25. Typically, a person would pick-up the items in the back of the property to avoid disruption for residents, staff and potential residents in the front. Nevertheless, Brian insisted he pick-up the stoves in the front of the property and demanded that Mr. Cuadrado bring the stoves to the front.
- 26. Mr. Cuadrado brought the stoves to the front, as instructed, and helped Brian load them into his truck.
- 27. Later that day, Mr. Cuadrado was called into the front office and told by Christine that he had stolen two stoves from the property. Mr. Cuadrado explained that he brought the stoves to the front and loaded them into Brian's truck, as instructed.
- 28. TI Management ignored Mr. Cuadrado's explanation and insisted that they had him on a video stealing the stoves.
 - 29. Mr. Cuadrado was then terminated from his position.
 - 30. TI Management insisted that Mr. Cuadrado take off his company T-Shirt and coat.
- 31. Mr. Cuadrado complied and was shamefully escorted off the property, without a shirt, through the lobby of the property in front of residents and employees.
- 32. On all knowledge and belief, Defendants did not call the police, initiate a criminal investigation or otherwise investigate the matter themselves before terminating Mr. Cuadrado.

- 33. Defendants called Mr. Cuadrado a thief and published that facts to residents and employees and Plaintiff's prospective employers.
- 34. Plaintiff applied for several positions after leaving Defendant. He was initially offered the jobs contingent upon a reference check. In each case, Plaintiff was not offered the job after the prospective employer contacted Defendants.
- 35. Based on all information and knowledge, Defendants published the false accusation that Plaintiff was a thief to Plaintiff's prospective employers which prevented him from securing similar jobs.
- 36. Approximately six (6) months after starting his employment with Defendants, Plaintiff was promised an unconditional bonus of approximately \$10,000.00 upon sale of the building as an incentive to go above and beyond in making improvements and maintaining the building to prepare it for sale.
 - 37. Plaintiff made extraordinary efforts to help Defendants accomplish this goal.
- 38. After six (6) months of working, Plaintiff was told by Defendants that he would receive a \$10,000.00 bonus upon sale of the building.
- 39. The only condition for Plaintiff to receive the bonus was that the building must sell.
 - 40. The building did sell shortly after Plaintiff was wrongfully terminated.
- 41. Upon all knowledge and belief, this bonus was offered to incentivize Plaintiff to go above and beyond in preparing the building for sale and for him to continue working at the job.
 - 42. Plaintiff did both.

- 43. The building required over a million dollars worth of repair to make sure the elevators were safe and up to date.
- 44. Plaintiff learned the procedures from the elevator contractor and saved Defendants thousands of dollars by knowing how to make the repair himself.
- 45. Defendants needed to repair the entire roof of the building for millions of dollars because the roof would flood during each rainstorm.
- 46. Plaintiff solved this problem by purchasing water pumps that turned on during the rainstorms and pumped the water off the building's roof. This saved Defendants millions of dollars.
- 47. Plaintiff hung signage on the building using makeshift ladders and procedures putting his own life at risk to save Defendant's thousands of dollars.
- 48. Plaintiff wired and provided lighting in the parking lot without needed another contractor saving Defendants thousands of dollars.
- 49. Plaintiff found that the previous HVAC person had mixed two different types of Freon in several A/C units to save money. The proposed fix was to completely replace the HVAC units. Plaintiff modified the HVAC units which saved the Defendants hundreds of thousands of dollars in replacement costs for HVAC units.
- 50. After he accomplished this goal, Defendants then concocted a false scenario to justify Plaintiff's summary termination and failed to pay him the promised bonus upon sale of the building which occurred shortly after Plaintiff's termination.
 - 51. Mr. Cuadrado believes that he was set up for termination intentionally.
- 52. On or about November 2018, Plaintiff suffered a stroke while on the job and was taken by ambulance to a local hospital.

- 53. Plaintiff was hospitalized for two (2) days to be evaluated and treated for a stroke.
- 54. Plaintiff's physician recommended that he take at least two (2) weeks off to rest.
- 55. Plaintiff called Kathy, a manager with Defendants, to request time off per his doctor's orders.
- 56. Kathy responded that Plaintiff was not approved for FMLA time off to deal with his serious health condition as he was integrally important to prepare the building for sale.
 - 57. Plaintiff has been damaged as a direct result of Defendant's acts/omissions.

V. CAUSES OF ACTION

Defamation Per Se

- 58. The foregoing paragraphs are hereby incorporated by reference as if fully set forth herein.
- 59. Defendants called Mr. Cuadrado a thief and used this as a basis for his termination.
- 60. Defendants were informed by Mr. Cuadrado that he was not a thief and that he provided the stoves to another employee named Brian who worked at the Carlton, another TI Communities property, as instructed by his superiors.
- 61. Nevertheless, Defendants continued to call Mr. Cuadrado a thief and published the same to residents, employees and prospective employers.
- 62. Defendants' statements are assumed to be defamatory because calling Mr. Cuadrado a thief labels him as someone who committed a crime of moral turpitude.
- 63. Defendants' statements are so obviously harmful that no proof of injurious effect is necessary.
 - 64. Defendants' actions and statements were intentional and/or negligent.

65. Defendants knew or should have known that Mr. Cuadrado did not steal the stoves.

Tortious Interference With Prospective Business Relationship

- 66. The foregoing paragraph is incorporated as if fully set forth herein.
- 67. Plaintiff applied and interviewed for several jobs after he was terminated from Defendants.
- 68. On at least three (3) occasions, Plaintiff was offered the job contingent upon a reference check.
- 69. After the prospective employers contacted Defendants, Plaintiff's job offer was withdrawn because they were told that Mr. Cuadrado was terminated for being a thief which was a knowingly false statement.
- 70. Plaintiff has been unable to secure a position similar to his previous position with Defendant and has been forced to take on a lesser position with lesser pay to provide for his family.
- 71. Plaintiff had a reasonable probability to enter into an employment relationship with each of the prospective employers.
- 72. Defendants clearly knew that Plaintiff was not a thief as they themselves ordered him to load up the stoves on the truck of another one of Defendants employees.
- 73. By communicating that Plaintiff was a thief to Defendant's prospective employers, they had a conscious desire or were substantially conscious or certain that Defendant would not obtain the position with a prospective employer by communicating he was a thief.
- 74. The Defendants actions were independently tortious because they were defamatory and more specifically constituted defamation per se.

- 75. Defendants' interference caused Plaintiff not to obtain the jobs with prospective employers.
- 76. Plaintiff has not been able to secure a similar level job to the one he held with Defendants after leaving and therefore has suffered damages proximately caused by Defendants' actions.

Negligent/Intentional Misrepresentation

- 77. Plaintiff incorporates all paragraphs above as if stated herein.
- 78. Plaintiff relied upon Defendants representation that he would obtain a \$10,000 bonus in making his decision to take these actions and continue his employment with Defendants.
- 79. Defendants either knew or should have known at the time of making the representation that they would not pay the bonus to Plaintiff.
 - 80. Defendants failed to pay the \$10,000.00 bonus upon sale of the building.
 - 81. Plaintiff suffered injury by relying on Defendants' misrepresentations.

Breach of Contract

- 82. Plaintiff incorporates all previous paragraphs as if fully state herein.
- 83. Defendants offered to pay Plaintiff a \$10,000 bonus upon sale of the building in exchange for Plaintiff staying at the job and helping to get the building ready for sale.
 - 84. Plaintiff accepted the offer.
 - 85. Defendants sold the building.
 - 86. Defendants breached the agreement by failing to pay the \$10,000 bonus as agreed.
 - 87. Plaintiff suffered damages as a result of the breach.

Promissory Estoppel (in the alternative to breach of contract)

- 88. Plaintiff incorporates all previous paragraphs as if fully set forth herein.
- 89. Defendants promised a \$10,000 bonus to Plaintiff upon sale of the building.
- 90. Plaintiff relied on this promise by continuing his employment with Defendants and going above-beyond to help the building be prepared for sale.
 - 91. Defendants failed to pay the \$10,000 bonus as promised.
 - 92. Plaintiff suffered damage as a result.

Quantum Meruit

- 93. Plaintiff incorporates all previous paragraphs as if fully set forth herein.
- 94. Plaintiff provided valuable services and used his own personal tools and equipment in providing services to Defendants to prepare the building for sale.
 - 95. Defendants gladly accepted the services provided by Plaintiff.
- 96. Defendant was reasonably on notice that Plaintiff expected to be paid for the services he provided to Defendant including but not limited to the \$10,000 bonus.

Family Medical Leave Act Violations

- 97. Plaintiff incorporates all previous paragraphs as if fully set forth herein.
- 98. On or about November 2018, Plaintiff suffered from a stroke on the job and was rushed to a local hospital by ambulance.
 - 99. He was hospitalized for two (2) days.
- 100. The physician at the hospital recommended at least two (2) weeks off from work while Plaintiff recovered.
- 101. Plaintiff contacted Kathy, a manager with Defendants, who stated he was not approved for time off as he was integrally important to prepare the building for sale.

- 102. Plaintiff was not given any FMLA paperwork despite his request.
- 103. Plaintiff was summarily denied FMLA.
- 104. Plaintiff was then terminated from his employment approximately three (3) months after his request for FMLA and denial of the same.
 - 105. Plaintiff suffered damages as a result of this legal violation.

Intentional Infliction of Emotional Distress

- 106. Plaintiff incorporates all previous paragraphs as if fully set forth herein.
- 107. Defendants acted intentionally and recklessly by calling Plaintiff a thief with absolutely no significant evidence to justify such a statement.
- 108. Defendants ordered Plaintiff to bring two stoves from the basement to be loaded on the truck of another one of Defendants' employees.
 - 109. Plaintiff complied as instructed.
 - 110. Defendants then turned around and accused Plaintiff of being a thief.
- 111. Defendants then ordered Plaintiff to take off his jacket and T-shirt with their logos and leave the building.
- 112. Plaintiff was forced to remove his shirt and jacket in front of fellow employees and residents the apartment leasing office and walk out of the building with completely no clothes on his chest.
 - 113. Plaintiff was shamed and humiliated and accused of being a thief.
- 114. To date, Defendants have consistently claimed they have a video which shows Plaintiff stealing two (2) stoves, but have consistently refused to provide such video.
- 115. His termination and his label as a thief throughout the DFW apartment community has caused plaintiff significant/severe emotional distress.

VII. PRESERVING EVIDENCE

Plaintiff requests and demand that Defendant preserve and maintain all evidence pertaining to any claim or defense related to the incident made the basis of this lawsuit or the damages resulting there from, including statements, photographs, videotapes, audiotapes, surveillance or security tapes or information, business or medical records, incident reports, claim files, policy files, periodic reports, financial statements, bills, telephone call slips or records, estimates, invoices, checks, measurements, correspondence, facsimiles, email, voice mail, text messages, and any electronic image or information related to the referenced incident or damages. Failure to maintain such items will constitute "spoliation" of the evidence.

IX. DAMAGES

- 117. Plaintiff re-asserts and re-alleges everything contained in the preceding paragraphs.
- 118. The above described acts, omissions, failures and conduct of Defendant have caused Plaintiff damages which include, without limitation, the costs associated with actual damages, presumed damages, punitive damages, and consequential damages from Defendants' actions.

X. EXEMPLARY DAMAGES

- 119. Defendants' statements about Plaintiff were done intentionally, with a conscious indifference to the rights and welfare of Plaintiff and with "malice" as that term is defined in Chapter 41 of the Texas Civil Practice and Remedies Code.
- 120. These violations by Defendants are the type of conduct which the State of Texas protects its citizen against by the imposition of exemplary damages. Therefore, Plaintiff seeks the recovery of exemplary damages in an amount to be determined by the finder of fact that is

sufficient to punish Defendants for their wrongful conduct and to set an example to deter Defendants and others similarly situated from committing similar acts in the future

XI. ATTORNEYS' FEES AND COSTS

- 121. Plaintiff integrates all preceding paragraphs as if fully set forth herein and further incorporate by reference herein all preceding paragraphs hereto.
- 122. Plaintiff seeks recovery of their reasonable and necessary attorneys' fees, costs and expenses through trial and all appeals under applicable Texas law.
- 123. Plaintiff has been required to obtain legal counsel as a result of Defendants' intentional acts and omissions. As a result, Plaintiff has and will incur attorney's fees and expenses prosecuting their claims. Plaintiff is therefore entitled to recover their reasonable and necessary attorney's fees.

XII. JURY DEMAND

- 124. Plaintiff adopts the preceding paragraphs as if fully set forth herein.
- 125. Plaintiff requests that a jury be convened to try the factual issues in this action.

XIII. REQUEST FOR DISCLOSURE

- 126. Plaintiff hereby request that each party disclose within fifty (50) days of the service of this request, the information and material subject to disclosure subject to disclosure pursuant to Rules 190.2(b)(6) and 194.2.
- 127. This request does not extend nor in any way alter the time for the filing an answer by any Defendant; Plaintiff reserves the right to move for a default judgment against any Defendant that fails to timely answer or appear.

XIV. NOTICE OF INTENT TO USE PRODUCED DOCUMENTS

128. Pursuant to Rule 193.7 of the Texas Rules of Civil Procedure, each party is

hereby given notice of Plaintiff's intent to use any and all documents produced by any and all

parties at any pretrial hearing, depositions, proceedings, through discovery, the trial of this

matter, or any combination. See Tex. R. Civ. P. 193.7.

XV. NOTICE OF DUTY TO SUPPLEMENT AND AMEND DISCOVERY

RESPONSE

129. Pursuant to Rules 193.5 and 195.6 of the Texas Rules of Civil Procedure, each

party is hereby requested to take notice of his, her, or its duty to amend or supplement

incomplete or incorrect responses to written discovery reasonably promptly after the necessity

for such a response is discovered. See Tex. R. Civ. P. 193.5(a), (b); see also Tex. R. Civ. P.

195.6.

XVI. PRAYER

WHEREFORE, PREMISES CONSIDERED, Plaintiff prays that Defendant be

cited to appear and answer herein, and that upon trial hereof, said Plaintiff has and recover such

sums as would reasonably and justly compensate them in accordance with the rules of law and

procedure, both as to actual damages, consequential damages, and all punitive, additional, and

exemplary damages as may be found.

In addition, Plaintiff requests the award of attorney's fees for the trial and any appeal of

this case, for all costs of court, for prejudgment and post judgment interest as allowed by law,

and for any other and further relief, at law or in equity, to which they may show themselves to be

justly entitled.

DATED:

October 29, 2020

Respectfully submitted,

The Bhatti Law Firm, PLLC

/s/ Vincent J. Bhatti Vincent J. Bhatti State Bar No. 24055169 Ditty S. Bhatti State Bar No. 24062803 14785 Preston Road, Suite 550 Dallas, TX 75254 Telephone: (214) 253-2533

Facsimile: (214) 279-0033

vincent.bhatti@bhattilawfirm.com ditty.bhatti@bhattilawfirm.com ATTORNEYS FOR PLAINTIFF FELIX CUADRADO

CERTIFICATE OF SERVICE

The undersigned certifies that a copy of the foregoing instrument was served upon the attorneys of record of all parties by electronic mail and/or facsimile on October 29, 2020:

Kristin L. Bauer and Julie A. Farmer Jackson Lewis, P.C. 500 N. Akard, Suite 2500 Dallas, TX 75201 Fax: (214) 520-2008 bauerk@jacksonlewis.com farmer@jacksonlewis.com

Alan J. Harlan Coats Rose, P.C. 600 Signature Place 14755 Preston Road Dallas, TX 75254 Fax: (972) 702-0662

aharlan@coatsrose.com

Vincent J. Bhatti

Case 3:20-cv-03492-M Document 1-1 Filed 11/25/20 Page 156 of 189 PageID 160

Automated Certificate of eService

This automated certificate of service was created by the efiling system. The filer served this document via email generated by the efiling system on the date and to the persons listed below. The rules governing certificates of service have not changed. Filers must still provide a certificate of service that complies with all applicable rules.

Ditty Bhatti on behalf of Vincent Bhatti Bar No. 24055169 ditty.bhatti@bhattilawfirm.com Envelope ID: 47654032 Status as of 10/30/2020 10:39 AM CST

Associated Case Party: FELIXV.CUADRADO

Name	BarNumber	Email	TimestampSubmitted	Status
Ditty Bhatti	24062803	ditty.bhatti@bhattilawfirm.com	10/29/2020 3:38:13 PM	SENT
Vincent Bhatti		Vincent.bhatti@bhattilawfirm.com	10/29/2020 3:38:13 PM	SENT

Associated Case Party: VIEW AT KESSLER PARK

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Associated Case Party: TI COMMUNITIES

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Case Contacts

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Sidney Perkins		sperkins@coatsrose.com	10/29/2020 3:38:13 PM	SENT
Nancy Blum		nancy.blum@jacksonlewis.com	10/29/2020 3:38:13 PM	SENT
Francine Ly		fly@dallascourts.org	10/29/2020 3:38:13 PM	SENT

CASE NO. DC-20-03308

§ IN THE DISTRICT COURT OF	
§	
§	
§ DALLAS COUNTY, TEXAS	
§	
§	
§ 134 th JUDICIAL DISTRICT	
§	
	§ §

NOTICE OF NONSUIT AS TO VIEW AT KESSLER PARK

Pursuant to Rule 162 of the Texas Rules of Civil Procedure, Plaintiff, Felix Cuadrado, hereby give notice that he is dismissing all claims asserted in the above-captioned action against Defendant View at Kessler Park without prejudice. All parties shall bear their own attorneys' fees and costs.

DATED: November 2, 2020 Respectfully submitted,

The Bhatti Law Firm, PLLC

/s/ Vincent J. Bhatti Vincent J. Bhatti State Bar No. 24055169 Ditty S. Bhatti State Bar No. 24062803 14785 Preston Road, Suite 550 Dallas, TX 75254 Telephone: (214) 253-2533 Facsimile: (214) 279-0033 vincent.bhatti@bhattilawfirm.com ditty.bhatti@bhattilawfirm.com ATTORNEYS FOR PLAINTIFF **FELIX CUADRADO**

EXHIBIT

¹ This nonsuit does not include any and all claims Plaintiff has and continues to maintain against TI Communities.

CERTIFICATE OF SERVICE

The undersigned certifies that a copy of the foregoing instrument was served upon the attorneys of record of all parties by electronic mail and/or facsimile on November 2, 2020:

Kristin L. Bauer and Julie A. Farmer Jackson Lewis, P.C. 500 N. Akard, Suite 2500 Dallas, TX 75201 Fax: (214) 520-2008 bauerk@jacksonlewis.com farmer@jacksonlewis.com

Alan J. Harlan Coats Rose, P.C. 600 Signature Place 14755 Preston Road Dallas, TX 75254 Fax: (972) 702-0662 aharlan@coatsrose.com

Vincent J. Bhatti

Case 3:20-cv-03492-M Document 1-1 Filed 11/25/20 Page 159 of 189 PageID 163

Automated Certificate of eService

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Ditty Bhatti
Bar No. 24062803
ditty.bhatti@bhattilawfirm.com
Envelope ID: 47726904
Status as of 11/2/2020 3:04 PM CST

Associated Case Party: FELIXV.CUADRADO

Name	BarNumber	Email	TimestampSubmitted	Status
Ditty Bhatti	24062803	ditty.bhatti@bhattilawfirm.com	11/2/2020 12:50:45 PM	SENT
Vincent Bhatti		Vincent.bhatti@bhattilawfirm.com	11/2/2020 12:50:45 PM	SENT

Associated Case Party: VIEW AT KESSLER PARK

Name	BarNumber	Email	TimestampSubmitted	Status
Kristin L.Bauer		bauerk@jacksonlewis.com	11/2/2020 12:50:45 PM	SENT
Julie A.Farmer		farmerj@jacksonlewis.com	11/2/2020 12:50:45 PM	SENT

Associated Case Party: TI COMMUNITIES

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Julie A.Farmer		farmerj@jacksonlewis.com	11/2/2020 12:50:45 PM	SENT
Kristin L.Bauer		bauerk@jacksonlewis.com	11/2/2020 12:50:45 PM	SENT

Case Contacts

Name	BarNumber	Email	TimestampSubmitted	Status
Dallas Docketing		DallasDocketing@jacksonlewis.com	11/2/2020 12:50:45 PM	SENT
Alan J. Harlan	9010200	aharlan@coatsrose.com	11/2/2020 12:50:45 PM	SENT
Sidney Perkins		sperkins@coatsrose.com	11/2/2020 12:50:45 PM	SENT
Nancy Blum		nancy.blum@jacksonlewis.com	11/2/2020 12:50:45 PM	SENT
Francine Ly		fly@dallascourts.org	11/2/2020 12:50:45 PM	SENT

Margaret Thomas DEPUTY

NO. DC-20-03308

FELIX V. CUADRADO,	§	IN THE DISTRICT COURT
	§	
Plaintiffs,	§	
	§	
\mathbf{v}_{ullet}	§	DALLAS COUNTY, TEXAS
	§	
VIEW AT KESSLER PARK and,	§	
TI COMMUNITIES,	§	
	§	
Defendants.	§	134 th JUDICIAL DISTRICT

DEFENDANT WESTMOUNT AT KESSLER PARK, LP (VIEW AT KESSLER PARK)'S "NO EVIDENCE" MOTION FOR SUMMARY JUDGMENT

TO THE HONORABLE JUDGE OF SAID COURT:

COMES NOW Westmount at Kessler Park, LP, d/b/a View at Kessler Park, one of the Defendants herein, and moves this Court for entry of a "no evidence" summary judgment in its favor, and for cause would state the following:

T.

Pursuant to the provisions of Rule 166a(i), Texas Rules of Civil Procedure, "[A]fter adequate time for discovery, a party without presenting summary judgment evidence may move for summary judgment on the ground that there is no evidence of one or more elements of a claim or defense on which an adverse party would have the burden of proof at trial". While, in the case at bar, Plaintiff Felix V. Cuadrado has had nearly seven (7) months to conduct discovery, he has totally failed to establish the existence of any viable claim or cause of action against this Defendant. More specifically, Movant would point out that, at Paragraphs 12-48 of his First Amended Petition, Plaintiff has actually substantiated only that he was employed by Co-Defendant

DEFENDANT WESTMOUNT AT KESSLER PARK, LP (VIEW AT KESSLER PARK)'S "NO EVIDENCE" MOTION FOR SUMMARY JUDGMENT

Page 1

TI Communities (sometimes referred to as "TI Management"), certain employees of which allegedly *defamed* Mr. Cuadrado and/or wrongfully terminated his employment. These facts are borne out by Plaintiff's Objections and Responses to Defendant Westmount at Kessler Park, LP's First Set of Interrogatories and Request for Production to Plaintiff, a true and correct copy of which is attached hereto as Exhibit "A" and is incorporated herein by reference for all purposes. More specifically:

- (1) In response to Movant's Interrogatory No. 1, Plaintiff answered that "Kathy, (a director level employee at TI Communities) saw Plaintiff working at 800 Link in 2018 and she offered Plaintiff a job"."
- (2) In response to Movant's Interrogatory No. 3, Plaintiff admits that he has never even discussed his employment "with any person purportedly employed by or associated with the owner of the property known as View at Kessler Park".
- (3) In answer to Movant's Interrogatory Nos. 5, 7 and 9, Plaintiff admits that he dealt only with employees and/or representatives of TI Communities in connection with his employment at View at Kessler Park.
- (4) In response to Movant's Request for Production of Documents, Plaintiff produced a written (and signed) employment agreement clearly entered into by and between Mr. Cuadrado and *TI Communities HR, LP and its affiliate TI Communities*. (See Cuadrado 000009, a true and correct copy of which is attached hereto as Exhibit "B" and incorporated herein by reference.)
- (5) In further response to Movant's Request for Production of Documents, Plaintiff produced 2018 and 2019 IRS Form W-2s, which list his employer as *Coadvantage Resources 24*, *Inc.* and the control number as *TI Communities HR*, *LP*. (See Cuadrado 000001-000004, true and

correct copies of which are together attached hereto as Exhibit "C" and incorporated herein by reference.)

None of Plaintiff's Interrogatory Answers nor any of the documents produced by Plaintiff even suggest that Plaintiff Felix V. Cuadrado was employed by any party other than Co-Defendant TI Communities.

II.

On or about June 18, 2020, Movant filed its Original Answer, which Answer incorporates a verified denial pointing out that there is a defect in the parties defendant in the case at bar, that Westmount at Kessler Park, LP at no time employed Plaintiff, in any capacity, either directly or through an agent, nor did Movant own the View at Kessler Park property during the timeframe in which Plaintiff claims to have been damaged. Plaintiff's subsequently filing of his First Amended Petition, on or about June 27, 2020, did not address, in any manner, any of the allegations set forth in Movant's Verified Denial. A true and correct copy of Movant's Original Answer is attached hereto as Exhibit "D" and incorporated herein by reference for all purposes. Despite the filing of Movant's Verified Denial, Plaintiff has neither conducted any discovery to ascertain the validity of its allegations against this Defendant, or amended his pleadings to remove Westmount at Kessler Park, LP and its property in the case at bar.

III.

In light of the clear and obvious absence of *any evidence*, whatsoever, to support any claim or cause of action by Plaintiff against either Westmount at Kessler Park, LP or the *real property* known as View at Kessler Park, this Defendant seeks entry of a summary judgment in its favor and, in addition, would ask that this Court award Movant its reasonable and necessary attorney's

fees and costs incurred in its defense of this lawsuit as an appropriate sanction for Plaintiff' clear violation of Rule 13, Texas Rules of Civil Procedure.

WHEREFORE, Defendant Westmount at Kessler Park, LP d/b/a View at Kessler Park, prays that, upon notice and hearing, this Court grant its "No Evidence" Motion for Summary Judgment, enter a take nothing summary judgment in its favor and award Movant its reasonable and necessary attorneys' fees and costs incurred in its defense of this action, based upon Plaintiff's filing and prosecution of a groundless and frivolous lawsuit against it, along with such other and further relief, either at law or in equity it which Movant may show itself to be justly entitled.

Respectfully submitted,

COATS | ROSE, P.C.

By: /s/ Alan J. Harlan

Alan J. Harlan State Bar No. 09010200

600 Signature Place 14755 Preston Road Dallas, Texas 75254 (972) 788-1600 Telephone (972) 702-0662 Telecopy aharlan@coatsrose.com

ATTORNEYS FOR DEFENDANT

CERTIFICATE OF SERVICE

The undersigned hereby certifies that on this 16th day of September, 2020, a true and correct copy of the foregoing instrument was submitted with the Clerk of the 134th District Court, Dallas County, Texas, and was served on the following using the e-file service of the Court.

Via Electronic Service
The Bhatti Law Firm, PLLC
Vincent I. Bhatti
State Bar No. 24055169
Ditty S. Bhatti
State Bar No. 24062803
14785 Preston Road, Suite 550
Dallas, Texas 75254
Telephone: (214) 253-2533
Facsimile: (214) 279-0033
Email vincent bhatti a bhattilawinn.com
Email

W Alan J. Harlan

Alan J. Harlan

CASE NO. DC-20-03308

FELIX V. CUADRADO Plaintiff,	§ §	IN THE DISTRICT COURT OF
v	8 8	DALLAS COUNTY, TEXAS
VIEW AT KESSLER PARK AND TI COMMUNITIES Defendants.	5 60 60 60 60 60 60	134 th JUDICIAL DISTRICT

PLAINTIFF'S OBJECTIONS AND RESPONSES TO DEFENDANT WESTMOUNT AT KESSLER PARK, L.P.'S FIRST SET OF INTERROGATORIES AND REQUEST FOR PRODUCTION TO PLAINTIFF

TO: Defendant, View at Kessler Park, by and through its counsels of record, Felix V. Cuadrado, Coats Rose, P.C., 600 Signature Place, 14755 Preston Road, Dallas, TX 75254.

Plaintiff hereby serves his objections and responses to Defendant's First Set of Interrogatories to Plaintiff and Production Requests.

Respectfully submitted,

THE BHATTI LAW FIRM, PLLC

/s/Vincent J. Bhatti
Vincent J. Bhatti
State Bar No. 24055169
Ditty S. Bhatti
State Bar No. 24062803
14785 Preston Road
Suite 550
Dallas, Texas 75254
(214) 253-2533 (Telephone)
(214) 279-0033 (Facsimile)
vincent.bhatti@bhattilawfirm.com
ditty.bhatti@bhattilawfirm.com
ATTORNEYS FOR PLAINTIFF

CERTIFICATE OF SERVICE

The undersigned certifies that a copy of the foregoing instrument was served upon the attorneys of record of all parties to the above cause in accordance with the Federal Rules of Civil Procedure on September 14, 2020.

Alan J.Harlan Coats Rose, P.C. 600 Signature Place 14755 Preston Road Dallas, TX 75254 Facsimile: (972) 702-0662 aharlan@coatsrose.com

/s/Vincent J. Bhatti

Vincent J. Bhatti

INTERROGATORIES & REQUESTS FOR PRODUCTION

INTERROGATORY NO. 1. In Paragraph 12 of his First Amended Petition, Plaintiff states that he was "hired by Defendants" on or about February 26, 2018. In connection therewith:

- (1) How did Plaintiff learn of the position he claims to have been hired for at the View at Kessler Park property?
- (2) With whom did Plaintiff interview for the maintenance position referenced above?
- (3) Identify the specific person(s) who hired Plaintiff no or about February 26, 2018.
- (4) At the time he was hired for the position referenced at Paragraph 12 of his First Amended Petition, did Plaintiff execute a written contract of employment?

ANSWER:

Kathy (a director level employee at TI Communities) saw Plaintiff working at 800 Link in 2018 and she offered Plaintiff a job. Shae, the former manager of View at Kessler Park interviewed Plaintiff. Plaintiff did not have a written contract for employment to his knowledge.

REQUEST FOR PRODUCTION NO. 1. Please produce all documents, correspondence, memoranda, communication and/or notes, whether written or electronic, which substantiate or support Plaintiff's claim that he was hired as "Technician Director in Maintenance for service at an apartment building named View of Kessler Park" on or about February 26, 2018.

ANSWER: Plaintiff objects to this request as vague as almost any document related to View at Kessler Park or TI Communities is evidence of hiring by Kessler Park given

Kessler Park was owned by TI Communities. Notwithstanding such objection, Plaintiff responds with documents.

REQUEST FOR PRODUCTION NO. 2. Please produce all written correspondence, communications, memoranda and/or notes, whether written or electronic, exchanged between or among Plaintiff and the person(s) or entities who hired him and which pertain to Plaintiff's duties and responsibilities in connection with the View at Kessler Park property.

ANSWER: Plaintiff objects to this request as vague because at the time Plaintiff worked at View at Kessler Park it was owned by TI Communities. As such, all documents indicating hiring by TI Communities serves as evidence for employment at View at Kessler Park. Notwithstanding such objections, Plaintiff produces documents responsive to this request.

REQUEST FOR PRODUCTION NO. 3: Please produce all documentation referencing payments made to Plaintiff by those persons and/or entities who purportedly hired him to serve as "Technician Director in Maintenance for Service in an apartment building named View at Kessler Park." Such documentation shall necessarily include any and all Form W-2s, Form-1099s, and all cancelled checks and/or wire transfer confirmations evidencing salary, wages or other compensation paid to Plaintiff by Defendants.

ANSWER: Plaintiff objects to this request as vague because at the time Plaintiff worked at View at Kessler Park it was owned by TI Communities. As such, all documents indicating hiring by TI Communities serves as evidence for employment at View at Kessler Park. Notwithstanding such objections, Plaintiff produces documents responsive to this request.

INTERROGATORY NO. 2. Please identify, by name and address, all persons at

Defendant TI Communities with whom Plaintiff discussed any aspect of his employment as

"Technician Director in Maintenance for Service of an apartment building named View at

Kessler Park".

ANSWER: None

INTERROGATORY NO. 3. Other than employees or representatives of

Defendant TI Communities, did Plaintiff or any legal or other representative acting on his behalf,

discuss his employment with any person purportedly employed by or associated with the owner

of the property known as View at Kessler Park.

ANSWER: No.

REQUEST FOR PRODUCTION NO. 4 If the answer to Interrogatory 3, above, is in

the affirmative, please list all such persons by name and address.

ANSWER: N/A

INTERROGATORY NO. 4. Has Plaintiff ever entered into any contract of

employment, either oral or in writing, with Westmount at Kessler Park, L.P.?

ANSWER: No, Plaintiff was hired by TI Communities and View at Kessler Park at the

time the latter was owned by the former.

REQUEST FOR PRODUCTION NO. 5: If the answer to Interrogatory No. 4, above,

is in the affirmative, please produce copies of all documents, correspondence, memoranda and/or

notes, whether written or electronic, which identify, outline or support Plaintiff's claim that he

was employed by Westmount at Kessler Park, L.P.

ANSWER: N/A

INTERROGATORY NO. 5. Who or what entity owned the View at Kessler Park property during the timeframe in which Plaintiff claims to have incurred or sustained the injuries and/or damages referenced in Plaintiff's First Amended Petition?

ANSWER: TI Communities

INTERROGATORY NO. 6. By whom has Plaintiff been employed since his alleged termination by Defendant(s) as "Technician Director in Maintenance for service at an apartment building named View at Kessler Park", on or about March 1, 2019?

ANSWER: S2 Capital, Inc.

INTERROGATORY NO. 7. At Paragraph 26 of his First Amended Petition, Plaintiff alleges that he was required to "take off his company t-shirt and coat" by TI Communities on or about March 1, 2019. What logo or written information was printed or embroidered on said t-shirt and coat which identify said garments as a "company" t-shirt and coat?

ANSWER: TI Communities

INTERROGATORY NO. 8. At Paragraph 15 of his First Amended Petition, Plaintiff references a "team" he presumably worked with or supervised at View at Kessler Park. Please identify, by name and address, all members of said team.

<u>ANSWER</u>: Fernando – Make Ready, Sergio – Assistant Manager of Maintenance, Maria – Housekeeper, Martha – Housekeeper.

Please identify, by name, position and address, the person or persons who "promised an unconditional bonus of approximately \$10,000 upon sale of the building", as referenced in Paragraphs 32-35 of Plaintiff's First Amended Petition.

ANSWER: Kathleen Ball at TI Communities/View at Kessler Park

	VERIFICATION
STATE OF TEXAS)
COUNTY OF DALLAS)

"My name is Felix V. Cuadrado, my date of birth is langary 7, 1962, and my address is 312 Aquaruta Drive, Cedar Hill, TX 75104, Dallas County, USA. I declare under penalty of perjury that the foregoing document titled Plaintiff's Objections and Responses to Defendant Westmoont at Kessler Park, L.P.'s First Set of Interrogatories is true and correct.

Executed in Dallas County, State of Texas on the _____ day of September, 2020.

THE IX V CUADRADO Declarant"



2/15/2018

Dear Felix:

I am prove at to other you the position of Browles recontains for The Ways of Karelet Park breaked to Callina, TX. Your analysts start date is 2/26/2018. This occurse is 5/6-time, non-exempt. If you accord the nestice, you will report to the Service Director.

In exchange for your dedicated efforts to TI Communities HR. L.P. and its affiliate, TI Communities (collectively, TII), you will be paid in many many of \$15.00 per hour, large all applicable wind offices and statistics. This cities is contingent open year successful compileton of the past-offer somewhat is all the facilities of past-offer somewhat the past-offer somewhat is a past-offer somewhat in the pa

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Sincerely,

Carrie Polonaky VP, Telant Services, TI Communities

I lung the say understand this offer letter and accept employment with Til upon the terms set forth herein.

Form (Autonom)

Dala

1125 Executive Circle, STE 100 | Irving, TX 75038 | (469) 518-1220

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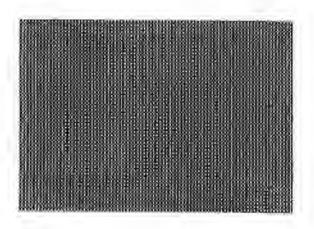
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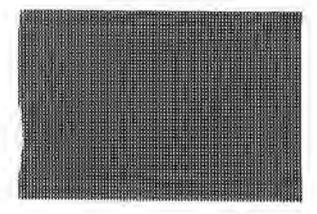
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COADVANTAGE RESOURCES 24, INC. 3350 BUSCHWOOD PARK DR #200 TAMPA; FL 33618



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Instructions for Employee (Also see Notice to Employee, on the back of adjacent Copy 2.)

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NO. DC-20-03308

FELIX V. CUADRADO,	§	IN THE DISTRICT COURT
	§	
Plaintiffs,	§	
	§	
v .	§	DALLAS COUNTY, TEXAS
	§	
VIEW AT KESSLER PARK and,	§	
TI COMMUNITIES,	§	
	§	
Defendants.	§	134 th JUDICIAL DISTRICT

ORIGINAL ANSWER OF WESTMOUNT AT KESSLER PARK L.P.

TO THE HONORABLE JUDGE OF SAID COURT:

COME NOW, Westmount at Kessler Park L.P. ("WKPLP"), one of the parties *presumably* named as a party defendant in the above captioned cause, and for its Original Answer to Plaintiff's Original Petition would state the following:

I.

Special Exception

While WKPLP has been the record owner of a multi-family project commonly known as "View at Kessler Park" since early August of 2019, it has not registered an assumed name certificate under the name "View at Kessler Park", nor is it aware of any other party, or potential party, which has. As such, WKPLP would assert that it is not a proper party to the case at bar and, thus, files this special exception to the claims and causes of action asserted in Plaintiff's Original Petition.

ORIGINAL ANSWER OF KESSLER PARK L.P.

Page 1

Miranda Lynch DEPUTY

II.

General Denial

Without waiving the above and foregoing special exception, WKPLP denies each and every, all and singularly, the material allegations set forth in Plaintiff's Original Petition, states the same are untrue, in whole or in part, and demands strict proof thereof by a preponderance of the evidence in accordance with its right at law, reserving hereby its right to amend this Answer to incorporate other and/or further defenses, if, when and/or should become necessary.

III.

Verified Denial

Once again, without waving the above and foregoing special exception, WKPLP would assert, by way of further answer, that, pursuant to the provisions of Rules 93(2), (4), and (14), Texas Rules of Civil Procedure, there is a defect in the parties defendant in the case at bar, that WKPLP at no time employed Plaintiff, in any capacity, either directly or through an agent, did not own the "View at Kessler Park" property during the timeframe in which Plaintiff claims to have been damaged, and that WKPLP is not liable in the capacity in which it has *presumably* been sued.

WHEREFORE, PREMISES CONSIDERED, Westmount at Kessler Park L.P. prays that Plaintiff take nothing by way of this suit, that it recover its reasonable and necessary attorneys' fees and costs incurred in its defense of same, along with such other and further relief, either at law or in equity it may show itself to be justly entitled.

Respectfully submitted,

COATS | ROSE, P.C.

By /s/ Alan J. Harlan

Alan J. Harlan

State Bar No. 09010200

600 Signature Place 14755 Preston Road Dallas, Texas 75254 (972) 788-1600 Telephone (972) 702-0662 Telecopy aharlan@coatsrose.com

ATTORNEYS FOR DEFENDANT

CERTIFICATE OF SERVICE

The undersigned hereby certifies that on this 18th day of June, 2020, a true and correct copy of the foregoing instrument was submitted with the Clerk of the 134th District Court, Dallas County, Texas, and was served on the following using the e-file service of the Court.

Via Electronic Service
The Bhatti Law Firm, PLLC
Vincent J. Bhatti
State Bar No. 24055169
Ditty S. Bhatti
State Bar No. 24062803
14785 Preston Road, Suite 550
Dallas, Texas 75254
Telephone: (214) 253-2533
Lacsimile: (214) 279-0033
Email: vincent, bhatti a, bhattilaw firm, com
Email: ditty bhatti a, bhattilaw firm, com

/s/ Alan J. Harlan Alan J. Harlan

VERIFICATION

STATE OF TEXAS

COUNTY OF DALLAS

8

BEFORE ME, the undersigned authority, on this day personally appeared Clifford A. Booth, known to me to be the person whose name is subscribed below, and, after having been duly sworn, stated under oath as follows:

"My name is Clifford A. Booth. I am over twenty-one years of age and in all respects competent to make this Affidavit. I am Manager of Westmount at Kessler Park G.P., LLP, a Delaware limited liability company, which is the general partner of Westmount at Kessler Park LP, a Delaware limited partnership, owner of that multi-family property commonly known as "View at Kessler Park", a named defendant in this lawsuit. I have reviewed Westmount at Kessler Park LP's Original Answer and the statements contained therein are within my personal knowledge and are true and correct."

Further, Affiant sayeth not.

WESTMOUNT AT KESSLER PARK LP, a Delaware limited partnership

By: WESTMOUNT AT KESSLER PARK GP LLC, a Delaware limited liability company,

its general partner

By: Name: Clifford A. Booth

Title: Manager

SWORN AND SUBSCRIBED TO BEFORE ME on this the 18th day of June, 2020.

DIANNA HARTWELL Notary ID # 129041838 My Commission Expires July 3, 2020

Notary Public, State of Texas

ORIGINAL ANSWER OF KESSLER PARK L.P.

Page 5

Case 3:20-cv-03492-M Document 1-1 Filed 11/25/20 Page 183 of 189 PageID 187

Automated Certificate of eService

This automated certificate of service was created by the efiling system. The filer served this document via email generated by the efiling system on the date and to the persons listed below. The rules governing certificates of service have not changed. Filers must still provide a certificate of service that complies with all applicable rules.

Sidney Perkins on behalf of Alan Harlan Bar No. 9010200 sperkins@coatsrose.com Envelope ID: 46303517 Status as of 9/17/2020 9:19 AM CST

Case Contacts

Name	BarNumber	Email	TimestampSubmitted	Status
Dallas Docketing		DallasDocketing@jacksonlewis.com	9/16/2020 4:15:22 PM	SENT
Alan J. Harlan	9010200	aharlan@coatsrose.com	9/16/2020 4:15:22 PM	SENT
Sidney Perkins		sperkins@coatsrose.com	9/16/2020 4:15:22 PM	SENT
Nancy Blum		nancy.blum@jacksonlewis.com	9/16/2020 4:15:22 PM	SENT
Francine Ly		fly@dallascourts.org	9/16/2020 4:15:22 PM	SENT

Associated Case Party: VIEW AT KESSLER PARK

Name	BarNumber	Email	TimestampSubmitted	Status
Julie A.Farmer		farmerj@jacksonlewis.com	9/16/2020 4:15:22 PM	SENT
Kristin L.Bauer		bauerk@jacksonlewis.com	9/16/2020 4:15:22 PM	SENT

Associated Case Party: FELIXV.CUADRADO

Name	BarNumber	Email	TimestampSubmitted	Status
Ditty Bhatti	24062803	ditty.bhatti@bhattilawfirm.com	9/16/2020 4:15:22 PM	SENT
Vincent Bhatti		Vincent.bhatti@bhattilawfirm.com	9/16/2020 4:15:22 PM	SENT

Associated Case Party: TI COMMUNITIES

Name	BarNumber	Email	TimestampSubmitted	Status
Kristin L.Bauer		bauerk@jacksonlewis.com	9/16/2020 4:15:22 PM	SENT
Julie A.Farmer		farmerj@jacksonlewis.com	9/16/2020 4:15:22 PM	SENT

10/9/2020 12:55 PM

FELICIA PITRE

Case 3:20-cv-03492-M Document 1-1 Filed 11/25/20 Page 184 of 189 PageID 188 DISTRICT CLERK

DALLAS CO., TEXAS

Miranda Lynch DEPUTY

NO. DC-20-03308

FELIX V. CUADRADO,	§	IN THE DISTRICT COURT
	§	
Plaintiffs,	§	
	§	
v.	§	DALLAS COUNTY, TEXAS
	§	
VIEW AT KESSLER PARK and,	§	
TI COMMUNITIES,	§	
	§	
Defendants.	§	134 th JUDICIAL DISTRICT

NOTICE OF HEARING

Please take notice that the Court will hear Defendant Westmount at Kessler Park, LP (View at Kessler Park)'s "No Evidence" Motion for Summary Judgment **Tuesday, November 10, 2020, at 8 a.m.** Hearing will be held telephonically through Microsoft Teams, the call-in number is 1-469-208-1731 and the hearing identification number is 333 002 514#.

Respectfully submitted,

COATS | ROSE, P.C.

/s/ Alan J. Harlan
Alan J. Harlan
State Bar No. 09010200

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(972) 772 1500 Telephone
(972) 702 mary telephone
(53) 702 mary telephone

ATTORNEYS FOR DEFENDANT

NOTICE OF HEARING Page 1

EXHIBIT A-32

CERTIFICATE OF SERVICE

The undersigned hereby certifies that on this 9th day of October, 2020, a true and correct copy of the foregoing instrument was submitted with the Clerk of the 134th District Court, Dallas County, Texas, and was served on the following using the e-file service of the Court, via email and certified mail return receipt requested.

CERTIFIED MAIL

Receipt No7015 1730 0001 8873 2726

Via Electronic Service

Lowell - Incent Countile bind to awairan com Email - Littly Omnage binna ayairan com

The Bhatti Law Firm, PLLC Vincent J. Bhatti State Bar No. 24055169 Ditty S. Bhatti State Bar No. 24062803 14785 Preston Road, Suite 550 Dallas, Texas 75254 Telephone: (214) 253-2533 Facsimile: (214) 279-0033 Email:

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Jackson Lewis P.C. Kristin L. Bauer State Bar No. 24006813 Julie A. Farmer State Bar No. 24059734 500 N. Akard, Suite 2500 Dallas, Texas 75201

Telephone: (214) 520-2400 Facsimile: (214) 520-2008

/s/ Alan J. Harlan

Alan J. Harlan

NOTICE OF HEARING Page 2

Case 3:20-cv-03492-M Document 1-1 Filed 11/25/20 Page 186 of 189 PageID 190

Automated Certificate of eService

This automated certificate of service was created by the efiling system. The filer served this document via email generated by the efiling system on the date and to the persons listed below. The rules governing certificates of service have not changed. Filers must still provide a certificate of service that complies with all applicable rules.

Sidney Perkins on behalf of Alan Harlan Bar No. 9010200 sperkins@coatsrose.com Envelope ID: 47055378

Status as of 10/12/2020 8:45 AM CST

Case Contacts

Name	BarNumber	Email	TimestampSubmitted	Status
Dallas Docketing		DallasDocketing@jacksonlewis.com	10/9/2020 12:55:36 PM	SENT
Alan J. Harlan	9010200	aharlan@coatsrose.com	10/9/2020 12:55:36 PM	SENT
Sidney Perkins		sperkins@coatsrose.com	10/9/2020 12:55:36 PM	SENT
Nancy Blum		nancy.blum@jacksonlewis.com	10/9/2020 12:55:36 PM	SENT
Francine Ly		fly@dallascourts.org	10/9/2020 12:55:36 PM	SENT

Associated Case Party: VIEW AT KESSLER PARK

Name	BarNumber	Email	TimestampSubmitted	Status
Julie A.Farmer		farmerj@jacksonlewis.com	10/9/2020 12:55:36 PM	SENT
Kristin L.Bauer		bauerk@jacksonlewis.com	10/9/2020 12:55:36 PM	SENT

Associated Case Party: FELIXV.CUADRADO

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Ditty Bhatti	24062803	ditty.bhatti@bhattilawfirm.com	10/9/2020 12:55:36 PM	SENT
Vincent Bhatti		Vincent.bhatti@bhattilawfirm.com	10/9/2020 12:55:36 PM	SENT

Associated Case Party: TI COMMUNITIES

Name	BarNumber	Email	TimestampSubmitted	Status
Kristin L.Bauer		bauerk@jacksonlewis.com	10/9/2020 12:55:36 PM	SENT
Julie A.Farmer		farmerj@jacksonlewis.com	10/9/2020 12:55:36 PM	SENT

Case 3:20-cv-03492-M Document 1-1 Filed 11/25/20 Page 187 of 189 PageID 191

MIII) Character St., 6th Physical Residence St., 6th Physi

June 17, 2020

VINCENT J BHATTI THE BHATTI LAW FIRM PLLC 14785 PRESTON ROAD **SUITE 550** DALLAS TX 75254

> FELIX V. CUADRADO vs. VIEW AT KESSLER PARK et al Re:

DC-20-03308

All Counsel of Record/Pro Se Litigants:

PLEASE TAKE NOTE of the following settings:

NON JURY TRIAL: 06/21/2021 @ 9:00 AM

Trial announcements MUST BE MADE in accordance with Rule 3.02, Local Rules of the Civil Court of Dallas County, Texas.

When **NO** announcement is made for defendant, defendant will be presumed ready. If **ANY** plaintiff fails to announce or to appear at trial, the case will be dismissed for want of prosecution in accordance with Rule 165a, Texas Rules of Civil Procedure.

Completion of discovery, presentation of pretrial motions, and other matters relating to the preparation for trial, are controlled by the Scheduling Order in this case or by the Texas Rules of Civil Procedure, in the event no Scheduling Order has been signed by the Court.

Please forward a copy of this notice to counsel of record for each party and all pro se parties by a method approved in Texas Rules of Civil Procedure 21a.

Sincerely,

DALE TILLERY.

Presiding Judge

DBT/fl1

pc: VINCENT J BHATTI; KRISTIN BAUER

EXHIBIT

Case 3:20-cv-03492-M Document 1-1 Filed 11/25/20 Page 188 of 189 PageID 192

And 11/25/20 Page 188 of 189 PageID 192

HOUSE DALE TILLERY PRESIDING

HATTURIST OF THE PROPERTY COLUMN

MIII Character St., 6th 121-2014

June 17, 2020

KRISTIN BAUER JACKSON LWIS LLP 500 N AKARD SUITE 2500 DALLAS TX 75201

> FELIX V. CUADRADO vs. VIEW AT KESSLER PARK et al Re:

DC-20-03308

All Counsel of Record/Pro Se Litigants:

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Please forward a copy of this notice to counsel of record for each party and all pro se parties by a method approved in Texas Rules of Civil Procedure 21a.

Sincerely,

DALE TILLERY. Presiding Judge

DBT/fl1

pc: VINCENT J BHATTI; KRISTIN BAUER

EXHIBIT A-34

IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF TEXAS DALLAS DIVISION

FELIX V. CUADRADO	§
	§
	§
Plaintiff,	§
	§
v.	§ CIVIL ACTION NO
	§
TI COMMUNITIES	Š
	Š
	Š
Defendant.	Š.

DECLARATION OF CHRISTINE SCHOELLHORN

- I, Christine Schoellhorn, declare under the penalty of perjury as follows:
- 1. My name is Christine Schoellhorn. I am over the age of 18 years, am of sound mind, and have personal knowledge of the facts stated in this declaration.
- 2. I am currently employed by TI Communities, LP as President. My office is located at 1125 Executive Circle, STE 100, Irving, TX 75038. I have been employed in this position since August 7, 2017.
- 3. In connection with my position as President, I am familiar with information regarding TI Communities HR, LP and its corporate operations. TI Communities HR, LP is a limited partnership organized under the laws of Delaware. TI Communities has a limited partner and a general partner. The limited partner of TI Communities HR, LP is a limited partnership organized under the laws of Delaware. The limited partners of that partnership all reside in California. The general partner of TI Communities HR, LP is a corporation incorporated in the state of Delaware, with its principal place of business located in Santa Monica, California.

I declare under penalty of perjury that the foregoing is true and correct.

EXECUTED on November 20, 2020.

Christine Schoellhorn

EXHIBIT